BELONG: Visionary Action

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
We will attract five new post-secondary educational institutions	✓	Continue construction of the Phase II building at the Hazel McCallion Campus of Sheridan College. Fulfilled 2015 portion of funding investment of \$10 million (over 10 years) towards the Innovation Complex at the University of Toronto Mississauga (UTM).	Opening September 2016 of Phase II building at Hazel McCallion Campus of Sheridan College. Fulfil funding investment in UTM. Monitor for future opportunities.

BELONG: Ensuring Affordability and Accessibility

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
Attract and keep people in Mississauga through an affordable housing strategy	√	Monitoring and assessment of Second Unit implementation. Best practices benchmarking and stakeholder consultation to encourage the development of affordable housing have been undertaken.	Review second unit regulations (i.e. licensing). Consider means to protect existing affordable housing and support the development of new affordable housing, particularly in conjunction with higher-order transit investments. In accordance with a Council resolution of November 25, 2015, Policy Planning will foster new affordable rental and market value housing, which include as a first step policies and regulations to permit second units.

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
Designate older adult clusters in mixed-use areas	С	Addressed in the Mississauga Official Plan that Major Nodes are intended to serve as older adult clusters where community infrastructure, services and programs will be directed to serve the nodes of older adults.	Implement the Mississauga Official Plan.
3. Introduction of an affordable service card	С	Provided support for 12,500 residents to participate in recreation services and programs through ActiveAssist. Initiated a partnership with the City of Brampton and Peel Children's Aid Society to support Kids in Care with access to ActiveAssist.	Continue to enable Mississauga residents to participate in recreation programs through ActiveAssist.
4. Introduce an affordable transit card	✓	Piloted the Freedom Pass (free transit and swimming) for 5,000 youth ages 12-14. Established Freedom Pass as a regular program with 10,000 cards available annually.	MiWay is currently piloting a low-income transit subsidy program with the Region of Peel in 2016 for up to 2500 residents. Following the pilot, the results and recommendations for a regular program will be brought forth to Council for consideration in the 2017-2020 Business Plan and Budget.
5. Expand the Malton Neighbourhood Services partnership model	√	Continued to build neighbourhood connections that consider the unique needs of individual communities. Fostered partnerships with Colonial Terrace, Dixie Bloor Neighbourhood Services and working on a Strong	Monitor for opportunities to strengthen local neighbourhoods, provide joint programming and cost sharing. Work with the Region of Peel and United Way to implement a communications plan to share the



Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
		Neighbourhood Strategy with Region of Peel and United Way.	Neighbourhood Information Tool with key stakeholders.
		Piloted the development of a "Neighbourhood Information Tool" in partnership with Region of Peel and United Way which creates a comprehensive snapshot of the City that relies on existing data to tell us how our neighbourhoods are doing across six categories: economic opportunity; sociodemographics; health; safety; physical environment; resident engagement and belonging. The tool can be used to inform future partnerships to connect more people to community support.	Continue to participate in regional discussions regarding opportunities for Community Hubs in Mississauga.
		Participated in a series of regional conversations led by the Mississauga-Halton Local Health Integration Network (LHIN) and United Way of Peel to discuss opportunities to develop Community Hubs in the Region.	
Expand inclusionary zoning to permit more housing types and social services	✓	Bill 39 permits inclusionary zoning, allowing for a portion of housing units to be affordable.	Continue to monitor legislation for inclusionary zoning authority.

BELONG: Supporting Aging in Place

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
7. Legalize accessory units	С	Legalized when a Second Units Licensing By-law came into effect on January 1, 2014.	Continue processing second unit licenses and respond to inquiries. Review second unit regulations (i.e. licensing). Second Unit Licensing By-law is being reviewed and report to Council targeted for 2016.
8. Expand community link for older adults	✓	The Library's Older Adult Committee partners with local organizations and agencies serving older adults. It promotes and offers a wide variety of library programs which provide intellectual stimulation and opportunities for older adults to socialize at library facilities. Each branch has an assigned representative for older adult programs and services.	Older adults have the opportunity to participate in library programs and services, both in-house and/or from their homes. Many useful contacts have been initiated by staff and the library offerings are well received. Plans to maintain connections and promote programs and services for this important target group will continue.
		1,578 contacts at 35 retirement residences and long-term care facilities, seniors' centres or older adult fairs were made in 2015.	
		The Chair of the Library Older Adult Committee is a member of the City Older Adult Advisory Panel.	
9. Enable older adults to age in place	✓	Continued to offer the Driveway Windrow Snow Clearing Program to older adults to assist in clearing snow that accumulates at	Partner with the Region of Peel, Local Health Integration Networks, etc. to

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
		the end of driveways during road plowing. Funding was received from the Ontario Seniors' Secretariat to conduct a baseline assessment and develop a plan to accelerate the City's pursuit of the Age Friendly Community designation from the World Health Organization.	implement. Establish an implementation team consisting of city, region, private sector organizations and other community agencies and groups to pursue Age Friendly Designation.
		Conducted bi-monthly meetings for the Older Adult Advisory Panel (11 residents and 5 City staff) established in fall 2014 to build upon the Older Adult Plan (2008), including advising the City in the pursuit of the Age Friendly Community designation from the World Health Organization.	Continue to support the Region of Peel in the development of the Planning for an Aging Population Discussion Paper

BELONG: Attract and Retain Youth

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
10. Implement a youth attraction and retention strategy	√	Freedom Pass (free transit and swimming in July and August) was provided to over 5,000 youth ages 12-14. Free after-school programs for youth 10-18 (Walmart At Play) are available Monday-Friday in all 11 community centres.	Implement the Youth Plan recommendations. Introduce new elements of youth opportunity and continue to build participation/involvement of youth through the Youth Task Force and Youth Advisory Groups. Renewal of Youth Friendly Community

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
			designation from the Playworks Partnership.
11. Implement a young adult retention strategy	✓	Planned and delivered youth employment event for Peel area (Ideas Forum Round Two-MEDEI funded Youth Jobs Strategy initiative); attracted 75 representatives from local community organizations (i.e. youth service providers, education and government); Community Connections Directory (electronic) developed and distributed to event attendees for further networking and collaboration opportunities. Initiated interdepartmental Youth Initiatives group (EDO, HR, Youth Plan) to share information relating to local youth employment.	Summary and Full Version Ideas Forum reports distributed externally (i.e. MEDEI) and internally. Continue regular Youth Initiatives and meetings throughout the year. Further build partnerships with UTM and Sheridan College to support meaningful youth volunteer and mentorship opportunities.
12. Create "cool places" to attract youth and young adults	✓	Programmed the Civic Centre Skate Park from June to August, including working with other agencies to create a downtown HUB in the Sculpture Court. Presented and produced youth focused programming at Celebration Square that included Amphitheatre Unplugged, Soundbites and Sauga Block Party. Completed Streetsville Village Square, a year-round public space and canopy	Implement the Youth Plan and the Culture Master Plan. Undertake a refresh of the Culture Master Plan in 2016. Continuation of the Clarke Memorial Hall Pilot Project to further create opportunities for youth and develop a vision for what the facility can become. Develop a Cultural Infrastructure and Creative Spaces Strategy to identify

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
		structure that can be converted to a stage for special events. Launched the Clarke Memorial Hall Open Up Pilot Project that allowed arts and culture individuals and organizations to access the space at a reduced cost. Programing included youth open mic events, spoken word, rehearsals, exhibitions and concerts.	priorities over the next 10 years.
Action added in 2012: We will provide programs and activities for young adults e.g. youth festivals	✓	Hosted Rebel 2015, Mississauga's annual weeklong campaign for youth that inspires creative expression and community involvement; over 300 youth led events with 400 artists and 8,000 participants. Launched the Meadowvale Theatre Young Company, a summer drama camp that provided youth the opportunity to learn from professionals as they develop an original production.	Plan and host Rebel 2016 (May 1-7, 2016).
Action added in 2014: We will implement a mechanism to engage young adults ("they tell us") to develop friendly spaces and programs	С	Continued involvement of Youth Advisory Committees at all community centres and libraries that provide leadership and advice to create programs and spaces to engage youth more often and services that meet their needs. Provided liaison support and meeting space for the Mississauga Youth Advisory Council – their monthly events attract over	Continue to support Youth Advisory Committees and the Mississauga Youth Advisory Council. Continue to host live "chats". Renewal of Youth Friendly Community designation from the Playworks Partnership.

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
		150 youth to provide input and leadership for key issues affecting youth in the City (e.g. healthy active living, civic engagement, etc.).	
		Hosted live "chats" on Youth Movement Social Media Channels (Twitter, Facebook, and Web page).	

BELONG: Attract Post-Secondary Institutions

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
13. Promote employment opportunities by becoming a university and college "workplace co-op friendly" city	√	EDO moderated a session at the 2015 Town and Gown Symposium held in Mississauga. It showed the strong relationship between education, business and the City. Recruited and fostered relationships with 19 speakers and panelists representing GTA community organizations, private sector and education school boards (6) to participate in Ideas Forum Round Two youth employment event hosted by EDO for Peel area. Meeting with UTM and Sheridan to discuss Career Centre based opportunities.	Continue to liaise and maintain relationships with school boards/secondary schools and community organizations. Collaborate with UTM and Life Sciences Ontario to host a Mississauga Life Sciences networking event at UTM campus (action item from Mayor's BIO roundtable). Complete workforce development study in 2016. Continue to meet with Sheridan and UTM twice yearly.

Our Future Mississauga 2015 Action Charts

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
		Presentation to Secondary Guidance Sector Council. Participated in Tech Collision Day. Participation in Accelerated OYAP program at Peel Board.	Continue to liaise with Sheridan on partnership opportunities regarding Sheridan HMC Campus and office sector in Downtown Mississauga.
Action added in 2012: We will purchase strategic lands for post-secondary institutions	√		Continue to monitor opportunities particularly as part of the redevelopment plans for the sites that make up the Inspiration Lakeview and Inspiration Port Credit projects.

BELONG: Nurture Diverse Cultures

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
14. Encourage newcomers by establishing a Mississauga citizenship program			Resources included in 2016 Budget and Business Plan for development of the program in 2016.
			Implement in 2017 to prepare participants for the opportunities available on various City Committees, Boards and agencies following the 2018 Municipal Election.
15. Establish a strategy to integrate	✓	Newcomer sections have been created in each library location.	Newcomer portal reviewed and plans

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
newcomers		Each library location has a designated Newcomer Representative. Library Newcomer Committee continues to meet and coordinate services. Newcomer publications continue to be made available.	made to expand the webpage in 2016. Newcomer kits have been made available in each library. Newcomer publications are available and have been translated into other languages, including Arabic. Library Newcomer Committee coordinates library activity but also liaises with Recreation and external organizations.
16. Encourage multicultural festivals and events	√	Awarded \$615,304 in 2015 to 13 organizations through the Community Cultural Festivals and Celebrations Grant Program for long-term growth and development of arts and culture in our community.	Continue to provide funding through Community Celebrations and Festivals Grants.
17. Develop opportunities for residents to learn about different cultures	√	Monitored and updated the Cultural Resource Map in order to ensure accuracy and provide the most up to date information on cultural resources and activities in the City. Launched a Digital Engagement Strategy that will raise the City's "cultural consciousness". Hosted new cultural festivals at Celebration Square including Mississauga Ukrainian Festival and Mississauga Latin	Launching a new website for the Culture Division in early 2016 that will make it easier for residents and visitors to access information about arts and culture related programs, services and events. Completing a Heritage & Museums Strategic Plan that will direct how Mississauga's history is preserved and shared.

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
		Festival.	
Action added in 2012: We will develop a Mississauga website geared to new residents	С	Created a centralised website with links to useful information for new residents: www.mississauga.ca/portal/discover/guide	Maintain and update website as required.
Action Added in 2014: We will implement a new category in the corporate grant program for cultural integration initiatives	✓	Current Community Grants Program reviewed Summer 2015.	Continue to review Community Grants Program in Spring 2016.

BELONG: Integrate Places of Religious Assembly

Action	Underway	Progress from January 1 to December 31, 2015	Next Steps to be Taken
18. Encourage community-building through the location of places of religious assembly	С	Addressed places of religious assembly in the Mississauga Official Plan – the preferred location is the Downtown, major nodes or community nodes, alternatively they may locate along corridors, preferably at intersections. If places of religious assembly choose to locate in employment areas they are encouraged to do so at the periphery.	Implementation of the Mississauga Official Plan.
19. Partner with places of religious assembly to expand City programs and services			Planned for consideration in 2016.