Mississauga:

convergence

A Leading Canadian Life Sciences Cluster Study & Directory

talent

innovation

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Mississauga's Successful Life Sciences Sector

For Mississauga's life sciences sector, it is the exceptional talent, innovative companies and the convergence of the many supports required that are propelling this leading economic cluster forward. For Mississauga, this is a multi-dimensional, key sector employing thousands of knowledge workers. The work of our life sciences' companies benefit the world with new scientific discoveries, new processes and new drugs and inventions helping all Canadians live longer, better lives.

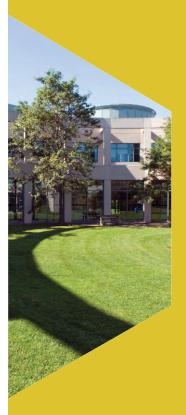
It's no wonder that Mississauga continues to support and promote this life changing sector locally, nationally and to the world.

Mississauga is home to the third largest life sciences cluster in Canada with more than 375 companies employing approximately 24,800 people. While the life sciences industry globally has undergone a period of consolidation, Mississauga continued to increase its level of employment, adding over 5,000 employees to the sector for the period 2003-2007. Our companies are innovators, business leaders and community builders. What is locally referred to as, "pill hill," an area in Mississauga where a number of life sciences' companies are located, this sector is a strong, vibrant and leading component of the Mississauga business community.

The life sciences industry requires talent that focuses on two main areas of expertise. The industry must have highly-skilled scientific and technical personnel. They also require experienced management to lead the production and drive the marketing of products and services.

It's also apparent that life sciences' firms are accessing the highly-skilled candidates with post-secondary education in Mississauga. The City is surrounded by some of Ontario's finest post-secondary institutions offering a wide variety of educational opportunities. Within an hour commute of Mississauga, there are nine major universities and six technical colleges with programs pertinent to life science-related occupations. Mississauga, in particular, is home to the University of Toronto Mississauga, which is an internationally renowned, research-based university offering one of the few Masters of Biotechnology programs in Canada. This strength in talent is furthered enhanced with the Masters of Innovation Management at U of T Mississauga, a program designed to support careers in the life sciences sector.

The City of Mississauga continues to facilitate opportunities to grow and support this vital knowledge sector that not only results in high value jobs and attracts further investment to our city, but for the health and well-being of all.





¹ Overview and Study Perspective ^{1.1} The Roots of Mississauga's Success

Nearly five decades of industry growth in the life sciences sector began with one investment which then gained momentum over the ensuing years. In 1961, Astra Pharma opened manufacturing operations in the rolling fields of what was later to become the City of Mississauga. It was the beginning of what today is a highly successful, economic cluster.

If we look back at this history of growth in this sector, a number of factors attributed to the successful growth. The availability of reasonably priced land, conveniently local transportation links including connections to Highway 401 and the Queen Elizabeth Way (connecting Mississauga to the rest of southern Ontario), the location of Canada's largest international airport and low operating costs all contributed to the attraction of other companies.

Abbott Laboratories Ltd., Merck Frosst Ltd. and ICI Industries all followed developing and operating facilities in Mississauga. The next major company to join the growing cluster was Mallinckrodt Canada Inc. which, in time, was purchased and later became DuPont Pharma Inc. Today the company is Bristol Myers Squibb. By the 1980's, the dominant life sciences industry was pharmaceuticals with Glaxo joining the cluster in 1989. It was also during this time that biotechnical companies started to emerge.

In the 1990's, growth started to boom due to the dynamic cluster of life sciences' companies which was dubbed "pill hill" in this one location in Mississauga. This dominance was highly beneficial to the City of Mississauga as one company attracted the next as often happens in cluster development. Other biomedical and biotechnical companies soon moved in, developing a wide array of products in response to demand and consolidated into new business structures to meet the requirements of the rapidly evolving industries.

The convergence of a number of industries and supports for the life sciences industry also benefits all four key sectors in Mississauga, which also include information, communications and technology (ICT), finance, insurance and real estate (FIRE) and advanced manufacturing.

This study not only examines the current life sciences sector in Mississauga, the Greater Toronto Area (GTA), Ontario and in Canada, but it also examines the dynamic relationship behind the factors for this healthy, growing industry.

^{1.2} Defining the Life Sciences Sector

It is imperative that Mississauga's life sciences sector be defined in order to give context to the research parameters of this study. Mississauga's life sciences sector includes companies from the pharmaceutical, medical technologies and biotechnology industries. The numerous inter-related aspects of the scientific research and applications make it challenging to define it into sub-sectors.

For the purposes of this study, the life sciences sector is an umbrella term that includes:

Core Life Sciences Sector

• **Bio-pharmaceuticals and pharmaceuticals** Antibiotics, vaccines, therapeutics, drug delivery systems

• Biotechnology

Specialized research and development (Note: Research-based companies may also have application to the following industries as an addition to biomedical applications):

- Bio-agriculture Animal genetics and biotechnology, plant genetics and biotechnology
- Bio-food processing Food safety and storage
- Bio-manufacturing and bio processing Industrial and commercial products
- Bio-natural resources and environment Alternative energy sources, biomass technology, alternative source products, environmentally neutral chemical products

• Diagnostics

Screening and detection of disease, genetic disorders, tissue engineering, diagnostics kits, diagnostics instruments

• Nutraceuticals

Vitamin and mineral health supplements, nutrition analysis

Equipment and Devices

Specialized lab equipment, specialized software, laser therapy, hospital equipment, surgical tools, implants, scientific instruments, cardiac equipment

Health Care

Optical products, orthotic products, dental products, first aid

Laboratories

Research facilities available to conduct scientific research

Suppliers

- Specialized medical and hospital equipment and supplies, sales and distribution
- Medical information and service providers
- Consulting firms providing service to biomedical or biotechnical areas



² On the National Front – Trends in Canada

The following section profiles the life sciences industry from a national perspective and was compiled from BIOTECanada's *Canadian Life Sciences Industry Forecast 2007*, Ernst & Young's *Global Biotechnology Report 2007* and KPMG's *Competitive Alternatives 2008*. Seventeen industries were analyzed in *Competitive Alternatives 2008*, including the life sciencerelated industries, pharmaceutical production, biotechnology and clinical trials. Table 1 provides the results of Canada's competitive advantages in the respective life science-related industries.

Table 1:

Canadian Life Science-Related Industry Costs, by Major Component, US \$1,000

Source: KPMG Competitive Alternatives 2008¹

	Pharmaceutical Production	Biotechnology Research & Development	Clinical Trials
Revenues	24,250	9,940	4,990
Costs			
Salaries & Wages	5,905	4,388	3,122
Statutory Plans	497	269	193
Other Benefits	1,258	834	594
Total Labour & Benefits	7,661	5,491	3,908
Facility Lease	-	1,267	291
Transportation	681	-	-
Utilities	188	126	55
Interest & Depreciation	1,214	141	-58
Non-Income Taxes	397	112	20
Location-Insensitive Costs	10,913	1,900	250
Profit Income Before Tax	3,197	904	525
Income Taxes	637	-34	-199
Effective Tax Rate	19.9%	-3.7	% -38.0%
After-Tax Profit	2,560	938	724
Total Annual Costs	21,690	9,003	4,266
Index (US = 100.0)	99.6	98.6	92.6
Rank	2	2	4

¹ Note that for the 2008 edition of *Competitive Alternatives*, US\$1 was equal to Cdn\$1.

It should be noted that Mexico was ranked higher than Canada in terms of being the most competitive nation for pharmaceutical production and biotechnology research and development. However, Mexico is the sole emerging industrial nation included in the study. Amongst industrialized nations, Canada ranks first for both pharmaceutical production and biotechnology and research and development. For clinical trials, Canada ranked fourth behind Mexico, Netherlands, and France respectively.

Canada's competitive position also shows a number of trends affecting the life sciences industry in Canada.

Canada's biotechnology industry is growing revenue.²

- Capital raised by the Canadian biotech industry in 2006, was US\$1.8 billion
- Public company revenues grew to US\$2.3 billion in 2005
- Total research and development (R&D) was approximately US\$900 million in 2006

Biotechnology profitability is increasing.³

- Over two-thirds of surveyed biotechnology companies anticipate profitability within five years
- 40% of surveyed biotechnology companies have products currently available for sale
- 59% of surveyed biotechnology companies will have products for sale in the next two years

Canada's biotechnology industry is financially more secure.⁴

- In 2005, 45% of public companies had less than one year of cash; this decreased to 25% by the end of 2006
- Half of the 82 Canadian public companies are sustainable without needing to raise capital in the near term

Canada's biotechnology companies are also becoming both stronger and mature.⁵

- Canada now has a few private companies with Phase III clinical trials, and a considerable number of Phase II trials
- Several private companies have raised significant amounts of private equity, allowing them to pursue their business strategies without the near-term need to test the public markets
- A number of private companies are now waiting until Phase III trials to partner their drugs, thus commanding significantly higher values from pharma and large biotech partners

However, Canada's biotechnology industry has also had the market capitalization shrink.⁶

- The industry's market capitalization declined by two %, from US\$13.2 billion to US\$12.9 billion
- There were only two IPOs in 2006 (NeuroMedix and Pacgen Biopharmaceuticals), which raised less than US\$10 million in total, as compared with four that raised US\$160 million in 2005
- Venture funding in private companies also decreased to US\$205 million from US\$313 million

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² Ernst and Young, Global Biotechnology Report, 2007

³ BIOTECanada's Canadian Life Sciences Industry Forecast 2007

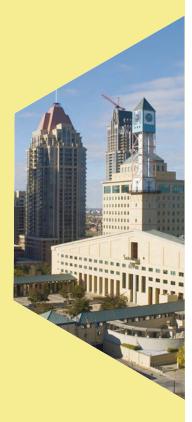
⁴ Ernst and Young, *Global Biotechnology Report*, 2007

⁵ Ernst and Young, Global Biotechnology Report, 2007

⁶ Ernst and Young, *Global Biotechnology Report*, 2007

Mergers and acquisitions (M&As) are also influencing Canada's biotechnology industry. From Ernst & Young's *Global Biotechnology Report 2007:*

- There were well over 60 publicly disclosed M&A deals in Canada during 2006; most deals were for less than US\$10 million
- Canadian companies have acquired a number of foreign companies in the US\$30-\$40 million range, including Ambrilla Biopharma's acquisition of Cellpep, Biomira's acquisition of Pro IX Pharmaceuticals and Angiotech's acquisition of Quill Medical





³ The Local Picture – Trends in Mississauga

The Analysis Process

It is very important to define a sector in a way that is meaningful to its current state. The life sciences sector is constantly converging with other areas making traditional classification difficult.

In order to do a valid comparison between the data available from the different sources, adjustments have been made to coincide with the broader categories of the life sciences sector. The analysis of companies in this section is based on information from *Contact Canada*'s databases, listed below:

- 2007 Edition of Canadian Pharma, BioPharma and Nutraceuticals
- 2007 Edition of Canadian Medical & Assistive Devices and Diagnostics
- 2007 Edition of Canadian Biotechnology

The numbers presented in the *Contact Canada* databases may not reflect those taken from the Mississauga Employment Directory used later in the study. This is due to different methodologies used to collect data. However, since the *Contact Canada* databases use the same methodology to account for life sciences companies across multiple municipalities in Canada, its numbers accurately measure the strength of the life

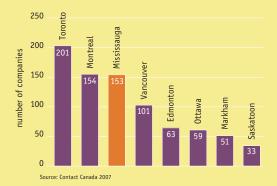
sciences sector for Mississauga in comparison to other municipalities. Given that the amalgamation of the cities of Toronto, Montreal, Ottawa and Vancouver was not taken into account in the above databases, the following processes have been used to adjust the data.

- The databases were merged
- Companies were only counted once if:
 - the same company had more than one location in the same city
 - departments of the same company were located within the same city
 - the same company had two or more records classifying them under more than one category
- Suppliers that were listed within the above databases have not been included

^{3.1} Mississauga's Ranking in Canada

Mississauga was ranked against a variety of Canadian life sciences' clusters. Totalling the three databases listed above, Mississauga's core life sciences sector continues to be the third largest in Canada, after Montreal and Toronto, as noted in Figure 1. Jointly, the City of Mississauga and other cities in the Greater Toronto Area's core life sciences sector is the largest in Canada and one of the largest in the world.

Figure 1: Total Life Sciences Companies by Major Canadian Centre, 2007



Figures 2-4 break out the respective *Contact Canada* databases listed above and rank Mississauga against other Canadian life sciences clusters. Mississauga ranks first for total medical technologies companies, third for total biopharmaceutical companies and fourth for total biotechnology companies.

Figure 2:

Total Biopharmaceutical Companies by Major Canadian Centre, 2007

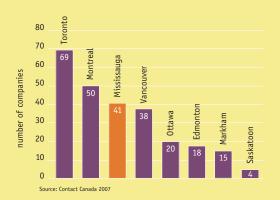


Figure 3:

Total Medical Technologies Companies by Major Canadian Centre, 2007

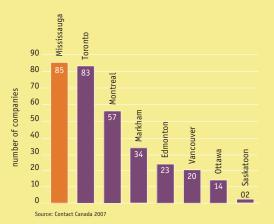
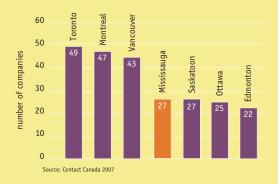


Figure 4:

Total Biotechnology Services Companies by Major Canadian Centre, 2007

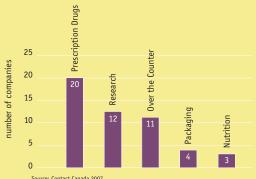


^{3.2} Mississauga's Life Sciences Sector and Specialties

Figures 5-7 provide additional detail to Mississauga's life sciences sector. Each of Contact Canada's databases were further analysed to identify strengths in various sub-sectors.

Figure 5:

Mississauga Bio & Bio-Pharma Major Sectors, 2007



Source: Contact Canada 2007

Figure 6:

Mississauga Medical Devices Major Sectors, 2007

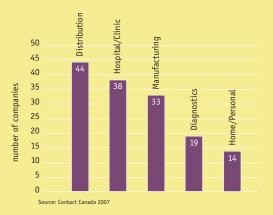
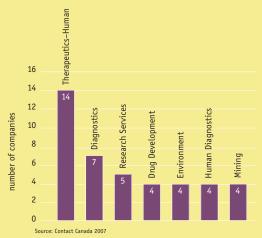


Figure 7:

Mississauga Biotechnology Major Sectors, 2007

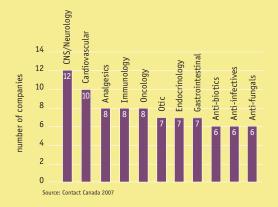


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Figures 8 and 9 portray the pharmaceutical and medical devices sub-sectors that were further analyzed to identify the most referenced specialties.

Figure 8:

Mississauga Bio & Bio-Pharma Major Specialties, 2007



Please note that *Contact Canada* did not include specialties for the biotechnology sector.

^{3.3} Mississauga's Life Sciences Sector Evolution

For the period 2003-2007, the City of Mississauga's life sciences cluster has endured a period of consolidation. Today, Mississauga's life sciences sector has a total strength of 376 companies and employs 24,847 individuals. A comparison of company and employment counts for 2003 and 2007 are noted in table 2. Figure 9: Mississauga Medical Devices Major Specialties, 2007

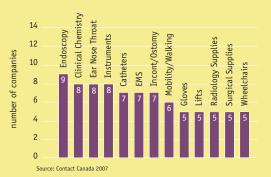


Table 2:

Mississauga Total Life Sciences Business & Employment Counts, 2003-2007

Year	Business Count	Total Employment	Full-Time Employment	Part-Time Employment
2003	408	19,229	18,451	1,555
2007	376	24,847	22,159	5,337

Source: Mississauga Employment Database, 2003-2007

If we examine the City of Mississauga's life sciences cluster core companies (those involved in diagnostics, nutraceuticals, pharmaceuticals and biotechnology), we note they have also endured a period of consolidation. Today, Mississauga's life sciences core companies have a total strength of 96 companies and employ 8,184 individuals. The company and employment counts profiled on an annual basis are noted in table 3. Ranbaxy Pharmaceuticals Canada Inc. (RPCI). Serono Canada Inc., a top-tier biotechnology company, located its company to Mississauga over this time period. The 26,500 sq. ft. facility houses marketing, medical, sales, operations and a full service patient call centre.

Table 3:

Mississauga Core Life Sciences Business & Employment Counts, 2003-2007

Year	Business Count	Total Employment	Full-Time Employment	Part-Time Employment
2003	76	8.242	7,750	983
2007	96	8,184	7,964	439

Source: Mississauga Employment Database, 2003-2007

The City of Mississauga has also further coded its life sciences sector into a variety of sub-sectors. How these sub-sectors have performed for the period 2003-2007 is noted in figure 10.

Notable Growth and Expansions in Mississauga

While Mississauga has a well-established life sciences cluster, a number of significant life sciences' companies have located or expanded their companies to the city since 2005. GlaxoSmithKline, a research-based pharmaceutical company, expanded its Canadian headquarters and manufacturing plant by 7,000 sq. ft. at an estimated cost of C\$23-million. The expansion resulted in adding more than 75 jobs to its work force of 1,800.

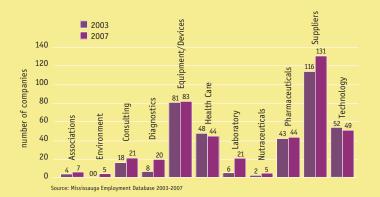
New locations include New Delhi-based Ranbaxy Laboratories Limited, maker of active pharmaceutical ingredients, generic and brand name drugs for infections, metabolic disorders, cardiovascular and gastrointestinal conditions. They selected Mississauga to be their Canadian headquarters for their subsidiary, In 2006, Gilead Sciences opened its new Canadian headquarters in Mississauga. This office is home to its medical affairs, regulatory affairs, marketing and sales operations. In the same year, Talecris Biotherapeutics entered the Canadian market, choosing to locate its head office in Mississauga.

As for expansions, Genzyme Canada, a therapeutics and bio surgery business, expanded its Canadian head office in Mississauga facility by 13,000 sq. ft. In addition, Biogen Idec Canada Inc. also expanded its Canadian head office location in Mississauga because of the location advantage of the city and their on-going work with the University of Toronto Mississauga. As well, Bio-Rad Laboratories Canada, a manufacturer and distributor of a broad range of products for the life sciences research and clinical diagnostics markets, relocated within Mississauga. Medical Mart Supplies Ltd., a wholesale-distribution company for the health care industry, expanded their head office operations in Mississauga into a new 70,000 sq. ft. office, showroom and warehouse facility.

In 2006, Amgen Canada began their expansion of its head office facilities, constructing a five-story, 125,000 sq. ft. office building in Meadowvale Business Park.

Mississauga Life Sciences Sub-Sector Counts,

(which grew by two companies), nutraceuticals (which grew by three companies), pharmaceuticals (which grew by one company). Looking at core life-sciences sub-sector growth, it is also important to note that three out of the four subsectors that make up the core company sectors (diagnostics, nutraceuticals and pharmaceuticals) all increased over the period 2003-2007.



During this period of global consolidation (2003-2007) many of Mississauga's life science sub-sectors have seen a period of growth. Those sub-sectors which grew were laboratories (which grew by 15 companies), suppliers (which grew by 15 companies), diagnostics (which grew by 13 companies), environment (which grew by five companies), consulting (which grew by three companies), equipment and devices

Table 4 outlines the distribution of Mississauga life sciences' companies by employment ranges. Small and medium sized companies dominate the distribution spectrum.

Table 4:

Figure 10:

2003-2007

Mississauga Life Sciences Companies by Employment Ranges, 2003-2007

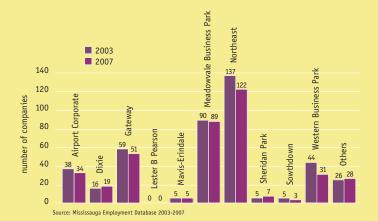
nt Rang	es								
1-4	5-9	10-19	20-49	50-99	100-299	300-499	500-999	1000+	NA
86	78	73	80	42	28	7	3	2	10
68	75	59	91	33	28	7	5	4	11
2	1-4 86	86 78	1-4 5-9 10-19 86 78 73	1-4 5-9 10-19 20-49 86 78 73 80	1-4 5-9 10-19 20-49 50-99 86 78 73 80 42	1-45-910-1920-4950-99100-299867873804228	1-45-910-1920-4950-99100-299300-4998678738042287	1-45-910-1920-4950-99100-299300-499500-99986787380422873	1-4 5-9 10-19 20-49 50-99 100-299 300-499 500-999 1000+ 86 78 73 80 42 28 7 3 2

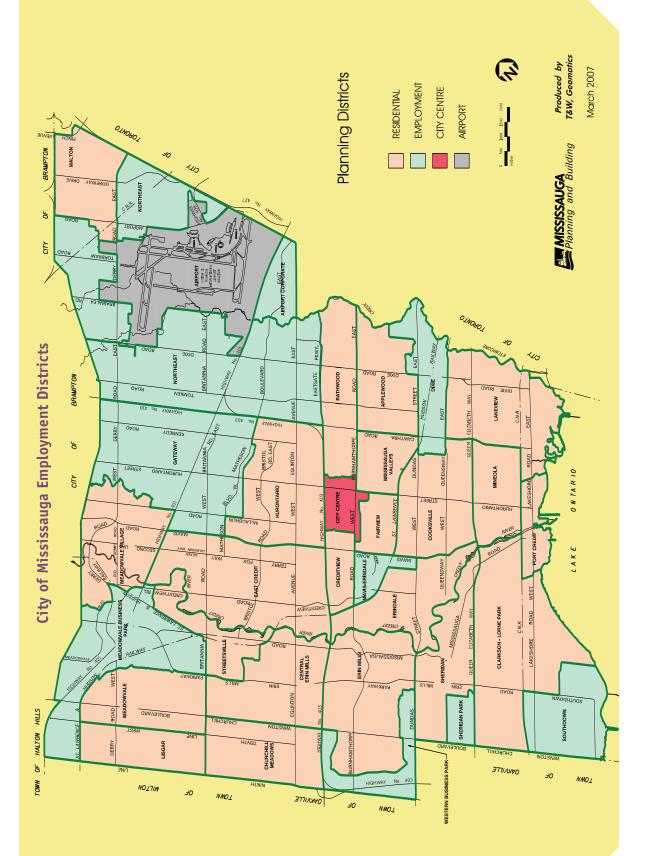
Source: Mississauga Employment Database, 2003-2007

Figure 11 outlines the distribution of life sciences companies by Mississauga employment districts. The majority of life sciences' firms can be found in the Northeast, Meadowvale Business Park and Gateway Business Park employment districts. Those areas that gained life sciences' companies for the period 2003-2007 were the Dixie and Sheridan Park employment districts as well as those residential and City Centre districts aggregated in the others districts count.

Figure 11:

Mississauga Life Sciences Companies by Employment Districts, 2003-2007





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⁴ The Quest for Talent – Mississauga's Strengths

The life sciences industry requires talent that focuses on two main areas of expertise.[®] The industry must have access to a pool of highlyskilled scientific and technical personnel. They also require experienced management personnel to facilitate the production and marketing of products and services.

Life sciences' firms are accessing highly-skilled candidates with post-secondary education. Companies are recruiting their scientific and/or biotechnology-related employees from co-op placements, college, university (undergraduate) and university (post-graduate) programs.

Life sciences' companies also recruit from other companies, the public sector, academia, immigration, unsolicited resumes and non-U.S. firms. Recruiting efforts for technical employees target university undergraduate, post-graduate and post-doctorate sources.

Life sciences' companies demand individuals with high-level business and management skills. Finding talent, with the necessary management skills and strategic alliance experience, is especially important to meet corporate objectives. In addition, people with regulatory skills are also in high demand. Finally, individuals with direct commercial application of research skills are required.

Mississauga's Strength in Life Sciences

Given the importance of talent for the life sciences sector, Mississauga is a leading city in this regard. The City of Mississauga is able to showcase many strengths, which include a deep pool of experienced and highly skilled life sciences talent and the capacity to train and develop future generations in this sector. The quality of the talent pool creates a virtual cycle; companies are attracted by the availability of qualified personnel and personnel are attracted by the diversity of companies. This life sciences talent pool is a key advantage of the region in the life sciences' industries.

Mississauga has demonstrated the capability to attract, train and retain skilled workers in the life sciences sector. The following information will show to what degree Mississauga can meet and exceed the demand for talent needs of the life sciences industry. Mississauga is also a significant contributor of talent to the Toronto Census Metropolitan Area (CMA), accounting for over 13% of the labour force by individual industry and occupation.

⁸ Biotechnology Human Resources Council, *Converging Science and Leadership*, 2004

General Talent Indicators

From table 5, Mississauga outperforms Canada in certain industries. Mississauga has a higher percentage of its labour force involved in business services, manufacturing industries, finance and real estate and wholesale trade compared to Canada. In addition, the resident labour force in Mississauga contributes significantly to the overall Toronto CMA in these key areas.

Table 5:

Total Labour Force by Industry, 2006

Industry	Canada Total (%)	Mississauga Total (%)	% contribution to Toronto CMA
Total experienced labour force 15 years and over			13.4%
Agriculture and other resource-based industries	5.3%	0.9%	11.0%
Construction industries	6.3%	4.9%	12.1%
Manufacturing industries	11.9%	15.2 %	15.1%
Wholesale trade	4.4%	7.7%	17.2%
Retail trade	11.4%	11.2%	14.1%
Finance and real estate	5.9%	9.2 %	13.1%
Health care and social services	10.2%	7.3%	12.1%
Educational services	6.8%	5.1%	10.9%
Business services	18.4%	24.7 %	13.9%
Other services	19.4%	13.8%	11.8%

Source: Statistics Canada 2006 Census

As noted in table 6, Mississauga outperforms Canada in certain occupations. Mississauga has a higher percentage of the experienced labour force aged 15 years and older in business, finance and administration occupations, natural and applied sciences and related occupations, occupations unique to processing, manufacturing and utilities and management occupations compared to Canada.

Table 6:

Total Labour Force by Occupation, 2006

Occupation	Canada Total (%)	Mississauga Total (%)	% contribution to Toronto CMA
Total experienced labour force 15 years and over			13.4%
A. Management occupations	9.7%	11.1 %	12.8%
B. Business, finance and administration occupations	17.9%	23.0%	14.4%
C. Natural and applied sciences and related occupations	6.6%	9.1 %	15.1%
D. Health occupations	5.6%	4.3%	12.7%
E. Occupations in social science, education,			
government service and religion	8.4%	6.5%	10.5%
F. Occupations in art, culture, recreation and sport	3.0%	2.4%	8.2%
G. Sales and service occupations	23.9%	22.0%	13.3%
H. Trades, transport and equipment operators and			
related occupations	15.1%	13.1%	14.8%
I. Occupations unique to primary industry	3.8%	0.7%	9.9%
 J. Occupations unique to processing, manufacturing and utilities 	5.9%	7.7%	14.6%

Source: Statistics Canada 2006 Census

As outlined in table 7, Mississauga outperforms the Canadian average at a number of levels with regard to educational attainment. Mississauga has a higher percentage of individuals aged 15 and over with a high school education, university certificate below the bachelor level and a university certificate diploma or degree.

Table 7: Population by Highest Level of Schooling, 2006

Educational attainment	Canada Total (%)	Mississauga Total (%)	% contribution to Toronto CMA
Total population 15 years and over			12.9%
No certificate, diploma or degree	23.8%	18.3%	12.0%
High school certificate or equivalent	25.5%	25.7 %	13.0%
Apprenticeship or trades certificate or diploma College, CEGEP or other non-university certificate	10.9%	6.4%	12.9%
or diploma University certificate or diploma below the	17.3%	16.6%	13.4%
bachelor level	4.4%	6.3 %	14.3%
University certificate, diploma or degree	18.1%	26.8 %	13.0%

Source: Statistics Canada 2006 Census

Mississauga also outperforms Canada in certain major fields of study for those individuals with a post-secondary degree. From table 8, Mississauga has a higher percentage of individuals 15 years and older who have a post-secondary degree specialty in humanities, social and behavioural sciences and law, business, management and public administration, physical and life sciences and technologies, mathematics, computers and information sciences and architecture, engineering and related technologies.

Mississauga's Educational Strength

Mississauga is surrounded by some of Ontario's finest post-secondary institutions offering a wide variety of educational opportunities. Within an hour commute of Mississauga, there are nine major universities and six technical colleges with programs pertinent to life science-related occupations.

Mississauga, in particular, is home to the University of Toronto Mississauga, an internationally renowned

⁹ University of Toronto Mississauga, www.utm.utoronto.ca 2008
 ¹⁰ University of Toronto Mississauga, www.utm.utoronto.ca 2008

research-based university offering one of the few Masters of Biotechnology programs in Canada. Below is a brief outline of this unique program:⁹

- The Master of Biotechnology Program at the University of Toronto (MBiotech) is a coursebased professional degree incorporating both science and business
- MBiotech is specifically tailored to meet the evolving needs of our students and those of the global biotechnology and health sciences industries
- Experienced professionals and teaching faculty along with job placements provide a comprehensive curriculum

The University of Toronto Mississauga also offers a Masters of Innovation Management. Below is a brief outline of this unique program:¹⁰

• This accelerated twelve month professional degree is for individuals pursuing management careers in technology-focused organizations

Table 8: Population by Post-Secondary Education Major Field of Study, 2006

Major field of study	Canada Total (%)	Mississauga Total (%)	% contribution to Toronto CMA
Total population 15 years and over			12.9%
No post-secondary certificate, diploma or degree	49.3%	43.9%	12.5%
Education	3.9%	3.0%	11.8%
Visual and performing arts, and			
communications technologies	1.9%	1.9%	9.2%
Humanities	2.8%	3.5 %	12.0%
Social and behavioural sciences and law	5.0%	6.2 %	11.4%
Business, management and public administration	10.9%	14.1 %	14.1%
Physical and life sciences and technologies	1.8%	2.7 %	15.0%
Mathematics, computer and information sciences	2.2%	3.7%	13.9%
Architecture, engineering, and related technologies	11.4%	12.6 %	15.0%
Agriculture, natural resources and conservation	1.1%	0.6%	12.8%
Health, parks, recreation and fitness	6.7%	5.7%	12.5%
Personal, protective and transportation services	3.0%	2.1%	13.2%
Other	0.0%	0.0%	5.4%

Source: Statistics Canada 2006 Census

- The curriculum provides a strong foundation in economic analysis, technology management, business strategy, finance, accounting, marketing and policy
- Successful learning is achieved through small classes and research seminars that support interactive learning and maximum studentfaculty dialogue

Finally, the University of Toronto Mississauga is set to open its Academy of Medicine in 2010.¹¹ This organization will aim to:

- Increase students' exposure to community settings
- Increase the number of students who choose family and community medicine or generalist specialties

- Focus on and encourage medical students to choose generalist postgraduate training programs, including family and community medicine, general internal medicine, general surgery, general paediatrics, and general psychiatry
- Provide another link between the health care sector and the university

The City of Mississauga also has a wide range of post-secondary institutions within easy commuting distance from which to draw on talent for the life sciences sector. Tables 9 and 10 list programs at the graduate and undergraduate level. Table 11 lists college programs related to life sciences.

¹¹ University of Toronto Mississauga, www.utm.utoronto.ca 2008

Program	Brock	Guelph	McMaster	Ryerson	University of Toronto - St. George	University of Toronto - Mississauga	University of Toronto - Scarborough	University of Ontario Institute of Technology	Waterloo	Wilfrid Laurier	York
Biochemistry	•	•	•		•	٠	•		•	•	•
Bioinfomatics					•	٠			•		
Biological Chemistry		•	•		•	٠	•	•			•
Biological Sciences	•	٠	٠	•	•	٠	•	٠	•	٠	•
Biology & Pharmacology					•						٠
Biomedical Biology	•										٠
Biomedical Engineering			•	٠	•						
Biomedical Sciences	•	٠						•	•		•
Biopharmaceutical Sciences								•			
Biotechnology	•	•				٠		٠	•		•
Pharmaceutical Biotechnology								٠			
Pharmaceutical Chemistry		٠			•		•	٠			٠
Pharmacology					•						
Science & Business		•					•	•	٠		

Table 9: Local Life Sciences-Related Undergraduate Degrees

Source: Ministry of Training, Colleges and Universities, 2008

Program	Brock	Guelph	McMaster	Ryerson	Toronto	University of Ontario Institute of Technology	Waterloo	Wilfrid Laurier	York
Applied Bioscience						•			
Biochemistry			•						
Biology	•		•		•		•	•	•
Biomedical Engineering			٠		٠				
Biomedical Sciences		•							
Biophysics		•							
Biotechnology	•				• 12				
Chemical Biology			•			٠			
Medical Biophysics				٠	•				
Medical Science			٠		٠				
Microbiology		•							
Molecular Biology & Genetics		•			•				
Neuroscience			٠						
Pharmaceutical Sciences					•				
Pharmacology					٠				

Table 10: Local Life Sciences-Related Graduate Degrees

Source: Ministry of Training, Colleges and Universities, 2008

¹² The University of Toronto Mississauga is the granting institution for the Masters of Biotechnology (MBiotech)

Table 11: Life Sciences Related College Diploma Programs

Program	Centennial	Conestoga	Durham	Mohawk	Seneca	Sheridan
Bioinfomatics					•	
Biomedical Engineering Technology	•					
Biotechnology Technician	٠	٠		٠		
Biotechnology Technologist	٠		•		•	
Chemical Engineering Technology			•	٠	•	•
Chemical Laboratory Technician					•	٠
Health Biotechnology Technician				٠		
Medical Laboratory Technician	•					
Pharmaceutical Regulatory Affairs and Quality Operations					•	

Source: Ministry of Training, Colleges and Universities, 2008



⁵ Mississauga's Location Advantages

Mississauga offers life sciences' companies many advantages including a strategic location in the heart of a major air, road and rail network with a solid infrastructure making it a cost-competitive base for business. The City is home to Canada's largest international airport and within a day's drive are North America's richest markets with access to 164 million consumers. Our location is pivotal for the distribution of products and to surpass logistical and transportation requirements.

As part of the Greater Toronto Area (GTA), the City is also one of North America's largest business centres. Mississauga is Canada's sixth largest city with a population of more than 700,000 and is recognized as Canada's safest city.

The City has a debt-free financial standing with Standard & Poor's Ratings Services assigning its 'AAA' credit rating. The City has close to C\$560 million in reserves and a stable, growing economy which makes it very attractive to foreign investment. Nearly 60 Fortune 500 and 50 Global Fortune 500 companies have chosen Mississauga as their Canadian head office. In total, more than 100 Fortune 500 companies have facilities in Mississauga.

^{5.1} Local Market Conditions

The City of Mississauga's superior location provides advantages to the life science sector. Mississauga offers an award-winning environment to conduct business, taking second place for "Best Economic Potential in North America" in the "North America Cities of the Future 2007/2008" competition. Foreign Direct Investment (fDi) magazine, a Financial Times Business publication, analyzed the top 10 cities of all sizes, with the best strategies and resources for economic development. Mississauga, with a population between 500,000 and two million people, was ranked in the "Large Cities" Category.

The following points are definitive of Mississauga's industrial and commercial land markets:

- Demand for land continues to be strong in Mississauga
- Industrial and commercial prices are stable
- Industrial and commercial leasing activity is stable and vacancy rates increase marginally

As in-depth details for construction values, employment land values and industrial and commercial lease rates are constantly changing, the most up to date information can be found in the City of Mississauga's *Market Conditions* document. A number of Industrial, Commercial and Investment (ICI) realtors operate in the City of Mississauga with some having specialties in the life sciences sector.

For up-to-date information about the City of Mississauga as it relates to the following services and information, please go to: www.mississauga/portal/business

^{5.2} Utilities and Operational Services

This section contains information on Energy, Natural Gas, Telecommunications, Water and Sanitary Sewers and Operational Services.

Electricity

Ontario's Electricity market is deregulated which permits electricity retailers, including the local utility, to sell electricity to consumers. Enersource Hydro Mississauga Corporation is the local utility for electricity in Mississauga. Regardless of whom you buy your electricity from, that electricity is delivered using the Enersource Hydro Mississauga distribution system. Electricity consumers who use more than 250,000 kWh a year pay the wholesale market price for electricity, with the exception of specially designated consumers such as hospitals and universities. Companies that use less electricity pay fixed electricity prices.

The most up to date information can be found on the City of Mississauga's *Utilities and Operational Services* document.

Natural Gas

Ontario's natural gas market is deregulated. The natural gas market permits energy marketers, including the local utility to sell natural gas to consumers. Enbridge Consumers Gas is the local regulated natural gas utility in Mississauga. Regardless of which marketer you purchase from, all natural gas in Mississauga is delivered using the Enbridge gas distribution system. Gas marketers operate as independent businesses, supplying natural gas at competitive prices to residential and small commercial users. Gas marketers offer different pricing options and the contract term of one or more years. In most cases, the contract is only for the "commodity", that is the natural gas itself. The local utility will continue to bill the gas supply charge and the delivery charge, which are regulated by the Ontario Energy Board (OEB).

The most up to date information can be found on the City of Mississauga's *Utilities and Operational Services* document.

Water and Sanitary Sewers

The Regional Municipality of Peel is responsible for the water and sanitary sewer network within the City of Mississauga. All residential and industrial subdivisions are fully serviced. The Ontario Clean Water Agency (OCWA), on behalf of the Region of Peel, operates two water treatment plants with a combined rated capacity of 1000 ML/d (198 million Imperial Gallons). The Region of Peel regulates the construction, maintenance and operation of sewers and any discharge of water and wastes that enter them. The Region also monitors industrial operations to ensure that discharges to the sanitary sewer are compliant with the Sewer Use By-law.

The most up to date information can be found on the City of Mississauga's *Utilities and Operational Services* document.

Waste Removal

Businesses are responsible for disposing their own waste. Small businesses may either select their own licensed private hauler for waste collection and disposal, or may self haul their waste to Waste & Recycling Depots. The depots are operated by the Regional Municipality of Peel and serve as primary waste drop off areas for businesses. For a listing of private haulers in the Peel Region, refer to the yellow pages phone book under "Rubbish Removal".

Hazardous and Liquid Industrial Waste

Ontario's Ministry of Environment (MOE), through Regulation 347 of the *Environment Protection Act*, requires that all generators of hazardous or liquid industrial waste to be registered with the Hazardous Waste Information Network (HWIN). Regulation 347 provides a comprehensive system for monitoring liquid industrial and hazardous waste from their point of generation, through to their ultimate disposal. This monitoring system provides waste generators with information concerning the treatment or disposal of their wastes. Information obtained from this program allows the Ministry to develop computerized waste profiles that serve as a basis for the entire waste monitoring and control system.

Telecommunications

The telecommunications network in Mississauga is new, wide-spread and state-of-the-art. Existing fibre optic networks are rapidly evolving to leading-edge IP based technologies on resilient packet rings to provide survivability. The network services all business parks, and offers bandwidth scalability on a simplified service portfolio. Mississauga is 100% covered by both wireless and wireline services, provided by multiple carriers and offering 100% integrated voice and data network services. Numerous service providers offer other services, for example Voice over Internet Protocol (VoIP).

^{5.3} Municipal Services

Planning and Building Department

The Planning and Building Department is responsible for the land development approval process, from the planning of raw land through the processing of development applications and building permit issuance, to final building inspections. The department also provides data and advice to City Council, citizens, developers, consultants and land owners on matters affecting the planning and development of the City. Professionals within the planning and building department have extensive experience in the development process of life sciences projects, and are able to easily facilitate the sector's unique needs.

www.mississauga.ca/portal/residents/planningand building

Mississauga Business Enterprise Centre (MBEC)

For more than 10 years, the City of Mississauga's Mississauga Business Enterprise Centre (MBEC) has assisted more than 100,000 businesses with expert advice, business information, professional consultation services and networking opportunities. They answer questions about registering and starting a new business, preparing a business plan, taxes and available government support programs for small and medium-sized businesses.

www.mississauga.ca/portal/business/ startingabusiness

BizPaL - Online Business Permits and Licences Service

BizPaL provides a customized list of potential permits and licences from all levels of government that you may require to operate your business. BizPaL asks you to answer a short series of questions about the nature and scope of your current or proposed business. Based on your answers, you are provided with a customized list. Please note that all of the information that you provide is done so anonymously and you may save or print your results for future reference. This service is the result of strong collaboration between the Government of Canada and participating provincial/territorial, regional, and municipal governments.

www.mississauga.ca/portal/business/bizpal

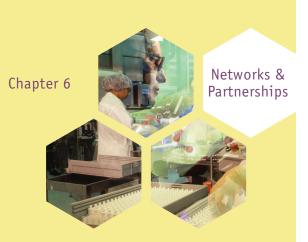
5.3.1 Property Taxes

Tax rates in Mississauga are consistently lower than most Ontario cities for many reasons. The most important reasons are:

- No local improvement costs are chargeable to the owner/occupant of the real estate
- All costs of servicing, road development and parkland, have been absorbed by the developer as a condition of subdivision or severance
- Debt free: Not borrowed to finance expenditures

The most up-to-date information can be found on the City of Mississauga's *Taxes and Assessment* document.





^{6.0} Partnering for Success – Collaborative Networks & Partnerships

Collaborative networks and partnerships play a significant role in the acquisition and diffusion of technological ideas and know-how throughout the innovation system. Mississauga has a number of collaborative networks and partnerships, through access to local networking organizations, research hospitals, research centres and business incubators. Mississauga collaborates for success.

6.1 Local Networks

Mississauga has access to a variety of local networks that have an interest in the constant development and innovation of the local life sciences sector. Below details the local network organizations that are available to the Mississauga life sciences sector.

MaRS Discovery District

MaRS connects the communities of science, business and capital and fosters collaboration among them.

The MaRS Centre is the gateway to Canada's largest concentration of scientific research, anchored by major teaching hospitals, the University of Toronto and more than two dozen affiliated research institutes.

The MaRS Centre — both as a physical complex and as the hub for an extended virtual community — is

designed to accelerate the commercialization of Canadian innovation by uniting the disparate worlds of science and technology with industry and capital.

For further information contact:

MaRS Discovery District MaRS Centre South Tower, Suite 100 101 College Street Toronto ON M5G 1L7 Tel: (416) 673-8100 Web: www.marsdd.com

The Biotechnology Initiative (TBI)

TBI represents and promotes life sciences technologies and encourages their commercial success in Ontario through government advocacy, stakeholder engagement, mentoring and education and promotion of Ontario's world-class science and industry.

With over 300 members, TBI supports a wide range of sectors: academic and research institutions; government; companies from the biopharmaceutical industry, agriculture biotechnology sector, agricultural/petrol bio products, medical devices, biopharmaceuticals, pharmaceutical multinationals, contract research/manufacturing, financial, legal, human resources and consultants. On a local and national level, the TBI is active in government advocacy, encouraging economic development and serving member needs. TBI also acts as the gateway to the various regional life science clusters across Ontario.

The Biotechnology Initiative MaRS Centre Heritage Building 101 College Street, Suite 120-C Toronto ON M5G 1L7 Tel: (416) 673-6699 Web: www.torontobiotech.org

Toronto Region Research Alliance (TRRA)

TRRA is an innovative network of community leaders committed to transforming the Toronto region into a world-leading centre for research and research intensive industry. TRRA serves the Greater Toronto Region, which includes the City of Mississauga. TRRA is a results-oriented, non-profit organization supported by a wide range of regional stakeholders and the governments of Ontario and Canada. TRRA's activities are focused in three priority sectors where the Toronto Region possesses impressive competitive advantages:

- Bio life sciences
- Information and communication technology
- Advanced manufacturing, including materials science, 'cleantech', and energy

Toronto Region Research Alliance MaRS Centre, Heritage Building 101 College Street, Suite HL30 Toronto ON M5G 1L7 Tel: (416) 673-6670 Web: www.trra.ca

Research Innovation Commercialization Centre (R.I.C.)

R.I.C. Centre is one of the twelve Regional Innovation Networks (RINs). Together with other RINs, R.I.C. Centre has developed programs, services and communication platforms to link the largest network of life science industry stakeholders in Ontario, including world-class research institutions to multi-national companies. This has allowed for significant strides to be made in unifying and streamlining the commercialization efforts of Ontario's complex and dynamic innovation infrastructure.

Located in Mississauga, R.I.C. Centre provides the following services:

- Access to science and lab services
- Assistance with development of your business plan to market
- Meet with a business mentor for assistance with legal, marketing and business development issues
- Access to competitive market intelligence
- Polish your pitch with the mentor panel
- Networking opportunities
- Access the Ontario Commercialization Network for funding and business opportunities

R.I.C. Centre 701-77 City Centre Drive Mississauga ON L5B 1M5 Tel: (905) 273-3530 Web: www.ric-centre.on.ca

Mississauga Technology Association (MTA)

MTA was formed in 1990 to provide a networking forum for business, government and academic sectors, to enhance economic and technological growth in the area. Member firms represent a broad range of both users and suppliers of technology from several industry, government, professional, and academic sectors.

The primary objectives of the MTA are:

 To provide opportunities for communication, cooperation and networking among members firms

- To provide a series of technology-focused events for its members and the technology community at large
- To support the City of Mississauga in attracting technology-based companies to the area
- To promote the development of university and college curricula and research programs to enhance the application of science and technology

The MTA has more than 100 member companies, and sponsors a regular series of events-speakers, seminars and member exhibit opportunities, all providing excellent informative, networking opportunities for its members.

Mississauga Technology Association P. O. Box 41241 Rockwood Postal Outlet Mississauga ON L4W 5C9 Tel: (905) 891-8100 Web: www.mississaugatech.com

Mississauga Board of Trade (MBOT)

MBOT proudly serves as a chamber of commerce for Mississauga and represents approximately 1,500 businesses in Mississauga. MBOT is well positioned to address the needs of business by using its considerable influence at all levels of government, allowing for the opportunity to be part of a strong and unified voice in advocating and taking the lead in effecting change and growth in local, provincial, national and global markets.

Mississauga Board of Trade 701-77 City Centre Drive Mississauga ON L5B 1M5 Tel: (905) 273-6151 Web: www.mbot.com

Health Technologies Exchange (HTX)

HTX is an incorporated non-profit organization with the goal of accelerating the development of

the medical and assistive technologies cluster in Canada in general and Ontario in particular. Ontario has many of the key elements necessary to create a world class cluster and is home to approximately 60% of the economic activity of the sector.

HTX aims to generate the following results for Ontario:

- Support for relevant research and development
- Greater capitalization of publicly funded research, creating more market focused innovative medical and assistive technology products validated by effective utilization of technology evaluation, appraisal and assessment
- More well funded and financed start up companies with the capability of negotiating global marketing partnerships and attracting inward investment and research collaborations
- An enhanced SME base, creating export-ready products and companies and ultimately more high growth international marketing companies

The acceleration of cluster growth will increase the commercialization of publicly funded research, create more knowledge economy jobs and increase export sales. Successful clusters in other jurisdictions have shown the critical importances of developing receptor capacity to not only commercialize research from within the sector but to attract research and start-up companies from other jurisdictions.

HTX

MaRS Centre, Heritage Building 101 College Street, Suite HL32 Toronto ON M5G 1L7 Tel: (416) 673-8463 Web: www.htx.ca

Credit Valley Hospital

The Credit Valley Hospital is a modern, dynamic community hospital providing leadership in the delivery of primary, secondary, and tertiary health care services to the people of Mississauga, Ontario and the surrounding region.

For further information, please refer to section 8.1 – Mississauga Hospital Profiles.

Credit Valley Hospital 2200 Eglinton Avenue West Mississauga ON L5M 2N1 Tel: (905) 813-2200 Web: www.cvh.on.ca

Trillium Health Centre

A leading community hospital in Ontario, Trillium Health Centre continues to expand in response to the growing health care needs of the one million+ residents it serves in Mississauga, West Toronto and the surrounding region.

For further information, please refer to section 8.1 – Mississauga Hospital Profiles.

Trillium Health Centre 100 Queensway West Mississauga ON L5B 1B8 Tel: (905) 848-7100 Web: www.trilliumhealthcentre.org

Sheridan Science and Technology Park

Home to technological interests ranging from pharmaceuticals to 3D cinematography, from petrochemicals to satellite telecommunications, from mining and metallurgy to reprography and imaging, from engineering to electrochemistry, Sheridan Science and Technology Park is one of the very few research communities in the world initiated and built entirely by industry. The founding companies – Abitibi, AECL, Cominco Ltd., Dunlop Research Centre, Gulf Oil, Inco Limited, Mallory Batteries, the Ontario Research Foundation and Warner-Lambert, developed their laboratories and offices in 1965 on the Sheridan Park Research Community which is now the 340-acre Sheridan Science and Technology Park devoted entirely to industrial research and development.

Current resident members of the Sheridan Park Research Association include AECL, CANCOM, Teck Cominco Metals Limited, Hatch, Imax Corporation, Inco Technical Services Limited, Materials and Manufacturing Ontario, Ontario Development Corporation, Pfizer Global Research, Petro-Canada Lubricants R&D, Xerox Research Centre of Canada, and their newest member, Process Research ORTECH.

Services Include:

- Supporting research activities for industries from energy, electronics and nucleonics to chemicals, petroleum, pharmaceuticals to engineering and movie-making, and employment of over 2,700 scientists, technicians, engineers and support staff
- Representing members' interests within the Park and with government, municipal and other external organizations
- Providing quality services to Sheridan Park members
- Promoting effective communication and interaction among members
- Encouraging collaboration with potential new members, with other companies in the area and with educational institutions

Sheridan Science and Technology Park 16-1375 Southdown Road Mississauga ON L5J 2Z1 Tel: (905) 823-7091 Web: www.sheridanpark.ca

^{6.2} Research Hospitals, Partnering, and Opportunities

The City of Mississauga lies in the heart of a strong research hospital community. More than 12 hospitals are within a 30-minute drive to Mississauga and are engaged in a variety of research and development activities, the extent of each activities being provided below. The Faculty of Medicine at the University of Toronto hosts Canada's largest medical school and is an international leader in health research and education. It is also the centre of one of North America's largest and most productive health sciences complex. To the west of Mississauga, McMaster University's Michael G. DeGroote School of Medicine is internationally recognized for its research activities and innovative approach to education.



Bloorview Kids Rehab	
Specialization	Canada's largest children's rehabilitation hospital for disabled children
Number of Staff	900 employees, 1,000 volunteers
Research Centre	Bloorview Research Institute
Research Area/Focus	Childhood disability
Number of Researchers	19 scientists
Current Examples of	• Completed a \$100-million hospital in Toronto with state-of-the-art
Initiatives technology	 Partnered with the CIHR to set a national agenda and fund childhood disability research
	 Three new endowed research chairs with the University of Toronto
	 Research themes include evaluation of care, innovation and development and participation
Contact Information	Web: www.bloorview.ca
	Tel: (1-800) 363-2440
Address	150 Kilgour Road
	Toronto ON
	M4G 1R8

Source: Toronto Region Research Alliance 2008

Baycrest	
Specialization	Geriatrics, with a focus on brain function and mental health
Number of Staff	Over 1,900 staff and 2,000 volunteers
Research Centres	Baycrest's Research Centre for Aging and the Brain includes the
	Rotman Research Institute and the Kunin-Lunenfield Applied
	Research Unit (in which resides Ben and Hilda Katz Centre for
	Gerontological Social Work)
Research Area/Focus	Multi-disciplinary areas, with a strong focus on aging brain, cognitive
	changes and cognitive rehabilitation; mood disorders including
	depression; drug safety in seniors; plus applied research in collaboration
	with nursing, medicine, nutrition, social work and other disciplines
Number of Researchers	Approximately 70, including scientists, research assistants, postdoc
	fellows, and graduate students
Current Examples of Initiatives	 Investigation of cognitive processing in older adults using fMRI, MEG, PET and ERP imaging technologies
	 Development of cognitive rehabilitation programs for head injury,
	stroke, mild cognitive impairment (pre-Alzheimer's) and for
	maintaining cognitive vitality in normal healthy aging
	 Design and launch of the first computerized physician order entry
	system, with clinical decision support, for long-term care environment –
	with aim of helping doctors improve drug prescribing decisions for
	elderly patients that reduce the risk of adverse events
Contact Information	Web: www.baycrest.org
	Tel: (416) 785-2500
Address	3560 Bathurst Street
	Toronto ON
	M6A 2E1

Centre for Addiction and Mental Health

Specialization	Canada's leading addiction and mental health teaching hospital; affiliated with the University of Toronto
Number of Staff	Approximately 300
Research Centres	Centre for Addiction and Mental Health
Research Area/Focus	Mental Illness and substance use disorders including Addictions, Dual
	Diagnosis, Geriatric Mental Health, Law and Mental Health, Mood and
	Anxiety Disorders, and Schizophrenia
Number of Researchers	Approximately 100 full-time scientists
Current Examples of Initiatives	Researching in radiochemistry and PET methodology, schizophrenia, and mood neurochemistry
Contact Information	Web: www.camh.net
	Tel: (416) 535-8501
Address	1001 Queen Street West
	Toronto ON
	M6J 1H4

Hamilton Health Sciences

Specialization	Rehabilitation programs. Acquired Brain Injury Program, prosthetics and orthotics (Chedoke Hospital); cardiovascular care, neurosciences, trauma and burn treatment (Hamilton General Hospital); cancer and orthopaedic care (Henderson General Hospital); paediatric healthcare (McMaster Children's Hospital); digestive diseases and women's health (McMaster University Medical Centre).
Number of Staff	Approximately 10,000 employees, 600 physicians and 1,300 volunteers
Research Centres	5 research institutes, affiliated with the McMaster University Faculty of Health Sciences: Population Health Research Institute (PHRI), Henderson Research Centre (HRC), Juravinski Cancer Centre (JCC), Offord Centre for Child Studies (OC), and Centre for Gene Therapeutics (CGT)
Research Area/Focus	Chronic Diseases (PHRI); experimental thrombosis and atherosclerosis, clinical trials methodology, and the clinical thromboembolism (HRC); cancer (JCC); early child development (OC); basic pathobiology of inflammatory, and infectious and immune diseases (CGT)
Number of Researchers	Over 150 health care professionals (PHRI), 67 members listed in the directory (HRC), 71 members listed in the directory (JCC), 13 researchers (OC), 13 faculty members (CGT)
Current Examples of Initiatives	 Studies in diabetes, risk factors and CVD populations, determinants of cardiovascular risk factors in urban and rural populations in developing countries, obesity and childhood risk factors (PHRI) Developing a community-based approach to bullying, piloting a community-based temper taming program in rural communities, and investigating the causes of school-related anxiety (OC) Developing a variety of delivery systems for the vaccines, including novel mucosal vaccines based on molecules that activate the innate immune system (CGT)
Contact Information	Web: www.hamiltonhealthsciences.com Tel: (905) 521-2100
Address	237 Barton Street East Hamilton ON L8L 2X2

The Hospital for Sick Children	
Specialization	Canada's largest centre dedicated to improving children's health;
	affiliated with the University of Toronto
Number of Staff	More than 2,200 staff and trainees
Research Centres	SickKids Research Institutes
Research Area/Focus	Cell biology, child health evaluative sciences, developmental & stem cell biology, genetics and genome biology, molecular structure and function, neurosciences & mental health, and physiology & experimental medicine
Number of Researchers	191 researchers
Current Examples of Initiatives	 More than 1000 funded research projects and approximately 200 collaborative research projects with pharmaceutical and biotechnology companies
	 Running a SickKids Summer Research Program that provides opportunities for university students to conduct research in a laboratory/clinical setting at the hospital under the supervision of a Research Institute Scientist
Contact Information	Web: www.sickkids.ca
	Tel: (416) 813-1500
Address	555 University Avenue
	Toronto ON
	M5G 1X8

Mount Sinai Hospital	
Specialization	Women's and Infants' health, Surgical Subspecialties & Oncology (Surgery and Cancer Care), Internal Medicine & Subspecialties (General and Clinical Care)
Number of Staff	Full Time: 2,211; Part Time: 1,056; medical/dental: 814; medical students: 335; volunteers: 875
Research Centres	Samuel Lunenfield Research Institute, affiliated with the University of Toronto
Research Area/Focus	Biomedical research with eight interrelated research programs dedicated to understanding genes and genetic pathways
Number of Researchers	32 Principal Investigators and 244 trainees of graduate students and postdoctoral fellows
Current Examples of Initiatives	 Running a summer student outreach program that brings undergraduate students into research labs, giving students hands-on lab experience
	• A number of trainees from the Research Training Centre are working under a new initiative funded by the CIHR; applying genomics to human health using multidisciplinary approaches
Contact Information	Web: www.mtsinai.on.ca
	Tel: (416) 596-4200
Address	600 University Avenue
	Toronto ON
	M5G 1X5

St. Joseph's Healthcare	
Specialization	Kidney and urinary diseases, chest and lung diseases, maternal and newborn, general internal medicine and laboratory medicine; affiliated with McMaster University, Mohawk College and the St. Joseph's Health System
Number of Staff	Approximately 2,700 Full Time, Part Time: 1,500
Research Centres	Father Sean O'Sullivan Research Centre, Brian Body Institute, and Firestone Institute for Respiratory Health
Research Area/Focus	Clinical research and epidemiology, infection, kidney and urinary, mental health, and respiratory health
Number of Researchers	Various based on research centre
Current Examples of Initiatives	 Standardizing SARS testing in Ontario with \$2.5 M government grant Currently active programs include: Intensive Care Research Program, Thromboembolism and Cardiovascular Research Program, and Rheumatology Research Program
Contact Information	Web: www.stjoes.ca Tel: (905) 522-1155
Address	Charlton Campus 50 Charlton Avenue East Hamilton ON L8N 4A6

St. Michael's Hospital	
Specialization	Clinical care, women's health, education and research in heart disease, trauma and critical care, neurosurgery, arthritis and osteoporosis, keyhole surgery, diabetes, cancer care and care for the homeless; affiliated with the University of Toronto
Number of staff	4,883 staff of which 615 are physicians
Research Centres	Li Ka Shing Knowledge Institute, comprised of the Keenan Research Centre, Li Ka Shing International Centre in Health Care Education, Applied Health Research Centre, Centre for Research on Inner City Health, Centre for Global Health Research, and the Cara Phelan Centre for Trauma Research
Research Area/Focus	Critical Care and organ injury, cardiovascular disease, diabetes, inner city health, global health and knowledge translation
Number of Researchers	Over 500 Research Staff
Current Examples of Initiatives	 Completing the establishment of Li Ka Shing Knowledge Institute in 2010
	 Dr. Prabhat Jha, director of Centre for Global Health Research, is conducting the world's largest prospective study, a study of six million people in India Completing the establishment of the Applied Health Research Centre
Contact Information	Web: www.stmichaelshospital.com
	Tel: (416) 360-4000
Address	30 Bond Street
	Toronto ON
	M5B 1W8

Sunnybrook Health Sciences Centre

Specialization	Sunnybrook is an academic health sciences centre that is affiliated with the University of Toronto. It has seven strategic programs; aging and population health; Odette Cancer Centre; Schulich Heart Centre; Holland Orthopaedic and Arthritic Centre; perinatal and gynaecology; neurosciences; and trauma, emergency and critical care
Number of Staff	11,000 including: 8,500 staff members, 1,200 affiliated physicians and 1,000 volunteers
Research Centre	Sunnybrook Research Institute, affiliated with the University of Toronto
Research Area/Focus	SRI has four disciplines: clinical epidemiology, clinical integrative biology, imaging, and molecular and cellular biology, and seven strategic research programs, which derive from and correspond with the hospital's strategic programs.
Number of Researchers	Over 500 research staff
Current Examples of Initiatives	 Partnering with Thunder Bay Regional Health Sciences Centre, Lakehead University and Philips Medical Systems to form the Molecular Medicine Research Centre, committed to producing results that will enhance our understanding of health and disease at the cellular and molecular levels Building four new floors at the main campus: two to house the Perinatal and Gynaecology Program, and two for state-of-the-art research facilities Establishing the Centre for Health Services Sciences, which links science, management, and clinical practice to integrate knowledge into the health care system, with a focus on patient safety and quality improvement
Contact Information	Web: www.sunnybrook.ca Tel: (416) 480-6100
Address	2075 Bayview Avenue Toronto ON
	M4N 3M5

Toronto Rehabilitation Centre	
Specialization	Musculoskeletal rehab (Hillcrest Centre); long-term care (Lakeside Long-Term Care Centre); spinal cord rehab (Lyndhurst Centre); complex continuing care (Queen Elizabeth Centre); neuro & cardiac rehab (Rumsey Centre); geriatric, neuro & musculoskeletal rehab (University Centre)
Number of Staff	Over 1,700 employees
Research Centres	Toronto Rehab, fully affiliated with the University of Toronto
Research Area/Focus	Activity, cognition, communication, mobility, optimization of the rehabilitation system, sleep & cardiopulmonary function, and technology
Number of Researchers	More than 60 scientists and over 100 graduate and post doctoral students
Current Examples of Initiatives	 Building iDAPT, a \$36 million network of research facilities that will be the most advanced and sophisticated rehabilitation research environment in the world Phase-one construction of iDAPT is already completed, and phase-two construction will be completed by 2011
Contact Information	Web: www.torontorehab.com Tel: (416) 597-3422
Address	University Centre 550 University Avenue Toronto ON M5G 2A2

University Health Network	
Specialization	Cancer (Princess Margaret Hospital); cardiac care, organ transplants and the treatment of complex patient needs (Toronto General Hospital); Neuroscience, Musculoskeletal Health and Arthritis (Toronto Western Hospital)
Number of Staff	11,623 employees; 3,177 students; 163 physicians; 1,400 volunteers
Research Centres	3 research centres, affiliated with the University of Toronto; Ontario Cancer Institute, Toronto General Research Institute and Toronto Western Research Institute
Research Area/Focus	Cancer (OCI), cardiology, transplantation, immunology and autoimmunity, infectious diseases, tissue injury and diabetes (TGRI), neural and visual sciences, and musculoskeletal disease (TWRI)
Current Examples of Initiatives	 Current research programs include: Toronto Ovarian Cancer Research Network, Molecular Pathology Training Program and the Anticancer Drug Development Program Following the 2002 UHN Research strategic plan entitled "The Future Project" which adopted the areas of scientific focus of genes, proteins and people, health infomatics, medical technology innovation and regenerative medicine
Contact Information	Web: www.uhnresearch.ca Tel: (416) 340-3388
Address	190 Elizabeth Street Toronto ON M5G 2C4

Specialization	Women's health; Ambulatory Care; A teaching hospital affiliated with
	the University of Toronto, with a particular focus on
	Inter-Professional education
Number of Staff	1,000 clinicians, administrative staff and researchers
Research Centres	Women's College Research Institute
Research Area/Focus	WCH has multidisciplinary research and clinical expertise and
	comprehensive research programs in 5 priority areas:
	Cancers Common in Women
	HIV and Women
	 Mental Health and Health Relationships
	Muskukoskeletal Health
	 Reproductive and Sexual Health
	Researchers and clinicians work together to improve clinical practice
	in women's health and to develop effective, equitable ambulatory
	care models.
Number of Researchers	More than 100 affiliated researchers
Current Examples of Initiatives	• Determine the risk factors, consequences and time course of pain
	in osteoarthritis, with a focus on interrelationships among pain,
	fatigue and mental health
	 Identifying treatment and management strategies for women who
	develop breast and ovarian cancer associated with genetic mutations
	 Study the impact of antiretroviral therapies on HIV positive women including their viral gries and immunological affinance and their
	including their virological and immunological efficacy and their associated toxicities
	Work with emergency providers as part of Ontario's Domestic
	Violence Action Plan to develop evidence-based training in
	domestic violence
Contact Information	Web: www.womenscollegehospital.ca
	Tel: (416) 323-6400
Address	76 Grenville Street
	Toronto ON
	M5S 1B2

6.3 Research Centres

Research centres explore the realms of basic and applied science to increase overall scientific knowledge and understanding as well as identify ways in which to improve our lives and the world around us. Profiled below is the Ontario Institute of Cancer Research, an institute heavily involved in life sciences research.

Ontario Institute for Cancer Research

Research Area/Focus	The Ontario Institute for Cancer Research (OICR) is a centre of excellence in cancer research with a focus on prevention, early detection, diagnosis and treatment. Established in 2005 by the Government of Ontario, OICR is a not-for-profit research institute that is moving Ontario to the forefront of discovery and innovation, taking on significant challenges in cancer research with multi-disciplinary, multi-institutional teams. The research is focused on the discovery of new concepts and the transition of research findings into programs, technologies and therapies.
Number of Researchers	More than 50 internationally recognized investigators.
Awards/Recognitions/Discoveries	Dr. Thomas J. Hudson, President and Scientific Director of OICR, was the founder and director of the McGill University and Genome Quebec Innovation Centre, and Assistant Director of the Whitehead/MIT Centre for Genome Research. Internationally renowned for his work in genomics, Dr. Hudson led the effort to generate dense physical and gene maps of the human and mouse genomes. He is a fellow of the Royal Society of Canada, one of the co-founding members and the scientific director of P3G (Public Population Project in Genomics) and editor-in-chief of the journal <i>Human Genetics</i> .
Current Examples of Initiatives	 Ontario Cancer Cohort - a prospective epidemiological study to develop a better understanding of the risk factors that initiate or accelerate cancer One Millimetre Cancer Challenge - a program developing sensitive biomarkers and imaging technologies that will detect very small tumours Genomics and Interventions - platforms to support the research on early diagnosis, cancer screening, cancer stem cell research and clinical trials Infomatics and Biocomputing - a platform to develop new methods to handle large and complex datasets to be generated. It will disseminate datasets, resources and tools to the cancer research community Commercialization - a program to ensure therapeutic and diagnostic advances more from the laboratory to the clinical setting where they can benefit patients
Contact Information	Web: www.oicr.on.ca Tel: (416) 977-7599
Address	MaRS Centre, South Tower 101 College Street, Suite 800 Toronto ON M5G OA3

^{6.4} Other Centres of Excellence

Business incubators that bring together public and private partners are available locally, especially those aimed at adding value to fundamental scientific discoveries. Below are those research centres that are available to the Mississauga's life sciences sector.

Ontario Centres of Excellence (OCE)		
Focus	Accelerating the commercialization of innovation and turning	
	Ontario's scientific discoveries into commercial success.	
Services	 Facilitates economic growth through support for industrially 	
	relevant R&D, the opening of new market opportunities and the	
	commercialization of leading edge discovery	
	 Builds strong industry and academic relationships 	
	• Stimulates knowledge transfer through the development of bright	
	minds, moving their skills to the market	
Background	OCE, the pre-eminent research-to-commercialization vehicle in	
	Ontario, has been accelerating the commercialization of innovation	
	since 1987. Created in response to Ontario's most critical competitive	
	challenges, OCE facilitates economic growth through support for	
	industrially relevant R&D, the opening of new market opportunities	
	and the commercialization of leading edge discoveries. OCE builds	
	strong industry and academic relationships. OCE also stimulates	
	knowledge transfer through the development of bright minds, moving	
	their skills to the market.	
Current Examples of Initiatives	The OCE hosts the Minds to Market Series for leading innovators to	
	share their experiences, strategies and vision for Ontario.	
Contact Information	Web: www.oce-ontario.org	
	Tel: (1-888) 759-6014	
Address	156 Front Street, Suite 200	
	Toronto ON	
	M5J 2L6	



7 Financial Opportunities & Incentives

In the face of global economic issues and business consolidations, Canada has fared well with regard to financing its life sciences industry. While private sector funding has been more difficult to acquire, the various governments of Canada are helping to bridge this financial gap. The following section briefly profiles Canada's life sciences funding situation and government programs available to companies.

7.1 Private Capital

Geographically, the Canadian life sciences industry is clustered around the major centres of Montreal, Toronto and Vancouver; funding levels reflect this as well:¹³

- In 2007, Montreal area companies received the most funding, followed by Vancouver and Toronto
- Funding raised in these three cities represents 65% of funds raised by the industry in Canada
- Provincial funding follows the clusters. Quebec leads the way followed by British Columbia and Ontario

Canadian life sciences companies appear to be sustaining advances made over the past decade:¹⁴

• For 2007, the industry generated revenues of US\$2.7 billion and attracted more than US\$1 billion in capital

Life sciences companies also faired differently depending upon whether they were a public or private enterprise. As for public companies:¹⁵

- The number of public companies held steady in 2007, at 82
- Total financing by public companies slightly exceeds the industry's net loss in 2007
- For 2008, more than 10% of public biotech companies have announced that they are looking for strategic alternatives to increase shareholder value

In regards for private companies:16

- Private company funding in Canada increased significantly from US\$250 million in 2006 to US\$353 million in 2007
- The average deal size of a venture capital investment increased from US\$4.9 million to over US\$7.5 million

¹³ Ernst & Young Global Biotechnology Report 2008

¹⁴ Ernst & Young Global Biotechnology Report 2008

¹⁵ Ernst & Young Global Biotechnology Report 2008

¹⁶ Ernst & Young Global Biotechnology Report 2008

Ernst & Young *Global Biotechnology Report 2008* has called for greater support from the public sector. All levels of government and their participation in research and development (R&D) are very important to the life sciences industry.

^{7.2} Government Support Programs

Participation in the form of R&D funding, R&D tax incentives, protection of intellectual property (IP) and developing relationships between the business and education communities has been very important to R&D investment within Mississauga. The federal and provincial governments offer a variety of funding and support programs that can help with your financial needs. Listed below are 26 incentive and support programs offered by multiple levels of government to help the life sciences sector succeed financially:

Program Name	Description	Contact Information
Business Investment Program	The Business Investment program that directly invests in the growth of Ontario businesses that are in the convergence sector of medical and assistive technology (MAT), and information & communication technologies (ICT). The program offers a significant advantage to companies that see research and development (R&D) as a key part of their growth strategy and allows these companies to undertake projects beyond the scope of their current R&D capability.	Health Technology Exchange 1380 Rodick Road, Suite 100 Markham ON L3R 4G5 Tel: (905) 248-2732 Web: www.htx.ca
Canada's Top 10 Life Sciences Companies Competition	First held in 1999, the competition was designed to promote the 10 most promising life sciences companies from across Canada (5 Early stage and 5 Emerging/Late stage) to Canadian and international investors and partners. The winners were chosen by an independent expert panel of Canadian and US venture capitalists.	Ottawa Centre for Research and Innovation 2625 Queensview Drive Ottawa ON K2B 8K2 Tel: (613) 828-6274 Web: www.ocri.ca
Cancer Research Grants	In 2003, the Cancer Research Fund (CRF) was established to support Ontario cancer researchers conducting translational cancer research from validation of novel drug targets and development of new treatments, to their clinical application.	Ontario Institute for Cancer Research 101 College Street MaRS Centre South Tower, Suite 500 Toronto ON M5G 1L7 Tel: (416) 673-6634 Web: www.oicr.on.ca

Program Name	Description	Contact Information
Canadian Genetic Diseases Network – CGDN – Strategic Funding	CGDNs commercialization activities are driven by its Strategic Funding program. The networks strategic fund is used as a source of seed financing for entrepreneurial scientists, who wish to validate a new technology or discovery that has commercial potential. In addition, CGDN will assist the entrepreneur with strategic decision- making, networking, and finding new sources of capital. Upon validation, commercial development of these validated technologies typically proceeds through either out-licensing or the creation of a new biotechnology company.	Canadian Genetic Disease Network 2150 Western Parkway Street Vancouver, BC V6T 1V6 Tel: (604) 221-7300 Web: www.cgdn.ca
Early Researcher Award	The Early Researcher Award Program (ERA) aims to help promising, recently-appointed Ontario researchers build their research teams of graduate students, post-doctoral fellows and research associates. The goal of the program is to improve Ontario's ability to attract and retain the best and brightest research talent in high-priority economic areas. The ERA program is open on a competitive basis to researchers who are full-time faculty or principal investigators who, at the application deadline, are based at an eligible institution; actively involved in conducting research that has been supported by peer-reviewed funding, and no more than five years from having started their independent academic research career at the application deadline. Each ERA provides a maximum of \$100,000 to a leading researcher and must be matched by an additional \$50,000 from the researcher's institution and/or a private sector partner.	Research Talent & Partnership Tel: (416) 327-2862 Web: www.mri.gov.on.ca

Program Name	Description	Contact Information
Innovation Demonstration Fund	The Innovation Demonstration Fund (IDF) is a discretionary, non-entitlement funding program that focuses on the commercialization and initial demonstration of globally competitive, innovative technologies, processes and/or products. The objective of the IDF is to help companies in their efforts to commercialize innovative technologies in Ontario.	Innovation Demonstration Fund (IDF) Tel: (416) 326-0841 Web: www.mri.gov.on.ca
	Subject to funding limits and the discretionary nature of the program, IDF will consider support to proponents developing and commercializing innovative new and emerging technologies that are shown to be among the most competitive and advanced in North America. Preference will be given to bio-based, environmental and alternative energy technologies. The funding is to be used for technology demonstration activities at the pilot stage.	
	IDF will provide financial support covering up to 50% of eligible costs for approved eligible products that have as their goal commercialization. The funding potentially available under IDF ranges from a minimum of \$100,000 to a maximum of \$4,000,000 per project.	
Innovation Financing	Innovation Financing is designed to help innovative businesses position themselves to take advantage of new markets and new technologies. Funds can be used to implement or develop an innovation strategy, develop new products or services, purchase technologies for product and process improvement, introduce quality management standards (such as ISO or HACCP), plan and implement marketing or growth strategies, develop and train staff or develop foreign markets.	Business Development Canada 4310 Sherwoodtowne Boulevard Mississauga, Ontario L4Z 4L4 Tel: (905) 566-6417 Web: www.bdc.ca

Program Name

Description

(ISOP)

International Srtategic The International Strategic Opportunities **Opportunities Program** Program (ISOP) provides funding for strategic international collaborations between Ontario research institutions and the global research community. The goal of the program is to improve Ontario's long-term economic potential by attracting and retaining the best and brightest research talent. The program has been developed to facilitate research of scientific importance, increase Ontario's long-term economic potential, attract and retain top international research talent and enhance Ontario's profile in the international research community.

> The ISOP program is open to not-for-profit organizations where Ontario researchers are engaged in strategic international collaborations. These include: universities, affiliated research and teaching hospitals, colleges and non-profit research institutions. An applicant, institution, or a consortium of institutions may apply jointly with their private sector partner(s), with one institution as the lead applicant; however, the lead organization must be a non-profit corporation.

Interested applicants should note that the total funding per research collaboration initiative will normally not exceed \$150,000 over three years. The program will generally fund up to 50% of the eligible costs on a one-time basis, with the balance coming from non-Ontario government sources. During the evaluation process, priority will be given to collaborations with researchers in the United States, the United Kingdom, Germany, France, Japan, China and India.

Contact Information

Ministry of Research and Innovation Tel: (416) 314-7220 Web: www.mri.gov.on.ca

Program Name	Description	Contact Information
Next Generation of Job Funds (NGOJF)	NGOJF is the cornerstone of the government's economic development strategy to stimulate economic growth and create a sustainable and globally competitive workplace for the next generation of workers. NGOJF is a five-year \$1.15 billion program to support job creation/retention in strategic areas of great potential for Ontario: The NGOJF program will: create and sustain jobs for Ontarians, leverage private sector investment in Ontario, improve competitiveness of Ontario businesses, foster innovation, and support Ontario's Go Green Plan.	Next Generation of Jobs Fund (NJOGF) Secretariat Tel: (1-800) 819-8701 Web: www.mri.gov.on.ca
NGOJF – Strategic Opportunities Program (SOP)	SOP is a five-year discretionary, non-entitlement grant program that supports strategic, industry- led programs and projects in targeted areas of strength for Ontario. The SOP will focus on "strategic opportunities" in the bio-economy and clean technologies, advanced health technology, and the digital media and information and communications technologies sectors. A "strategic opportunity" is an opportunity where: a large scale global market opportunity exists, coupled with a unique strategy to deal with the competition; a niche global market exists where Ontario has significant capacity and little competition; and Ontario has a demonstrated competitive advantage, such as strong private sector strengths, including global market leadership and globally competitive research strength. Successful projects will leverage existing and new industry-led consortia, and build beneficial collaborations across stakeholders – provincially, nationally and internationally.	Next Generation of Jobs Fund Strategic Opportunities Program Tel: (416) 314-2525 Web: www.mri.gov.on.ca

Program Name	Description	Contact Information
NGOJF – Biopharmaceutical Investment Program (BIP)	BIP is aimed at attracting new or enhanced biopharmaceutical investments in Ontario. \$150 million will be made available over the next five years. BIP is the first component of the Government of Ontario's \$1.15 billion Next Generation of Jobs Fund strategy and will fund up to 20% of total eligible project costs.	Next Generation of Jobs Fund Biopharmaceutical Investment Program (BIP) Pharmaceutical Innovation Secretariat Tel: (1-800) 819-8701 Web: www.mri.gov.on.ca
	BIP objectives are as follows: to increase the level of new biopharmaceutical R&D and advanced manufacturing in Ontario; to expand local footprints, and create a generation of new high value jobs for Ontarians; to increase "deal flow" within Ontario's growing biotech cluster, and build capacity through collaborations with public research institutions.	
NGOJF - Jobs & Investment Program (JIP)	JIP's purpose is to support research, development and commercialization in innovative industries and attract new investments and jobs in areas of great potential for Ontario, including: green auto research, parts production and assembly; clean fuels research, development and commercialization; environmental technologies, clean industries and the bio-economy; creative industries such as digital media, and information and communications technology; financial services that involve global or North American mandates and the establishment of new discrete operating units; anchor investments to support cluster development, including in the services sector; and opportunity based or unique investments.	Next Generation of Jobs Fund Investment Program Tel: (416) 325-6849 Web: www.2ontario.com
Ontario Business Research Institute Tax Credit (OBRITC)	OBRITC is a refundable tax credit program for qualifying corporations incurring qualified expenditures in respect of scientific research and experimental development under an eligible contract with an eligible research institute. With an annual \$20 million cap on qualifying expenditures, the maximum tax credit a corporation or an associated group of corporations can claim is \$4 million.	Ministry of Revenue Corporations Tax Branch Tax Advisory 33 King Street West Oshawa ON L1H 8H5 Tel: (905) 433-6513 Web: www.rev.gov.on.ca

Program Name	Description	Contact Information
Ontario Commercialization Investment Funds Program (OCIF)	OCIF intends to facilitate the commercialization of technology derived from research and development performed in Ontario. OCIF provides a grant to leverage seed capital for spin-off technology companies created by faculty, staff or students of research institutes.	Ministry of Research and Innovation 56 Wellesley Street Toronto, ON M7A 2E7 Tel: (416) 325-6644 Web: www.mri.gov.on.ca
Ontario Fuel Cell Innovation Program (OFCIP)	OFCIP is a discretionary funding program that focuses on the commercialization of fuel cells and fuel cell-related technologies with an emphasis on moving products to the manufacturing stage. The objectives of OFCIP are to: nurture the development of small and medium firms involved with fuel cells and fuel cell compatible technologies in Ontario, leading to cutting-edge jobs and investment; increase the performance, reliability, durability and economical viability of fuel cell and fuel cell- compatible technologies; and increase public, consumer and investor awareness and acceptance of fuel cell technologies. The total maximum support potentially available under OFCIP is \$500,000 per project and represents a one-time funding agreement by the province. Individual corporations, or a group or consortium of legal entities with project proposals that meet the objectives of the OFCIP, may apply. Individuals are not eligible.	Ontario Fuel Cell Innovation Program Tel: (416) 327-2874 Web: www.mri.gov.on.ca
Ontario Innovation Tax Credit (OITC)	OITC is a 10% refundable tax credit for qualifying public and private corporations having a permanent establishment in Ontario. The OITC is calculated on qualifying expenditures (annual maximum of \$2,000,000) made in the taxation year for scientific research and experimental development carried on in Ontario that are eligible for the federal investment tax credit.	Client Accounts and Services Branch Ontario Ministry of Revenue – MOR 4th Floor 33 King Street West Oshawa ON L1H 8H5 Tel: (1-866) 668-8297 Web: www.rev.gov.on.ca

Program Name	Description	Contact Information
Ontario Research Commercialization Program (ORCP)	The ORCP is part of the Ontario government's comprehensive strategy to help business innovators shape the ideas into market products or services. ORCP helps Ontario's world-class researchers and entrepreneurs combine their skills, expertise and resources to help commercialize their innovations, creating high- value jobs and better quality of life for Ontarians.	Ontario Research Commercialization Program (OCRP) Tel: (416) 325-5181 Web: www.mri.gov.on.ca
	A total of \$31.4 million has been committed to public research institutions and not-for-profit organizations. This includes funding for medical discoveries and devices, and environmental and energy-relevant technologies.	
Ontario Research Fund (ORF)	The ORF is a key part of the government's plan to support cutting edge research that can be developed into innovative goods and services that will boost Ontario's economy. Through this fund, Ontario is providing \$625 million over the next four years to support the operational costs of research through its Research Excellence program and the capital costs of research through its Research Infrastructure program.	Ontario Research Fund Research Excellence Tel: (416) 314-0634 Research Infrastructure Tel: (416) 314-0633 Web: www.mri.gov.on.ca
	The ORF is aimed at helping Ontarians manage emerging economic, social and public policy issues ranging from environmental sustainability to health care and stable energy sources, and, in so doing, find new opportunities for enhancing economic growth and improving quality of life. Funding is open, on a competitive basis, to Ontario publicly assisted universities and colleges and affiliated research hospital and institutes.	
Operating Grant: HIV Prevention	 The specific objectives of this initiative are: To support innovative, high-quality research focused on the prevention of HIV in Canada and low- and middle-income countries; To build the capacity for HIV prevention research in Canada by integrating trainees into well designed and funded research projects; 	Canadian Institutes of Health Research 160 Elgin Street Ottawa ON K1A OW9 Tel: (613) 941-4464 Web: www.cihr-irsc.gc.ca

Program Name	Description	Contact Information
Rx&D Collaborative Research Grant	The Canadian Institutes of Health Research Rx&D Collaborative Research Grants provide support for research projects by an individual or small group of investigators. Candidates must secure partnered funding from an Rx&D member company before a registration can be submitted.	Canadian Institutes of Health Research 160 Elgin Street Ottawa ON K1A OW9 Tel: (613) 957-1188 Web: www.cihr-irsc.gc.ca
Premier's Catalyst Award Program (PCA)	The PCA is a new program that recognizes both individuals and companies that have demonstrated excellence in innovation. The goal of the PCA is to help build a culture of innovation and entrepreneurship in Ontario. The PCA provides five annual awards of \$200,000 each to individuals and companies that have championed a commercially successful new, or significantly improved, product or service based on a breakthrough technology. One award is given in each of the five categories. For individuals: Best Young Innovator; Innovator of the Year; and Lifetime Achievement in Innovation. For companies: Start-up Company with the Best Innovation and Company with the Best Innovation.	Ministry of Research and Innovation 56 Wellesley Street Toronto ON M7A 2E7 Tel: (416) 314-8213 Web: www.mri.gov.on.ca
Research Program – Collaborative Research	The Collaborative Research initiative is designed to promote and harness innovative research partnerships between industry and Ontario universities, colleges and support hospitals. Ontario Centre of Excellence's investment is determined by the support and commitment from the partners up to \$200,000 per year with a maximum duration of three years. Typically, collaborative projects involved an annual OCE of \$50,000 per year.	Ontario Centres of Excellence 156 Front Street West, Suite 200 Toronto ON M5J 2L6 Tel: (1-800) 759-6014 Web: www.oce-ontario.org
Research Program – Interact	The Interact initiative is designed to initiate new industry-academic interactions that create collaborative research partnerships between industry and Ontario universities, colleges or research hospitals. Interact projects may be initiated quickly, should be completed within six months and involve Ontario Centre of Excellence investment up to \$13,500.	Ontario Centres of Excellence 156 Front Street West, Suite 200 Toronto ON M5J 2L6 Tel: (1-866) 759-6014 Web: www.oce-ontario.org

Program Name	Description	Contact Information
Research Program – Proof of Concept	The Proof of Concept initiative supports feasibility studies that test an idea to mitigate the risk of further research investments. They are short-term and narrowly focused projects, typically 3-12 months in duration. These projects are collaborative in nature, involving industry partner(s) and Ontario universities, colleges and research hospitals. Ontario Centre of Excellence's investment is determined by the support and commitment from the partners but is generally less than \$25,000.	Ontario Centres of Excellence 156 Front Street West, Suite 200 Toronto ON M5J 2L6 Tel: (1-866) 759-6014 Web: www.oce-ontario.org
Scientific Research and Experimental Development Tax Incentive Program (SR&ED)	The SR&ED program is a federal tax incentive program that encourages Canadian businesses of all sizes, and in all sectors to conduct R&D in Canada. It is the largest single source of federal government support for industrial R&D. The SR&ED program gives claimants cash refunds.	Toronto West Tax Services Office 5800 Hurontario Street Mississauga ON L5R 4B4 Tel: (905) 566-6010 Web: www.cra-arc.gc.ca/sred
Talent Program – First Job	The First Job initiative moves talented people from academia to industry. It makes it possible for companies to improve their ability to innovate by recruiting talented young researchers with significant academic experience. These researchers bring leading-edge scientific knowledge that helps companies increase their competitiveness and productivity. Successful applicants receive a grant of 50% of the recruit's salary (up to \$40,000); start-up companies are eligible for a grant of 80% of the recruit's salary (up to \$50,000).	Ontario Centres of Excellence 156 Front Street West, Suite 200 Toronto, ON M5J 2L6 Tel: (1-866) 759-6014 Web: www.oce-ontario.org

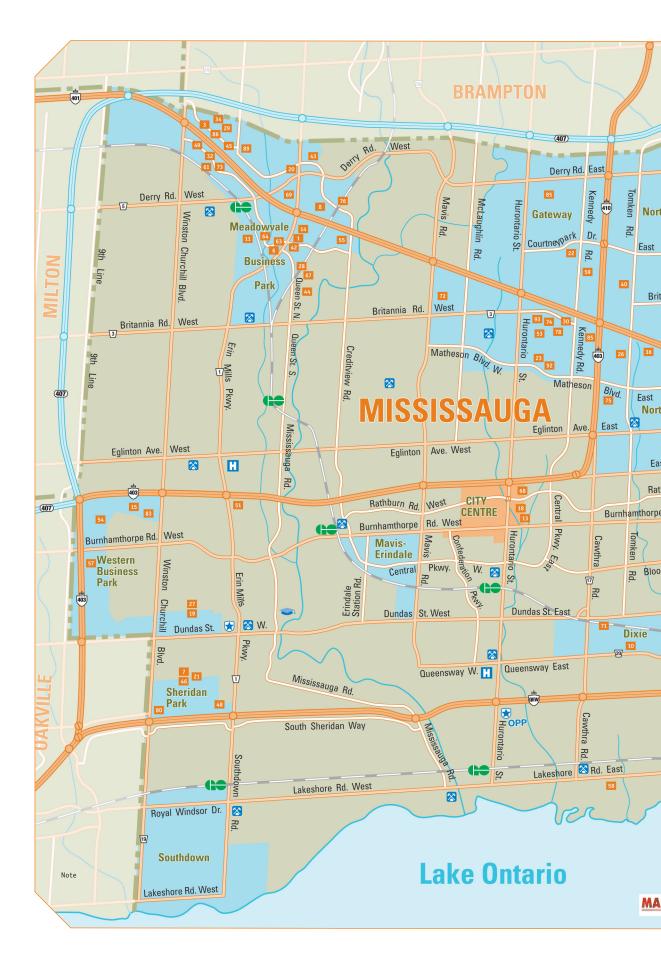


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Mississauga Population		
 Growing by 5,000 each year Canada's 6th largest city Labour Employees in Mississauga: 416,000 Access to 3.1 million employees in the Greater Toronto Area (GTA) Over 82% of resident labour force has some post-secondary education Businesses Close to 56,000 businesses More than 1,300 multinational corporations Nearly 60 Fortune 500 corporations operate their Canadian head offices here Mississauga is debt-free with close to C\$560 million in reserves Voted #2 for Best Economic Potential in North America in the 2007/2008 North American Cities of the Future competition by the Financial Times fDi magazine "AAA" Credit Rating by Standards & Poor's five years in a row Low Costs: Property taxes are among the lowest in the province Electric power rates are among the lowest in the GTA Natural gas is readily available at low prices Competitive lease rates and land prices Largest supply of modern high quality, industrial land and buildings in the GTA More than 2,500 acres of land available for employment development 		Chapter 8
 Growing by 5,000 each year Canada's 6th largest city Labour Employees in Mississauga: 416,000 Access to 3.1 million employees in the Greater Toronto Area (GTA) Over 82% of resident labour force has some post-secondary education Businesses Close to 56,000 businesses More than 1,300 multinational corporations Nearly 60 Fortune 500 corporations operate their Canadian head offices here Mississauga is debt-free with close to C\$560 million in reserves Voted #2 for Best Economic Potential in North America in the 2007/2008 North American Cities of the Future competition by the Financial Times fDi magazine "AAA" Credit Rating by Standards & Poor's five years in a row Low Costs: Property taxes are among the lowest in the province Electric power rates are among the lowest in the GTA Natural gas is readily available at low prices Competitive lease rates and land prices Largest supply of modern high quality, industrial land and buildings in the GTA More than 2,500 acres of land available for employment development 		
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 Access to 3.1 million employees in the Greater Toronto Area (GTA) Over 82% of resident labour force has some post-secondary education Businesses Close to 56,000 businesses More than 1,300 multinational corporations Nearly 60 Fortune 500 corporations operate their Canadian head offices here Business- Friendly Nississauga is debt-free with close to C\$560 million in reserves Voted #2 for Best Economic Potential in North America in the 2007/2008 North American Cities of the Future competition by the Financial Times fDi magazine "AAA" Credit Rating by Standards & Poor's five years in a row Low Costs: Property taxes are among the lowest in the gTA & Utilities Natural gas is readily available at low prices Competitive lease rates and land prices Lard & Buildings Lards & Utilities 		
 More than 1,300 multinational corporations Nearly 60 Fortune 500 corporations operate their Canadian head offices here Business- Friendly Mississauga is debt-free with close to C\$560 million in reserves Voted #2 for Best Economic Potential in North America in the 2007/2008 North American Cities of the Future competition by the Financial Times fDi magazine "AAA" Credit Rating by Standards & Poor's five years in a row Low Costs: Property taxes are among the lowest in the province Electric power rates are among the lowest in the GTA & Utilities Natural gas is readily available at low prices Competitive lease rates and land prices Lard & Buildings More than 2,500 acres of land available for employment development 	Labour	 Access to 3.1 million employees in the Greater Toronto Area (GTA) Over 82% of resident labour force has some post-secondary
Friendly Environment• Voted #2 for Best Economic Potential in North America in the 2007/2008 North American Cities of the Future competition by the Financial Times fDi magazine • "AAA" Credit Rating by Standards & Poor's five years in a rowLow Costs: Taxes, Services & Utilities• Property taxes are among the lowest in the province 	Businesses	 More than 1,300 multinational corporations Nearly 60 Fortune 500 corporations operate their Canadian head
 Taxes, Services & Utilities Electric power rates are among the lowest in the GTA Natural gas is readily available at low prices Competitive lease rates and land prices Lard & Buildings Largest supply of modern high quality, industrial land and buildings in the GTA More than 2,500 acres of land available for employment development 	Friendly	 Voted #2 for Best Economic Potential in North America in the 2007/2008 North American Cities of the Future competition by the Financial Times fDi magazine
Land &Largest supply of modern high quality, industrial land and buildings in the GTABuildings• More than 2,500 acres of land available for employment development	Taxes, Services	• Electric power rates are among the lowest in the GTA
		 Largest supply of modern high quality, industrial land and buildings in the GTA



Transportation	 Home to Pearson International Airport, the largest and busiest airport in Canada Served by two national railways: Canadian National (CN) and Canadian Pacific (CP) Rail Serviced by seven major highways An accessible, easy and efficient public transportation system Mississauga has direct access to all lake ports and to the Atlantic Ocean via the St. Lawrence Seaway
Technology	 Mississauga's fibre optic and communications infrastructure is one of the best in North America A major centre for successful technology-based companies
Higher Education	 The University of Toronto Mississauga – part of Canada's largest university 10 major universities and 11 technical colleges within commuting distance
Police, Fire & Emergency Services	 Mississauga has been ranked as the safest city in Canada eight years in a row Mississauga is protected by the Peel Regional Police which provides one police officer per 670 residents The City has professional fire services with one firefighter per 1,100 residents, a statistic that is above the national average
Healthcare	 The provincial health insurance program covers major medical and hospital bills for all Canadian residents Mississauga's two modern community hospitals, the Credit Valley Hospital and the Trillium Health Centre, house more than 1,000 beds providing excellent health care by combining the latest in technology with the utmost in professional, compassionate care
Housing Options	 Mississauga offers a diverse housing mix – from townhouses, high-rise condominium and rental facilities to semi-detached, fully-detached and executive housing to satisfy every income level Average housing prices in Mississauga are lower than the average for the GTA
lore Information, Please Contact: evelopment Office tity of Mississauga O City Centre Drive a, Ontario, Canada L5B 3C1 (905) 896-5016 (1-800) 456-2181	

For Mo Economic De Ci 300 Mississauga www.mississauga.ca/business "Jointly, the City of Mississauga and other cities in the Greater Toronto Area's core life sciences sector is the largest in Canada and one of the largest in the world."





Mississauga. Exceptional City.



Exceptional Companies.





⁹ Who's Who in the Life Sciences Industry

9.1 Mississauga Hospital In-depth Profiles Credit Valley Hospital

As an acute care community hospital, Credit Valley works with a number of organizations established to provide care to our patients and their families, these include but is not limited to: Community Care Access Centers, Erin Oak Kids, Hospital for Sick Children, Trillium Health Centre, Peel Senior Link, Halton Healthcare Services, Catholic Children's Aid Society, Wellspring, GTA Rehab Network, Cancer Care Ontario, Canadian Cancer Society, Peel Board of Education, Paediatric Oncology Group of Ontario (POGO), Halton Peel Emergency Services Network, Mississauga Halton LHIN, Ontario Hospital Association, alternative and long term care facilities operating in Mississauga.

There are currently 2,900 employees (includes full time, part time, casual), 434 physicians and 1,018 volunteers.

Initiatives spearheaded by the hospital include:

- Family Medicine Teaching Unit in collaboration with University of Toronto
- Academy of Medicine in collaboration with Government of Ontario, University of Toronto and Trillium Health Centre

- REACH portal in collaboration with Halton Healthcare and William Osler Health Centre (allowing patient information sharing access between hospitals)
- Decision Support Tool (analysis of patient and financial information)
- Credit Valley Current in collaboration with SHARP Canada (health and wellness)
- High Collaboration with AZC, Trillium Health Centre, Mississauga Libraries and University of Toronto

Credit Valley Hospital 2200 Eglinton Avenue West Mississauga ON L5M 2N1 Tel: (905) 813-2200 Web: www.cvh.on.ca

Trillium Health Centre - Mississauga

Trillium Health Centre is one of Canada's largest community hospitals with regional programs in cardiac, stroke, neurosurgery, orthopaedic, and sexual assault and domestic violence services. A two-site facility, Trillium serves over one million residents in Peel, West Toronto and from other communities across Ontario.

There are 3,861 employees at Trillium – Mississauga including 384 physicians and 744 volunteers. Trillium Health Centre - Mississauga houses Trillium's acute care, inpatient units and features a 24-hour Emergency Centre, a Family Care Centre dedicated to women's and children's health, a new and improved Fracture Clinic and a large concentration of tertiary/quaternary services, including:

- Circulatory System: e.g. PTCA, PCI, CABG, Valve Replacement/Repair, etc.
- Musculoskeletal System and Connective Tissue: e.g. Spinal Vertebrae intervention; Revised Hip/Knee replacement, etc.
- Nervous System: e.g. repair of brain, major interventions on thoracic vertebrae, intracranial vessel intervention, percutaneous approach, selected strokes, etc.
- Respiratory System: e.g. thoracic lung resection, reparatory failure; etc.
- Digestive System: e.g. selected colostomy/enterostomy, severe enteritis, selected large intestine resections, etc.

Major achievements completed at Trillium Health Centre:

- National Quality Institute Gold Standard (2008)
- ISO 14000-1 Certification (2004)
- Recognized as an Ontario Environmental Leader (2006)
- The largest redevelopment and expansion project in Trillium's history is currently underway at both Trillium locations. A new seven-storey patient tower is scheduled to open in 2009 at the Mississauga location. While the following projects have been completed:
- Clinical and Administrative Building
- new Fracture Clinic
- new Cardiac Catheterization Lab
- new Ultrasound suite

Trillium Health Centre 100 Queensway West Mississauga ON L5B 1B8 Tel: (905) 848-7100 Web: www.trilliumhealthcentre.org

9.2 Mississauga Life Sciences Directory

This directory lists information on more than 350 companies in the life sciences sector occupying business premises in the City of Mississauga. It is a valuable tool for any business-to-business activities and for life sciences business research.

Company function descriptions include the following terms:

- CRO Contract Research Organization
- CMO Contract Manufacturing Organization
- Dist. Distributor
- H.O. Head Office
- Mfr. Manufacturer

Serv. Service

- Warehs. Warehouse
- Whlse. Wholesaler
- R & D Research and Development

The directory has also been divided into subsectors for the life science sector, which have been defined below:

Life Sciences Associations

Associations linked to biotech, pharmaceutical, or medical profession.

Life Sciences Environmental Companies

Those companies involved with an environmental aspect of life sciences.

Life Sciences Consultants

Consultants linked to research and development, management or an environmental assessment of biotech, pharmaceutical, and medical industries.

Life Sciences Diagnostic Companies

Companies involved in pharmaceutical, medical, laboratory, and environmental diagnostic, analytical and measuring instruments.

Life Sciences Equipment and Devices Companies Companies involved in development of laboratory equipment, cultures and reagents, specialised software, laser therapy, hospital equip, surgical tools, implants, scientific instruments, and cardiac equipment.

Life Sciences Health Care Companies

Companies involved in the manufacturing and distribution of optical products, orthotic products, dental products and first aid.

Laboratories

Research facilities available to conduct scientific research.

Life Sciences Nutraceutical Companies

Companies involved in developing vitamin and mineral health supplements and nutrition analysis.

Life Sciences Pharmaceutical Companies

Companies involved in the manufacturing, research and development and sales of pharmaceutical products (or known pharmaceutical companies with a presence in Mississauga).

Life Science Supplier Companies

Companies involved in the sales and distribution of medical and hospital equipment and supplies, medical information and service providers. It also included consulting firms providing service to biomedical and biotechnical areas.

Life Sciences Biotechnology Companies

Companies involved in biotechology, bio- and pharma-related research and development and contract research and clinical trial firms (or known bio-tech firms with a presence in Mississauga).

9.2.1 Life Sciences Associations

Canadian Marfan Association

41-6635 Kitimat Rd Mississauga ON L5N 6J2 Tel: (905) 826-3223 Web: www.marfan.ca # of Employees: 1-4 Resource Centre for Marfan Syndrome

Canadian Red Cross Society

5700 Cancross Crt Mississauga ON L5R 3E9 Tel: (905) 890-1000 Web: www.redcross.ca # of Employees: 100-299 H.O. Health-Oriented & Emergency Relief Oganization

College of Family Physicians of Canada, The

100,101,200 & 300-2630 Skymark Ave Mississauga ON L4W 5A4 Tel: (905) 629-0900 Web: www.cfpc.ca # of Employees: 50-99 National Office for Family Physician of Canada.

Denturist Association of Ontario, The

203-6205 Airport Rd Mississauga ON L4V 1E1 Tel: (905) 677-0440 # of Employees: 1-4 Dental Association

Ontario Association of Optometrists

300-2000 Argentia Rd Mississauga ON L5N 1V9 Tel: (905) 826-3522 Web: www.eyecareoao.com # of Employees: 10-19 Optometrists' Association

Ontario Chiropractic Association

29-30-5160 Explorer Dr Mississauga ON L4W 4T7 Tel: (905) 629-8211 Web: www.chiropractic.on.ca # of Employees: 10-19 *Chiropractic Association*

Registered Practical Nurses Association of Ontario

100 & 200-5025 Orbitor Dr Mississauga ON L4W 4Y5 Tel: (905) 602-4664 Web: www.rpnao.org # of Employees: 10-19 Professional Organizations for Registered Nurses

Toronto Institute of

Pharmaceutical Science 305-3025 Hurontario St Mississauga ON L5A 2H1 Tel: (416) 223-7737 Web: www.pharmacyprep.com # of Employees: 1-4 Pharmaceutical Science

9.2.2 Life Sciences Consulting Companies

Aerotek Inc.

800-350 Burnhamthorpe Rd W Mississauga ON L5B 3J1 Tel: (905) 283-1200 Web: www.aerotek.com # of Employees: 20-49 Recruiting Agency specializing in Engineering, Automotive, Aerospace & Pharmaceutical Industries

Amec-Earth & Environmental

2-4, 102, 106, 110, 205 & 211-160 Traders Blvd E Mississauga ON L4Z 3K7 Tel: (905) 890-0785 Web: www.amec.com # of Employees: 5-9 Environmental & Engineering Consultants

Arc Health Management

401-8 Stavebank Rd Mississauga ON L5G 2T4 Tel: (905) 274-1920 Web: www.archealth.ca # of Employees: 1-4 *Health Management Professionals*

BA Consultant Services Inc.

8-5115 Maingate Dr Mississauga ON L4W 1G4 Tel: (905) 238-6813 # of Employees: 1-4 Pharmaceutical Regulatory Consulting

Bereskin & Parr

600-6733 Mississauga Rd Mississauga ON L5N 6J5 Tel: (905) 812-3600 Web: www.bereskinparr.com # of Employees: 10-19 Law Firm, expertise in patents, trade marks, licensing and portfolio management

Bodycote Material Test Canada Inc.

2350 Sheridan Park Dr Mississauga ON L5K 2T4 Tel: (905) 822-4111 Web: www.na.bodycote-mt.com # of Employees: NA Cdn. H.O. Metals & Material Testing, R&D & Technical Consulting

Cameron Stewart Life Science

A-325 Lakeshore Rd E Mississauga ON L5G 1H3 Tel: (416) 674-0803 Web: www.cslifescience.com # of Employees: 5-9 *Health Care & Bio-Tech Consultants*

Cantox Environmental Inc.

130-1900 Minnesota Crt Mississauga ON L5N 3C9 Tel: (905) 814-7800 Web: www.cantoxenvironmental.com # of Employees: 10-19 Consulting in Integrated Environmental Risk Management, Human Health & Ecological Risk Assessment, Risk Communication

Cantox Health Sciences Inc.

308-2233 Argentia Rd Mississauga ON L5N 2X7 Tel: (905) 542-2900 Web: www.cantox.com # of Employees: 50-99 Cdn. H.O. Consultants in Health & Regulatory Affairs

Clinimetrics Research Canada Inc

120-2655 North Sheridan Way Mississauga ON L5K 2P8 Tel: (905) 403-9901 Web: www.clinimetrics.com # of Employees: 20-49 *R&D Consulting & Clinical Research. CRO.*

FHS (Focus on Health & Safety) Inc.

200-2100 Matheson Blvd E Mississauga ON L4W 5E1 Tel: (905) 602-9690 Web: www.fhsweb.com # of Employees: 20-49 H.O. Consulting Firm for Workers' Compensation and Occupational Health & Safety Matters

HealthComm

200-186 Robert Speck Pky Mississauga ON L4Z 3G1 Tel: (905) 206-1025 Web: www.healthcomm.ca # of Employees: 5-9 Public Relations Agency Pharmaceutical

HealthPRO Procurement Services Inc.

604 & 902-5770 Hurontario St Mississauga ON L5R 3G5 Tel: (905) 568-3478 Web: www.healthprocanada.com # of Employees: 20-49 Group Purchasing for Healthcare, Pharmaceutical & Food Industries

Henry Hill & Associates Inc.

480 & 490-2000 Argentia Rd Mississauga ON L5N 1W1 Tel: (905) 814-1114 Web: www.hhai.ca # of Employees: 5-9 Executive Search & Recruiting for Health Care Industry

ICC The Compliance Centre Inc.

5-9-205 Matheson Blvd E Mississauga ON L4Z 1X8 Tel: (905) 890-7227 Web: www.thecompliancecenter.com # of Employees: 20-49 Mfr./Dist./Warehs./Sales/Serv./R&D Dangerous Goods, Health & Safety, Specializing in Compliance Legislation Pertaining to Chemical Transportation

IMS Health

200-6755 Mississauga Rd Mississauga ON L5N 7Y2 Tel: (905) 816-5000 Web: www.imshealth.ca # of Employees: 50-99 Provide Marketing Research Data to Pharmaceutical Ind.

Kelly Scientific Resources

104-77 City Centre Dr Mississauga ON L5B 1M5 Tel: (905) 949-0428 Web: www.kellyscientific.com # of Employees: 5-9 *Scientific Recruitment*

Med-Emerg Inc.

404-6711 Mississauga Rd Mississauga ON L5N 2W3 Tel: (905) 858-1368 # of Employees: 20-49 Agency For Doctors for Emergency Rooms

OSB Services

2759 Thamesgate Dr Mississauga ON L4T 165 Tel: (905) 677-0022 # of Employees: 5-9 Environmental & Air Quality Consultants

PharmAd Marketing Services Inc

9-400 Matheson Blvd E Mississauga ON L4Z 1N8 Tel: (905) 755-1261 # of Employees: 5-9 Marketing, Health Care

Ridout & Maybee LLP Barristers & Solicitors

306,308-1 City Centre Dr Mississauga ON L5B 1M2 Tel: (905) 276-2300 Web: www.ridoutmaybee.com # of Employees: 5-9 Law Firm

TS Environmental Services

35-2601 Matheson Blvd E Mississauga ON L4W 5A8 Tel: (905) 238-0362 # of Employees: 1-4 Enviromental Consulting

9.2.3 Life Sciences Diagnostics Companies

Agilent Technologies

100-2660 Matheson Blvd E Mississauga ON L4W 5M2 Tel: (1-877) 424-4536 Web: www.agilent.com # of Employees: 50-99 H.O./Sales/Serv. Chemical Analysis & Life Sciences

Auto Control Medical Inc.

5-6695 Millcreek Dr Mississauga ON L5N 5R8 Tel: (905) 814-6350 Web: www.autocontrol.com # of Employees: 20-49 Dist. Diabetic Devices & Supplies and Home Care Medical Supplies

Beckman Coulter Canada Inc.

600-6755 Mississauga Rd Mississauga ON L5N 7Y2 Tel: (905) 819-1234 Web: www.beckmancoulter.com # of Employees: 20-49 Cdn. H.O./Dist./Serv. Clinical Diagnostic & Life Science Instruments

Bio-Rad Laboratories Canada

1329 Meyerside Dr Mississauga ON L5T 1C9 Tel: (905) 364-3435 Web: www.bio-rad.com # of Employees: 20-49 H.O./Whlse./Dist./Sales/Serv. Lab Products, Analytical Instruments & Diagnostic Kits

Bodycote Material Test Canada Inc.

2350 Sheridan Park Dr Mississauga ON L5K 2T4 Tel: (905) 822-4111 Web: www.na.bodycote-mt.com # of Employees: NA Cdn. H.O. Metals & Material Testing, R&D & Technical Consulting

CAN-Med Surgical Supplies

1-130 Matheson Blvd E Mississauga ON L4Z 1Y6 Tel: (905) 502-1166 Web: www.impgroup.com # of Employees: 1-4 Dist. Diagnostic Imaging Products

Dass Enterprises Inc.

29-3045 Southcreek Rd Mississauga ON L4X 2E9 Tel: (905) 238-3377 Web: www.dasstab.com # of Employees: 10-19 Commissioning/Testing/Balancing Building Environmental Systems Spec. In Pharmaceutical Facility Validation

Diagnostix Inc.

5-2845 Argentia Rd Mississauga ON L5N 8G6 Tel: (905) 890-6023 Web: www.diagnostix.ca # of Employees: 10-19 Dist. Antibody Based Diagnostic Kits

Draeger Canada Ltd.

7555 Danbro Cres Mississauga ON L5N 6P9 Tel: (905) 821-8988 Web: www.draeger.com # of Employees: 20-49 H.O./Sales/Serv./Warehs. Breathalyzers/Breathing Apparatus/Gas Detection

EMC Scientific Inc.

100-5800 Ambler Dr Mississauga ON L4W 4J4 Tel: (905) 629-9247 Web: www.emcscientific.ca # of Employees: 5-9 *R&D/Laboratory Environmental Samples Mold & Bacteria*

KMH Cardiology & Diagnostics Centres

2075 Hadwen Rd Mississauga ON L5K 2L3 Tel: (1-877) 564-5227 Web: www.kmhlabs.com # of Employees: 50-99 H.O. Diagnostic Centre/Independent Health Facility

Laborie Medical Technologies Inc.

8-14-6415 Northwest Dr Mississauga ON L4V 1X1 Tel: (905) 612-1170 Web: www.laborie.com # of Employees: 20-49 *Mfr. Uro Dynamics Equip.*

MUI Scientific

33-35-145 Traders Blvd E Mississauga ON L4Z 3L3 Tel: (905) 890-5525 Web: www.muiscientific.com # of Employees: 5-9 *Mfr./Dist./Rtl./Serv. Gastro Intestinal Motility Diagnostic Pumps* & Catheters

Medx Health Corp.

3 & 4-3350 Ridgeway Dr Mississauga ON L5L 529 Tel: (905) 826-0766 # of Employees: 20-49 *Mfr./Sales Medical Devices*

Novadaq

306 & 300-2585 Skymark Ave Mississauga ON L4W 4L5 Tel: (905) 629-3822 Web: www.novadaq.com # of Employees: 20-49 *R&D Medical Devices*

Qiagen Inc.

7-2800 Argentia Rd Mississauga ON L5N 8L2 Tel: (905) 821-1702 Web: www.qiagen.com # of Employees: 5-9 Dist./Sales/Serv. Medical Products & Instruments, DNA & RNA Kits

SGS Canada Inc.

2-6275 Northam Dr Mississauga ON L4V 1Y8 Tel: (905) 676-9595 Web: www.sgs.ca # of Employees: 50-99 Cdn. H.O. Inspection & Testing Laboratory. CRO.

Seaford Pharmaceuticals Inc.

28-1530 Drew Rd Mississauga ON L5S 1W8 Tel: (905) 673-5893 Web: www.seaford.ca # of Employees: 5-9 H.O./Dist. Pharmaceuticals & Medical Devices

Sky Tech Labs Inc.

B-3289 Lenworth Dr Mississauga ON L4X 2H1 Tel: (905) 602-8007 Web: www.skytechlab.com # of Employees: 10-19 *Mfr. Chemical Laboratory for Testing* & Dist. of Chemicals & Industrial Products

Thermo Instruments (Canada) Inc.

1-5-5716 Coopers Ave Mississauga ON L4Z 2E8 Tel: (905) 890-1034 Web: www.thermo.com # of Employees: 20-49 H.O./Dist./Whlse./Sales/Serv. Analytical Instruments

Welch Allyn Canada Ltd.

2-3-160 Matheson Blvd E Mississauga ON L4Z 1V4 Tel: (905) 890-0004 Web: www.welchallyn.com # of Employees: 10-19 *Mfr./Whlse./Warehs./Sales/Serv. Medical Diagnostic Instruments*

9.2.4 Life Sciences Environmental Companies

Airzone One

222 Matheson Blvd E Mississauga ON L4Z 1X1 Tel: (905) 890-6957 Web: www.airzoneone.com # of Employees: 5-9 *Air Quality Consulting and Research*

Amec-Earth & Environmental

2-4, 102, 106, 110, 205 & 211-160 Traders Blvd E Mississauga ON L4Z 3K7 Tel: (905) 890-0785 Web: www.amec.com # of Employees: 5-9 Environmental & Engineering Consultants

OSB Services

2759 Thamesgate Dr Mississauga ON L4T 165 Tel: (905) 677-0022 # of Employees: 5-9 Environmental & Air Quality Consultants

PH Quantum

11-6185 Tomken Rd Mississauga ON L5T 1X6 Tel: (905) 565-9900 # of Employees: 5-9 Environmental Laboratory Testing

TS Environmental Services

35-2601 Matheson Blvd E Mississauga ON L4W 5A8 Tel: (905) 238-0362 # of Employees: 1-4 Enviromental Consulting

9.2.5 Life Sciences Equipment and Devices Companies

Abbott Laboratories Ltd.

7115 Millcreek Dr Mississauga ON L5N 3R3 Tel: (905) 858-2450 Web: www.abbott.com # of Employees: 100-299 Div. H.O./Dist. Hospital Diagnostic Products, Instrumentation

Agilent Technologies

100-2660 Matheson Blvd E Mississauga ON L4W 5M2 Tel: (1-877) 424-4536 Web: www.agilent.com # of Employees: 50-99 H.O./Sales/Serv. Chemical Analysis & Life Sciences

Allan Crawford Associates Ltd. (ACA)

5805 Kennedy Rd Mississauga ON L4Z 2G3 Tel: (905) 890-2010 Web: www.aca.ca # of Employees: 10-19 H.O./Dist. Electronic, Scientific & Computer Based Instrumentation

BCL X-Ray Canada Inc.

4-6-1575 Sismet Rd Mississauga ON L4W 1P9 Tel: (905) 624-0394 # of Employees: 10-19 Sales/Serv. Medical X-Ray Equip.

BD Biosciences

2280 Argentia Rd Mississauga ON L5N 6H8 Tel: (905) 542-8028 Web: www.bdbiosciences.ca # of Employees: 20-49 Mfr./H.O./Dist./R&D Medical Equipment & Products

BHM Medical Inc.

33-5155 Spectrum Way Mississauga ON L4W 5A1 Tel: (905) 565-1480 Web: www.bhm-medical.com # of Employees: 20-49 Whlse. Patient Lift systems

BPL North America Ltd.

109A-5200 Dixie Rd Mississauga ON L4W 1E4 Tel: (905) 629-3229 Web: www.bplnorthamerica.com # of Employees: 1-4 *Import/Export Industrial Equip. & Supplies for Petroleum & Health Care Industries*

Bard Canada, Inc.

2-2345 Stanfield Rd Mississauga ON L4Y 3Y3 Tel: (905) 275-8000 Web: www.crbard.com # of Employees: 100-299 *Mfr./Dist. Medical Devices, Urological, Surgical Specialty products.*

Baylis Medical Company & OME Group

2645 Matheson Blvd E Mississauga ON L4W 4T3 Tel: (905) 602-4875 Web: www.baylismedical.com # of Employees: 100-299 *Mfr./R&D Medical Devices*

Belmag Machinery (Ontario) Ltd.

1920 Mattawa Ave Mississauga ON L4X 1K1 Tel: (905) 279-1275 Web: www.belmag.ca # of Employees: 20-49 Dist. Machine Tools, Measuring Devices, Cabinets

Bio-Rad Laboratories Canada

1329 Meyerside Dr Mississauga ON L5T 1C9 Tel: (905) 364-3435 Web: www.bio-rad.com # of Employees: 20-49 H.O./Whlse./Dist./Sales/Serv. Lab Products, Analytical Instruments & Diagnostic Kits

Calea Ltd.

2-8-2785 Skymark Ave Mississauga ON L4W 4Y3 Tel: (905) 238-1234 Web: www.calea.ca # of Employees: 100-299 H.O./Dist. Pharmaceutical Products; Home Intravenous Equipment

Camden Door Controls

5502 Timberlea Blvd Mississauga ON L4W 2T7 Tel: (905) 366-3377 Web: www.camdencontrols.com # of Employees: 10-19 *Mfr. Handicap Door Controls*

Canadian Measurement Metrology Inc.

2433 Meadowvale Blvd Mississauga ON L5N 5S2 Tel: (905) 819-7878 Web: www.cmmxyz.com # of Employees: 20-49 H.O./Dist. Measuring Devices

Cecor Inc.

25-5359 Timberlea Blvd Mississauga ON L4W 4N5 Tel: (905) 212-1550 Web: www.cecor.biz # of Employees: 5-9 Dist./Sales Medical Equipment, Electrical & Construction Materials

Cedara Software Corp.

6509 Airport Rd Mississauga ON L4V 1S7 Tel: (905) 672-2100 Web: www.cedara.com # of Employees: 100-299 Cdn. H.O./Design/Mfr. Medical Imaging Software

Centurion Systems Inc.

8-1015 Matheson Blvd E Mississauga ON L4W 3A4 Tel: (905) 238-4860 Web: www.centurion-systems.com # of Employees: 5-9 *Mfr. Magnetic Therapy Equipment*

Christie Group Ltd. - Medical Imaging Division

250 Britannia Rd E Mississauga ON L4Z 1S6 Tel: (905) 507-3230 Web: www.christiegrp.com # of Employees: 20-49 Dist./Serv. Medical Systems, X-Ray Equip.

Ciba Speciality Chemicals Canada Inc.

2626 Argentia Rd Mississauga ON L5N 5N2 Tel: (905) 812-7280 Web: www.cibasc.com # of Employees: 100-299 Mfr./H.O./Dist./Sales/Wareh. Antioxidants, Light Stabilizers, Colours, Water Treatment Chemicals

Cleartech Industries Inc.

7480 Bath Rd Mississauga ON L4T 1L2 Tel: (905) 612-0566 Web: www.cleartech.ca # of Employees: 10-19 Mfr's. Rep. Industrial Products; I.e. Chemicals, Lab Instruments, etc.

Delta Scientific Laboratory Products Ltd.

1287 Matheson Blvd E Mississauga ON L4W 1R1 Tel: (905) 629-4545 Web: www.aalamps.com # of Employees: 5-9 Dist. Scientific/Medical Lab Equip. & Suppl.

Diamed Lab Supplies Inc.

3069 Universal Dr Mississauga ON L4X 2E2 Tel: (905) 625-6021 Web: www.diamedlab.com # of Employees: 10-19 Whlse./Dist./Warehs. Medical Laboratory Instruments & Consumables

Edwards Lifesciences (Canada) Inc.

300-1290 Central Pky W Mississauga ON L5C 4R3 Tel: (905) 566-4224 Web: www.Edwards.com # of Employees: 20-49 Dist. Medical & Heart Valves

Electro-Medical Instrument Co.

1-2359 Royal Windsor Dr Mississauga ON L5J 4S9 Tel: (905) 822-3188 Web: www.emi-canada.com # of Employees: 5-9 Sales/Serv. Audiometric Equip., Sound Isolation Room & Related Products

FR Systems International

8-9-1060 Meyerside Dr Mississauga ON L5T 1J4 Tel: (905) 670-7990 Web: www.frsystems.ca # of Employees: 5-9 *Mfr./Dist. Fire Retardant Fabrics, Waterproof Health Care Fabrics, Fire Retardant Compounds for Wood, Paper, Textiles*

Ferno Canada

10-12-755 Queensway E Mississauga ON L4Y 4C5 Tel: (905) 615-0909 Web: www.fernocan.com # of Employees: 10-19 *Mfr./Dist./Whlse. EMS Medical Equip.*

Gamble Technologies Limited

70-71-6535 Millcreek Dr Mississauga ON L5N 2M2 Tel: (905) 812-9200 Web: www.gtl.ca # of Employees: 10-19 Dist./Sales/Serv. Scientific Instruments

General Electric Canada

2300 Meadowvale Blvd Mississauga ON L5N 5P9 Tel: (905) 858-5788 Web: www.ge.com/canada # of Employees: 500-999 Cdn. H.O./Mfr./Financial & R&D Electrical, Medical Syst. & Aircraft Engines

Generation II (GII)

43-6535 Millcreek Dr Mississauga ON L5N 2M2 Tel: (905) 567-8151 Web: www.g2orthotics.com # of Employees: 1-4 *Mfr. Knee Braces*

Getinge Canada Ltd.

C-1575 South Gateway Rd Mississauga ON L4W 5J1 Tel: (905) 629-8777 # of Employees: 20-49 Dist. Medical Equip.

Horizon Medical Services

7305 Rapistan Crt Mississauga ON L5N 5Z4 Tel: (905) 567-5118 # of Employees: 20-49 Whlse. Sales/Serv. Medica Imaging Equipment

Image Monitoring Inc.

36-3180 Ridgeway Dr Mississauga ON L5L 5S7 Tel: (905) 607-4116 Web: www.imagemonitoring.com # of Employees: 1-4 Dist. Medical Instrumentation

Industrial Precision

2-5168 Everest Dr Mississauga ON L4W 2R4 Tel: (905) 625-8919 # of Employees: 5-9 *Mfr. Custom Machinery for Food/Drug Ind., Repair Packaging Equip.*

Innov-Xsystems

37-1st Fl-1100 Central Pky W Mississauga ON L5C 4E5 Tel: (905) 896-7400 Web: www.innov-xsys.com # of Employees: 1-4 *Mfr. Scientific Instruments*

Instrumed Surgical

1-2255 Dunwin Dr Mississauga ON L5L 1A3 Tel: (905) 820-0902 # of Employees: 10-19 Dist./Warehs./Serv. Surgical Instruments

Interweigh Systems Inc.

1-5315 Tomken Rd Mississauga ON L4W 1P5 Tel: (905) 624-3180 Web: www.interway.ca # of Employees: 1-4 Dist./Sales/Serv. Industrial Weight Scales & Lab Balances

Invacare Canada Inc.

8-570 Matheson Blvd E Mississauga ON L4Z 4G3 Tel: (905) 890-8300 Web: www.invacare.ca # of Employees: 50-99 Dist./Whlse. Home Medical Products

JH Precision Machining Co. Ltd.

17-18-1080 Tristar Dr Mississauga ON L5T 1P1 Tel: (905) 670-4505 # of Employees: 1-4 Mfr. Custom Unfinished Mechanical, Medical & Geophysical Parts & Scientific Instruments

KCI Medical Canada Inc.

95 Topflight Dr Mississauga ON L5S 1Y1 Tel: (905) 565-7187 Web: www.kci1.com # of Employees: 50-99 Cdn. H.O./Sales/Rental Hospital Speciality Beds

Karl Storz Endoscopy Canada Ltd.

100-2345 Argentia Rd Mississauga ON L5N 8K4 Tel: (905) 816-8100 Web: www.karlstorz.com # of Employees: 20-49 Dist./Sales/Serv. Endoscopy products

Knight Canada Ltd.

6-7-2880 Argentia Rd Mississauga ON L5N 7X8 Tel: (905) 542-2333 Web: www.knightequip.com # of Employees: 5-9 Mfr. Pump Products, Chemical Dispensing Devices & Customized Engineered Equipment for Commercial/Industrial Safety Applications

Linvatec Canada

5-2330 Millrace Crt Mississauga ON L5N 1W2 Tel: (905) 814-8900 Web: www.linvatec.com # of Employees: 10-19 Dist./Warehs. Surgical Equipment

Lynx Medical Products Inc.

6-3495 Laird Rd Mississauga ON L5L 5S5 Tel: (905) 820-3360 Web: www.lynxmedical.com # of Employees: 10-19 Dist. Medical Products, i.e. IV Infusion Pumps, Chloragexiding Aneseptics

Medtronic of Canada Ltd.

6733 Kitimat Rd Mississauga ON L5N 1W3 Tel: (905) 826-6020 Web: www.medtronic.com # of Employees: 100-299 Cdn. H.O./Dist./R&D Heart Pacemakers, Valves, Catheters, Oxygenerators

Mino Trade Ltd.

504-10 Kingsbridge Garden Cir Mississauga ON L5R 3K6 Tel: (905) 275-4870 # of Employees: 1-4 Controlling of Medical Equipment

Nikon Canada Inc.

1366 Aerowood Dr Mississauga ON L4W 1C1 Tel: (905) 625-9910 Web: www.nikon.ca # of Employees: 50-99 H.O./Dist. Photographic Goods & Optical Instruments

Nova Biomedical Canada Ltd.

5-6-6810 Kitimat Rd Mississauga ON L5N 5M2 Tel: (905) 567-7700 # of Employees: 5-9 Dist./Sales/Serv. Medical Chemical Equipment for Hospitals

Nytric Ltd.

6470 Viscount Rd Mississauga ON L4V 1H3 Tel: (905) 670-5810 Web: www.nytric.com # of Employees: 20-49 H.O./R&D Consumer Electronics, Software, & Virtual Reality Simulation Systems for Medical Devices, Gaming, National Defence, New Media, Auto & Aero Technology

O-Two Medical Technologies Inc.

5-7575 Kimbel St Mississauga ON L5S 1C8 Tel: (905) 677-9410 Web: www.otwo.com # of Employees: 20-49 Mfr./H.O./Dist./R&D/Sales/Serv. Resuscitation & Oxygen Therapy & Breathing Equipment

Oticon Canada

9-10-7475 Kimbel St Mississauga ON L5S 1E7 Tel: (905) 677-3231 Web: www.oticon.ca # of Employees: 20-49 *Mfr. Hearing Aids*

Pall Medical

7205 Millcreek Dr Mississauga ON L5N 3R3 Tel: (905) 542-0330 Web: www.pall.com # of Employees: 20-49 Dist. Filters to Hydraulics, Food & Beverage, Laboratories Industries

Pentax Canada Inc.

1770 Argentia Rd Mississauga ON L5N 3S7 Tel: (905) 286-5585 Web: www.pentax.ca # of Employees: 50-99 Dist./Serv. Photographic, Medical & Survey Equip.

Pharmacy Access Solutions Inc.

230-2000 Argentia Rd Mississauga ON L5N 1W1 Tel: (905) 607-3809 Web: www.pharmacyaccess.com # of Employees: 5-9 Software Developer for Pharmacies

Phoenix Bio-Tech Corp.

1-2-6810 Kitimat Rd Mississauga ON L5N 5M2 Tel: (905) 826-6330 Web: www.phoenixbiotech.com # of Employees: 10-19 Import/Dist./Whlse. Medical Equip. for Laboratory Use

Phonak Canada Limited

80 Courtneypark Dr W Mississauga ON Tel: (905) 677-1167 Web: www.phonak-canada.com # of Employees: 50-99 *Mfr./H.O./Sales/Serv. Hearing Aids, Related Accessories, Syst. For Schools & Personal Use*

Phonic Ear Ltd.

9-10-7475 Kimbel St Mississauga ON L5S 1E7 Tel: (905) 677-3231 Web: www.oticon.ca # of Employees: NA Mfr./H.O./Dist./Warehs./R&D/Sales/ Serv. Devices for Hearing Impaired

Primed Instruments Inc.

14-1080 Tristar Dr Mississauga ON L5T 1P1 Tel: (905) 565-0565 Web: www.primedinstruments.com # of Employees: 5-9 *Mfr. Surgical Tools, Endoscopy Accessories*

Qiagen Inc.

7-2800 Argentia Rd Mississauga ON L5N 8L2 Tel: (905) 821-1702 Web: www.qiagen.com # of Employees: 5-9 Dist./Sales/Serv. Medical Products & Instruments, DNA & RNA Kits

Questron Technologies Corp.

7-6725 Millcreek Dr Mississauga ON L5N 5V3 Tel: (905) 363-1223 Web: www.qtechcorp.com # of Employees: 10-19 *Mfr./Dist. Analytical Instrumentation*

Radiation Solutions Inc.

4-160 Matheson Blvd E Mississauga ON L4Z 1V4 Tel: (905) 890-1111 Web: www.radiaton-solutionsinc.com # of Employees: 5-9 *Mfr./Dist./Rtl. Scientific Instruments*

SCP Science

5-6355 Kennedy Rd Mississauga ON L5T 2L5 Tel: (905) 795-0858 Web: www.scpscience.com # of Employees: 50-99 Dist./Serv. Industrial Laboratory Equipment & Supplies

SMC Pneumatics (Canada) Ltd.

6768 Financial Dr Mississauga ON L5N 7J6 Tel: (905) 812-0400 Web: www.smcpneumatics.ca # of Employees: 100-299 Mfr./H.O./Dist. Automation Equip. for Automotive, Medical & Pharmaceutical, Packaging, Mining & Aerospace Industries

Sammons Preston Roylan Canada Ltd.

27-28-755 Queensway E Mississauga ON L4Y 4C5 Tel: (905) 566-9200 Web: www.sammonspreston.ca # of Employees: 10-19 Whlse. Rehabilitation Equipment

Sinclair Dental

5-6275 Northam Dr Mississauga ON L4V 1Y8 Tel: (905) 740-2000 Web: www.sinclairdental.com # of Employees: 50-99 Whlse. Dental Supplies

Skura Corp.

701-702-6711 Mississauga Rd Mississauga ON L5N 2W3 Tel: (905) 813-2040 Web: www.skura.com # of Employees: 100-299 H.O. Technology Solutions for Pharmaceutical Industry

Smith & Nephew

3-5-6685 Millcreek Dr Mississauga ON L5N 5M5 Tel: (905) 813-7770 Web: www.smith-nephew.com # of Employees: 20-49 Cdn. H.O./Whlse./Dist. Medical Implants & Instruments

Spacelabs Medical

125 Topflight Dr Mississauga ON L5S 1Y1 Tel: (905) 564-2229 Web: www.spacelabs.com # of Employees: 20-49 Home & Hospital Critical Patient Care Monitoring

St. Jude Medical Canada, Inc.

2-3-6695 Millcreek Dr Mississauga ON L5N 5R8 Tel: (905) 812-8600 Web: www.sjm.com # of Employees: 20-49 Cdn. H.O./Dist./Sales Medical Devices for the Global Cardiovascular Market

Starkey Labs Canada Ltd.

7310 Rapistan Crt Mississauga ON L5N 6L8 Tel: (905) 542-7555 Web: www.starkey.com # of Employees: 100-299 *Mfr./H.O. Hearing Aids*

Takara Company Canada Ltd.

2076 South Sheridan Way Mississauga ON L5J 2M4 Tel: (905) 822-2755 # of Employees: 20-49 Mfr./H.O. Dental Chairs, X-Rays, Lights & Cabinets, Beauty Chairs, Equip. & Furniture

Tamtec Medical

18-145 Traders Blvd E Mississauga ON L4Z 3L3 Tel: (905) 501-0672 # of Employees: 1-4 *Mfr. Health & Fitness Products*

Techlem Medical Corporation

6890 Pacific Cir Mississauga ON L5T 1N8 Tel: (905) 670-5000 # of Employees: 20-49 Mfr./H.O./Sales/Serv. Patient Handling Equip. ie. Hydraulic Stretchers, Patient Lifts

Tone-A-Matic International Inc.

18-145 Traders Blvd E Mississauga ON L4Z 3L3 Tel: (905) 501-0672 Web: www.toneamatic.com # of Employees: 1-4 Mfr./Whlse./Retail Sales Medical Equipment/EMS-TENS

Tunstall Canada Inc.

7540 Bath Rd Mississauga ON L4T 1L2 Tel: (905) 677-1144 Web: www.tunstallcanada.com # of Employees: 5-9 Dist. Emergency Response Telephones, Nurse Call Systems, Care Mgmt. Syst., Alzheimers Wanderer Monitoring Syst.

UTM C Canada Inc.

2390 Dunwin Dr Mississauga ON L5L 1J9 Tel: (905) 828-9300 # of Employees: 20-49 *Mfr. Optical Coating Lab*

Unilab Surgibone Inc.

2-5790 Atlantic Dr Mississauga ON L4W 4N8 Tel: (905) 564-3474 # of Employees: 1-4 *Mfr./Dist. Medical Devices*

VWR International Ltd.

2360 Argentia Rd Mississauga ON L5N 5Z7 Tel: (905) 813-7377 Web: www.vwr.com # of Employees: 100-299 Cdn. H.O./Dist./Sales Laboratory Supplies & Equipment

Varian Canada Inc.

5-6705 Millcreek Dr Mississauga ON L5N 5M4 Tel: (905) 819-8181 Web: www.varianinc.com # of Employees: 20-49 H.O./Dist/Serv./Warehs. Scientific Laboratory Instruments for Analysis

Vision Tec Systems

8-6790 Kitimat Rd Mississauga ON L5N 5L9 Tel: (905) 812-3500 Web: www.visiontecsystems.com # of Employees: 1-4 Dist. Industrial & Security Equip.

Waters Ltd.

6427 Northam Dr Mississauga ON L4V 1J2 Tel: (905) 678-2162 Web: www.waters.com # of Employees: 5-9 Sales/Serv./Marketing Training Lab Equip.

Westman, J W Inc.

5-6-2800 Argentia Rd Mississauga ON L5N 8L2 Tel: (905) 821-3166 # of Employees: 1-4 Dist./Warehs./Whlse. Medical Equipment

Wright Medical Technology Canada

8-6581 Kitimat Rd Mississauga ON L5N 3T5 Tel: (905) 826-1600 Web: www.wmt.com # of Employees: 5-9 Dist. Orthopaedic Products & Instrumentation

Zimmer of Canada Limited

2323 Argentia Rd Mississauga ON L5N 5N3 Tel: (905) 858-8588 Web: www.zimmer.com # of Employees: 20-49 H.O./Dist. Medical Devices

9.2.6 Life Sciences Health Care Companies

A first Health Company

306-6711 Mississauga Rd Mississauga ON L5N 2W3 Tel: (905) 542-2755 # of Employees: 10-19 *Health Care Management*

Accuplus

8-9-385 Admiral Blvd Mississauga ON L5T 2M8 Tel: (905) 696-9198 Web: www.accuplusdentallab.com # of Employees: 10-19 *Mfr. Dental Appliances*

Ace Orthotic International Inc.

11-1601 Matheson Blvd Mississauga ON L4W 1H9 Tel: (905) 625-0334 # of Employees: 1-4 Mfr./Whlse. Orthotic Equip.

Advanced Orthotic Designs Inc.

4-3995 Sladeview Cres Mississauga ON L5L 5Y1 Tel: (905) 607-4022 Web: www.smartwalker.com # of Employees: 1-4 Mfr./Warehs./R&D Orthotic Devices

Alternative Dental Services

1-3120 Glen Erin Dr Mississauga ON L5L 1R6 Tel: (905) 607-4454 # of Employees: 1-4 *Mfr. Dental Prosthetics*

Aorta Dental Laboratories Incorporated

18A-3045 Southcreek Rd Mississauga ON L4X 2E9 Tel: (905) 625-7449 # of Employees: 5-9 *Mfr. Dental Prosthetics*

Ardent Laboratories Ltd.

8-3265 Wharton Way Mississauga ON L4X 2X9 Tel: (905) 238-3488 # of Employees: 10-19 *Mfr. Dental Prosthetics, ie. false teeth & bridges*

Carts Plus

13-14-5080 Timberlea Blvd Mississauga ON L4W 4M2 Tel: (905) 602-6794 # of Employees: 5-9 *Mfr./Dist. Curtain Tracks & IV Poles for Hospitals*

Centura Brands Inc.

47-48 & 50-1200 Aerowood Dr Mississauga ON L4W 2S7 Tel: (905) 602-1965 # of Employees: 20-49 Dist. Health & Beauty Care Products

Chattem (Canada) Inc.

1-2220 Argentia Rd Mississauga ON L5N 2K7 Tel: (905) 821-4975 Web: www.chattem.ca # of Employees: 5-9 Dist. Pharmaceuticals & Over the Counter Pharmaceuticals

CIBA Vision Canada Inc.

2150 Torquay Mews Mississauga ON L5N 2M6 Tel: (905) 821-4774 Web: www.cibavision.ca # of Employees: 100-299 Dist./Whlse./Sales/Serv. Contact Lenses & Lens Care Products

CIBA Vision Sterile Manufacturing Ltd.

6515 Kitimat Rd Mississauga ON L5N 2X5 Tel: (905) 821-3661 Web: www.cibavision.com # of Employees: 300-499 *Mfr. Lens Care & Ophthalmic Products*

Clinical Orthotic Consultants Inc.

10-2601 Matheson Blvd E Mississauga ON L4W 5A8 Tel: (905) 602-0650 Web: www.cocinc.on.ca # of Employees: 1-4 *Mfr. Orthopedic Braces*

Colgate-Palmolive Canada Inc.

6400 Northwest Dr Mississauga ON L4V 1K1 Tel: (416) 421-6000 Web: www.colgate.com # of Employees: 50-99 *Mfr. Dental Cream*

Coloplast Canada Corp.

11-12-3300 Ridgeway Dr Mississauga ON L5L 529 Tel: (905) 820-7588 Web: www.coloplast.com # of Employees: 20-49 Dist. Health Care Mascectomy Products

Custom Orthotic Design Group Ltd.

24-4120 Ridgeway Dr Mississauga ON L5L 5S9 Tel: (905) 828-2969 Web: www.customorthotics.ca # of Employees: 5-9 *Mfr./Sales/Serv. Custom Orthotic Devices*

Dental Concepts Laboratory Ltd.

1-259 Traders Blvd E Mississauga ON L4Z 2E5 Tel: (905) 568-0411 # of Employees: 1-4 *Mfr. Dentures*

Dentorama Laboratory Inc.

11-3075 Ridgeway Dr Mississauga ON L5L 5M6 Tel: (905) 569-6248 # of Employees: 5-9 Mfr. Dental Crowns , Bridges and Dentures

Doctors Choice Orthotics

39-2nd FL-2355 Derry Rd E Mississauga ON L55 1V6 Tel: (905) 405-9992 # of Employees: 1-4 *Mfr. Orthotics*

Dunbar Medical

1-5285 Tomken Rd Mississauga ON L4W 3N8 Tel: (905) 625-2767 Web: www.dunbarmedical.com # of Employees: 5-9 Dist. Sports Medicine & Home Health Care Products

Eco-Med Pharmaceutical Inc.

56-58-7050 Bramalea Rd Mississauga ON L5S 1S9 Tel: (905) 405-1050 Web: www.eco-med.com # of Employees: 10-19 *Mfr./Dist. Medical Supplies; i.e. Ultra Sound Gel, Health & Beauty Aids*

GNLD International

3-400 Britannia Rd E Mississauga ON L4Z 1X9 Tel: (905) 890-7120 Web: www.gnld.com # of Employees: 5-9 Whlse. Cleaning Products, Food Supplements & Personal Care

Hoya Vision Care Canada

21-3330 Ridgeway Dr Mississauga ON L5L 5Z9 Tel: (905) 828-3477 # of Employees: 20-49 Whlse. Optical Lenses

Kao Brands Canada Inc.

5-8-5805 Whittle Rd Mississauga ON L4Z 2J1 Tel: (905) 670-7890 Web: www.jergens.com # of Employees: 50-99 Whlse./Marketing Health & Beauty Aid Products

Kingmex Co. Ltd.

10-11-1675 Sismet Rd Mississauga ON L4W 4K8 Tel: (905) 624-9299 Web: www.kingmex.com # of Employees: 1-4 Dist./Warehs./Whlse. Sunglasses, Optical Frames

Kintech Orthopaedics Ltd.

13-360 Revus Ave Mississauga ON L5G 4S4 Tel: (905) 278-6534 # of Employees: 1-4 *Mfr. Orthopaedic Braces*

Luxottica Canada Inc.

947 Verbena Rd Mississauga ON L5T 1T5 Tel: (905) 564-2400 Web: www.luxotticagroup.com # of Employees: 20-49 Whlse. Eyewear

Luxottica Retail

20,22 & 23-6625 Tomken Rd Mississauga ON L5T 2C2 Tel: (905) 670-0090 Web: www.luxottica.com # of Employees: 10-19 Dist. Optical Products & Access.

Manutex Products

11-5200 Dixie Rd Mississauga ON L4W 1E4 Tel: (905) 238-2766 Web: www.manutex.com # of Employees: 20-49 *Mfr./H.O. Therapeutic Products Parts for Wheelchairs & Stretchers*

Maple Leaf Wheelchair Mfg. Inc. & Maple Leaf Power Plus

6540 Tomken Rd Mississauga ON L5T 2E9 Tel: (905) 564-2250 Web: www.mapleleafwheelchair.com # of Employees: 20-49 *Mfr. Wheel Chairs*

Motion Specialties Mississauga Ltd.

E-F-6660 Ordan Dr Mississauga ON L5T 1J7 Tel: (905) 795-0400 Web: www.motionspecialties.com # of Employees: 10-19 Sales/Serv. Wheelchairs & Rehab. Equip.

National Safety Associates of Canada Inc.

15 & 16-2785 Skymark Ave Mississauga ON L4W 4Y3 Tel: (905) 624-6368 Web: www.nsaonline.com # of Employees: 5-9 Whlse. Air, Water Filters, Nutritional Prod.

Natural Factors Nutritional Products Ltd.

3-5790 Atlantic Dr Mississauga ON L4W 4N8 Tel: (905) 565-8989 Web: www.naturalfactors.com # of Employees: 5-9 Whlse./Sales Vitamins, Minerals, Herbs & Health Products

Occu Logix

103&201-2600 Skymark Ave Mississauga ON L4W 5B2 Tel: (905) 602-0887 # of Employees: 20-49 *Cdn. H.O./R&D Medical Devices*

Opal Optical Ltd.

11-10 Falconer Dr Mississauga ON L5N 3L8 Tel: (905) 567-9888 Web: www.opaloptical.com # of Employees: 20-49 H.O./Whlse. Eyeglass Frames

Orthotic Devices Inc.

9-5510 Ambler Dr Mississauga ON L4W 2V1 Tel: (905) 625-0139 # of Employees: 5-9 *Mfr. Custom Insoles for Shoes*

Orthotic Dimensions Inc/Trandom Prosthetics

101-102-5780 Timberlea Blvd Mississauga ON L4W 4W8 Tel: (905) 629-9014 Web: www.orthoticdimensions.com # of Employees: 1-4 *Mfr. Orthotic Appliances (Braces, supports etc.)*

Rapid Aid Ltd.

1-4-4120 Sladeview Cres Mississauga ON L5L 5Z3 Tel: (905) 820-4788 Web: www.rapidaid.com # of Employees: 50-99 *Mfr./H.O. Hot & Cold Therapy Products*

Signet Armorlite Canada Inc.

1-2595 Dunwin Dr Mississauga ON L5L 3N9 Tel: (905) 828-8798 Web: www.signetarmorlite.com # of Employees: 5-9 Dist. Optical Blanks for Eye Glass Lenses

Stadco Polyproducts Inc.

215 Export Blvd Mississauga ON L5S 1Y4 Tel: (905) 670-5811 Web: www.stadcopolyproducts.com # of Employees: 20-49 *Mfr./H.O. Medical Supplies & Products*

TLC Vision Corp.

100-5280 Solar Dr Mississauga ON L4W 5M8 Tel: (905) 602-2020 Web: www.tlcvision.com # of Employees: 20-49 *H.O. Laser Vision Correction Centres*

Tooth Tech Dental Laboratory Inc.

27-29-366 Revus Ave Mississauga ON L5G 4S5 Tel: (905) 271-6666 # of Employees: 10-19 *Mfr. Dental implants, dentures & laboratory*

Vertex Dental Arts Ltd.

36-1365 Mid-Way Blvd Mississauga ON L5T 2J5 Tel: (905) 795-1251 # of Employees: 1-4 *Mfr. Dentures & Dental Lab Facilities*

Visiostyle Inc.

12-5155 Spectrum Way Mississauga ON L4W 5A1 Tel: (905) 238-3066 # of Employees: 5-9 Dist./Import Eye Glasses, Frames & Cases

9.2.7 Life Sciences Laboratories Companies

Biosci Research Canada Ltd.

6245 Mississauga Rd Mississauga ON L5N 1A4 Tel: (905) 542-2480 Web: www.biosci-canada.com # of Employees: 10-19 *Clinical Research Laboratory for Dental Products. CRO.*

CML Healthcare Inc.

6560 Kennedy Rd Mississauga ON L5T 2X4 Tel: (905) 565-0043 Web: www.cmlhealthcare.com # of Employees: 300-499 H.O. Testing Laboratory - Health Care

Cambridge Materials Testing Limited

13-6991 Millcreek Dr Mississauga ON L5N 6B9 Tel: (905) 812-3856 Web: www.cambridgematerials.com # of Employees: 5-9 Laboratory Testing Metal, Rubber, Plastic For Environmental Analysis.

Chemi Pharmaceutical Inc.

37-38-1435 Bonhill Rd Mississauga ON L5T 1V2 Tel: (905) 670-7600 Web: www.chemipharmaceutical.com # of Employees: 5-9 *R&D Testing for Pharmaceuticals Products & Quality Control. CRO.*

Gelda Scientific & Industrial Development

6320 Northwest Dr Mississauga ON L4V 1J7 Tel: (905) 673-9320 Web: www.gelda.com # of Employees: 20-49 Mfr./Dist./R&D Research Grants for Food Ind., Food Prod., Product Dev. & Analysis

Industrial Laboratories of Canada

55-6535 Millcreek Dr Mississauga ON L5N 2M2 Tel: (905) 858-8630 Web: www.industriallabs.ca # of Employees: 1-4 Food Testing Laboratory

JDC Occupational Health Services

201-1325 Eglinton Ave E Mississauga ON L4W 4L9 Tel: (905) 625-1441 # of Employees: 1-4 Occupational Health, Drug & Alcohol Testing

KMH Cardiology & Diagnostics Centres

2075 Hadwen Rd Mississauga ON L5K 2L3 Tel: (1-877) 564-5227 Web: www.kmhlabs.com # of Employees: 50-99 H.O. Diagnostic Centre/Independent Health Facility

MDS Laboratories

G04-2300 Eglinton Ave W Mississauga ON L5M 2V8 Tel: (416) 675-3637 Web: www.mdslabs.com # of Employees: 5-9 *Clinical Laboratory*

MDS Pharma Services

A-1980 Matheson Blvd E Mississauga ON L4W 5N3 Tel: (905) 206-8887 Web: www.mdsps.com # of Employees: 300-499 *R&D Pharmaceutical Clinical Trials. CRO.*

Maple Lodge Farms Food Science & Technology Centre 2395 Speakman Dr

Mississauga ON L5K 1B3 Tel: (905) 822-3227 Web: www.fstclabs.com # of Employees: 10-19 Laboratory Food & Water Testing

Matrix Bioanalytical Group

13-3045 Southcreek Rd Mississauga ON L4X 2E9 Tel: (905) 238-6868 # of Employees: 1-4 Analytical Laboratory

Maxxam Analytics Inc.

10-4141 Sladeview Cres Mississauga ON L5L 5T1 Tel: (905) 569-7599 Web: www.maxxam.ca # of Employees: 10-19 *R&D Analytical Analysis of Lubricants/Commercial Laboratory*

Maxxam Analytics Inc.

6740 Campobello Rd Mississauga ON L5N 2L8 Tel: (905) 817-5700 Web: www.maxxamanalytics.com # of Employees: 500-999 *H.O. Analytical Lab*

PH Quantum

11-6185 Tomken Rd Mississauga ON L5T 1X6 Tel: (905) 565-9900 # of Employees: 5-9 Environmental Laboratory Testing

PPD Development Canada, Ltd.

300-2700 Matheson Blvd E Mississauga ON L4W 4V9 Tel: (905) 625-3400 Web: www.ppdi.com # of Employees: 20-49 H.O. Contract Research Organization Providing Drug Testing & Marketing Services. CRO.

Petro Laboratories Inc.

1295 Matheson Blvd E Mississauga ON L4W 1R1 Tel: (905) 361-2388 # of Employees: 1-4 Laboratory for microbiology testing.

Pharma Medica

6100 Belgrave Rd Mississauga ON L5R 0B7 Tel: (905) 624-9115 Web: www.pharmamedica.com # of Employees: 100-299 Pharmaceutical Research

SGS Canada Inc.

2-6275 Northam Dr Mississauga ON L4V 1Y8 Tel: (905) 676-9595 Web: www.sgs.ca # of Employees: 50-99 Cdn. H.O. Inspection & Testing Laboratory. CRO.

SGS Life Sciences Services

310 Brunel Rd Mississauga ON L4Z 2C2 Tel: (905) 890-4880 Web: www.sgs.ca # of Employees: 50-99 Laboratory Analytical Testing on Pharmaceutical Products. CRO.

Sky Tech Labs Inc.

B-3289 Lenworth Dr Mississauga ON L4X 2H1 Tel: (905) 602-8007 Web: www.skytechlab.com # of Employees: 10-19 *Mfr. Chemical Laboratory for Testing* & Dist. of Chemicals & Industrial Products

Tooth Tech Dental Laboratory Inc.

27-29-366 Revus Ave Mississauga ON L5G 4S5 Tel: (905) 271-6666 # of Employees: 10-19 *Mfr. Dental implants, dentures & laboratory*

Trillium Dental Laboratory Inc.

10-2171 Dunwin Dr Mississauga ON L5L 1X2 Tel: (905) 608-1967 # of Employees: 1-4 *R&D Dental Laboratory*

9.2.8 Life Sciences Nutraceutical Companies

BELL Lifestyle Products Inc.

1-4 & 6-8-3164 Pepper Mill Crt Mississauga ON L5L 4X4 Tel: (905) 820-7000 Web: www.BellLifestyleProducts.com # of Employees: 20-49 Dist./Warehs. Natural Health Care Products

Medexus Inc.

4, 213-214-7895 Tranmere Dr Mississauga ON L5S 1V9 Tel: (905) 676-0800 Web: www.medexus.ca # of Employees: 5-9 *Mfr. Specialty Health Products*

Metagenics Canada Inc.

851 Rangeview Rd Mississauga ON L5E 1H1 Tel: (905) 891-1300 Web: www.metagenics.com # of Employees: 10-19 Dist./Rtl. Health Care Practioners, Vitamins & Supplements

Micro-Chem Laboratory Inc.

15-16-6355 Kennedy Rd Mississauga ON L5T 2L5 Tel: (905) 795-0490 Web: www.industriallabs.ca # of Employees: 5-9 *R&D Product, Process Development* of Food, Nutritional Analysis of Food & Microbiological Testing Serv.

Symmetry Canada Ltd.

19-3105 Unity Dr Mississauga ON L5L 4L2 Tel: (905) 608-1717 Web: www.symmetrydirect.com # of Employees: 1-4 Network Marketing Nutritional Products

9.2.9 Life Sciences Pharmaceutical Companies

AAI Pharma Inc.

602-6711 Mississauga Rd Mississauga ON L5N 2W3 Tel: (905) 816-9442 Web: www.aaipharma.com # of Employees: 20-49 Cdn. H.O. Data Management for Clinical Trial. CRO.

Alpharma Canada Corp.

302-2000 Argentia Rd Mississauga ON L5N 1W1 Tel: (905) 826-1800 Web: www.alpharma.com # of Employees: 5-9 *Mfr. Medicated Animal Feeds*

Alphora Research Inc.

2001-2395 Speakman Dr Mississauga ON L5K 1B3 Tel: (905) 403-0477 Web: www.alphoraresearch.com # of Employees: 20-49 *R&D Pharmaceuticals. CRO.*

Amgen Canada Inc.

100-6775 Financial Dr Mississauga ON L5N 0A4 Tel: (905) 285-3000 Web: www.amgen.com # of Employees: 100-299 Cdn. H.O./Marketing/Sales/Serv. Biopharmaceuticals

AstraZeneca Canada Inc.

1004 Middlegate Rd Mississauga ON L4Y 1M4 Tel: (905) 277-7111 Web: www.astrazeneca.ca # of Employees: 500-999 Mfr./Cdn. H.O./Dist./Warehs./Sales/Serv./ R&D Pharmaceuticals

Baxter Corporation.

700, 800, 900 & 1000-4 Robert Speck Pky Mississauga ON L4Z 3Y4 Tel: (905) 270-1125 Web: www.baxter.ca # of Employees: 300-499 Cdn. H.O./Whlse./Sales/Serv. Medical Health Care Products; ie Medication Delivery Syst., Dialysis Equip., Pharmaceutical Prod.

Baxter Corporation

13-14-2785 Skymark Ave Mississauga ON L4W 4Y3 Tel: (905) 290-6997 Web: www.baxter.com # of Employees: 20-49 Mixing of Pharmaceutical Products

Berna Products Corp.

12-1555 Bonhill Rd Mississauga ON L5T 1Y5 Tel: (905) 670-1760 Web: www.bernaproducts.com # of Employees: 1-4 Sales Vaccines

Biogen Idec Canada Inc.

300 & 350-3 Robert Speck Pky Mississauga ON L4Z 2G5 Tel: (905) 804-1444 Web: www.biogenidec.com # of Employees: 20-49 *Cdn. H.O. Pharmaceutical Mfr.*

Biovail Corporation.

7150 Mississauga Rd Mississauga ON L5N 8M5 Tel: (905) 286-3000 Web: www.biovail.com # of Employees: 100-299 H.O./R&D Pharmaceutical Products

Biovail Corporation

2488 Dunwin Dr Mississauga ON L5L 1J9 Tel: (905) 608-2175 Web: www.biovail.com # of Employees: NA *R&D Pharmaceuticals*

Cipher Pharmaceuticals

16-17-5650 Tomken Rd Mississauga ON L4W 4P1 Tel: (905) 602-5840 Web: www.cipherpharma.com # of Employees: 5-9 H.O./R&D/Sales/Marketing Pharmaceuticals

Cita NeuroPharmaceuticals Inc.

2480 Dunwin Dr Mississauga ON L5L 1J9 Tel: (905) 607-4903 # of Employees: 5-9 *R&D Pharmaceuticals*

Cobalt Pharmaceuticals Inc.

6500 Kitimat Rd Mississauga ON L5N 2B8 Tel: (905) 814-1820 Web: www.cobaltpharma.com # of Employees: 100-299 Mfr./H.O./R&D Generic Pharmaceuticals

Contract Pharmaceuticals Ltd.

7600 Danbro Cres Mississauga ON L5N 6L6 Tel: (905) 821-7600 Web: www.cplltd.com # of Employees: 100-299 *Mfr./H.O. Pharmaceutical Products. CMO.*

Diteba Research Laboratories Inc.

3-1620 Tech Ave Mississauga ON L4W 5P4 Tel: (905) 625-7995 Web: www.diteba.com # of Employees: 10-19 *R&D Pharmaceuticals. CRO.*

Draxis Health Inc.

6870 Goreway Dr Mississauga ON L4V 1P1 Tel: (905) 677-5500 Web: www.draxis.com # of Employees: 20-49 H.O./Warehs. Pharmaceuticals. CMO.

Genpharm Inc.

951 Verbena Rd Mississauga ON L5T 1T5 Tel: (905) 670-3639 Web: www.genpharm.ca # of Employees: 20-49 Mfr./R&D/Package Pharmaceuticals/Quality Control & Insurance.

Gilead Sciences Canada, Inc.

202-6711 Mississauga Rd Mississauga ON L5N 2W3 Tel: (905) 363-8002 Web: www.gilead.com # of Employees: 10-19 Cdn. H.O./Sales/Marketing/Medical Affairs & Regulatory Affairs Biopharmaceutical Co. focusing on HIV & Hepatitis

GlaxoSmithKline Inc.

7333 Mississauga Rd Mississauga ON L5N 6L4 Tel: (905) 819-3000 Web: www.gsk.ca # of Employees: 1000+ Mfr./Cdn. H.O./R&D Pharmaceutical Products

GlaxoSmithKline Inc.

11 Rimini Mews Mississauga ON L5N 4K1 Tel: (905) 819-3000 Web: www.gsk.com # of Employees: NA Dist. Pharmaceutical Products

Hoffman-La Roche Canada Ltd.

2455 Meadowpine Blvd Mississauga ON L5N 6L7 Tel: (905) 542-5555 Web: www.rochecanada.com # of Employees: 300-499 H.O./Warehs./Dist./Sales/Marketing Pharmaceuticals

King Pharmaceuticals Canada

7-2915 Argentia Rd Mississauga ON L5N 8G6 Tel: (905) 812-9911 Web: www.kingpharma.ca # of Employees: 5-9 Sales/Marketing/Warehs./Dist. EpiPens & Cytomel

Medexus Inc.

4, 213-214-7895 Tranmere Dr Mississauga ON L5S 1V9 Tel: (905) 676-0800 Web: www.medexus.ca # of Employees: 5-9 *Mfr. Specialty Health Products*

Novartis Animal Health Canada Inc.

400-2000 Argentia Rd Mississauga ON L5N 1V9 Tel: (905) 814-0840 Web: www.novartis.com # of Employees: 20-49 Dist. Health Care Products for Animals

Novartis Consumer Health Canada Inc.

205-2233 Argentia Rd Mississauga ON L5N 2X7 Tel: (905) 812-4100 Web: www.novartis.com # of Employees: 50-99 H.O./Sales/Serv./R&D Cough/Cold & Digestive Remedies Over the Counter Pharmaceuticals

Novo Nordisk Canada Inc.

300-2680 Skymark Ave Mississauga ON L4W 5L6 Tel: (905) 629-4222 Web: www.novonordisk.com # of Employees: 50-99 *H.O./Dist. Diabetic Supplies*

Nuvo Research Inc.

6-11-7560 Airport Rd Mississauga ON L4T 4H4 Tel: (905) 673-6980 Web: www.nuvoresearch.com # of Employees: 20-49 *Research Pharmaceuticals*

Oak Manufacturing Company Ltd.

5230 Orbitor Dr Mississauga ON L4W 5G7 Tel: (905) 625-5903 Web: www.buckleys.com # of Employees: 20-49 *Mfr./Cdn. H.O./Warehs. Non-Prescription Cough & Cold Products*

Oryx Pharmaceuticals Inc.

6500 Kitimat Rd Mississauga ON L5N 2B8 Tel: (905) 814-9145 Web: www.oryxpharma.com # of Employees: 20-49 Supply Pharmaceuticals

Parexel International

300-4259 Sherwoodtowne Blvd Mississauga ON L4Z 1Y5 Tel: (905) 276-8087 Web: www.parexel.com # of Employees: 5-9 Cdn. H.O./R&D Pharmaceutical Products. CRO.

Patheon Inc.

350-7070 Mississauga Rd Mississauga ON L5N 7J8 Tel: (905) 821-4001 Web: www.patheon.com # of Employees: 500-999 Mfr./H.O./R&D Services to Pharmaceutical and Biotech Industries

Pfizer Canada Inc.

3-2400 Skymark Ave Mississauga ON L4W 5K5 Tel: (905) 282-0606 Web: www.pfizer.ca # of Employees: NA Dist. Pharmaceutical Products

Pharm Canada Inc.

1A & 1B-2570 Haines Rd Mississauga ON L4Y 4A3 Tel: (905) 949-4321 # of Employees: NA *R&D Medical Supplies*

Quorum Pharmaceuticals

2 & 34-35-151 Brunel Rd Mississauga ON L4Z 2H6 Tel: (905) 290-9952 Web: www.westernallergy.com # of Employees: 10-19 *Mfr./Dist./Import Allergy Medication*

ratiopharm Inc.

5-6975 Creditview Rd Mississauga ON L5N 8E9 Tel: (905) 858-9612 Web: www.ratiopharm.ca # of Employees: 50-99 H.O./R&D/Sales Pharmaceuticals

Seaford Pharmaceuticals Inc.

28-1530 Drew Rd Mississauga ON L5S 1W8 Tel: (905) 673-5893 Web: www.seaford.ca # of Employees: 5-9 H.O./Dist. Pharmaceuticals & Medical Devices

Serono Canada Inc.

100-101 & 200-2695 North Sheridan Way Mississauga ON L5K 2N6 Tel: (905) 919-0200 Web: www.serono-canada.com # of Employees: 50-99 H.O./Dist. Drugs for Medical Offices

Theramed Corp.

6891 Edwards Blvd Mississauga ON L5T 2T9 Tel: (905) 564-5009 Web: www.theramed.com # of Employees: 10-19 Dist. Pharmaceutical Products

Transition Therapeutics Inc.

2-4-3403 American Dr Mississauga ON L4V 1T4 Tel: (905) 671-4535 Web: www.transitiontherapeutics.com # of Employees: 1-4 *Mfr./R&D Therapeutic Products*

Vita Health Products Inc.

300-5045 Orbitor Dr Mississauga ON L4W 4Y4 Tel: (905) 238-7377 Web: www.vitahealth.ca # of Employees: 5-9 Regional Office/Sales Pharmaceutical Products

Viventia Biotech Inc.

405-5060 Spectrum Way Mississauga ON L4W 5N5 Tel: (905) 361-8686 Web: www.viventia.com # of Employees: 20-49 H.O./R&D Bio Pharmaceuticals

Wyeth Consumer Health Care

200-400-5975 Whittle Rd Mississauga ON L4Z 3M6 Tel: (905) 507-7000 Web: www.wyethconsumer.ca # of Employees: 100-299 Cdn. H.O. for the Health Care Division of Pharmaceuticals

YM BioSciences Inc.

400-401-5045 Orbitor Dr Mississauga ON L4W 4Y4 Tel: (905) 629-9761 Web: www.ymbiosciences.com # of Employees: 20-49 H.O./R&D/Licencing of Pharmaceutical Products

9.2.10 Life Sciences Bio-Supplier Companies

3M Toronto Distribution Centre

6611 Northwest Dr Mississauga ON L4V 1L1 Tel: (905) 678-9660 Web: www.3mmmcanada.com # of Employees: 5-9 Warehouse & Distribution of Tapes, Adhesives, Medical Supplies, Abrasives

3M Canada Company

101 & 201-5520 Explorer Dr Mississauga ON L4W 5L1 Tel: (905) 602-3700 Web: www.3m.ca # of Employees: 20-49 Whlse./Rtl./Dist. Tapes, Adhesives, Medical Supplies, Abrasives

AC Healthcare Supply Co. Ltd.

3-2855 Argentia Rd Mississauga ON L5N 8G6 Tel: (905) 567-2800 Web: www.achealthcare.com # of Employees: 1-4 Warehs./Dist./Whlse. Medical Supplies

AMS HomeCare Inc.

9-2266 Drew Rd Mississauga ON L5S 1B1 Tel: (905) 672-6093 Web: www.amshomecare.com # of Employees: 1-4 Whlse./Import/Medical Equip.

Acart Equipment Ltd.

3-1020 Brevik Pl Mississauga ON L4W 4N7 Tel: (905) 625-5540 Web: www.acartequipment.com # of Employees: 5-9 Dist. Metal Shelving, Laundry Carts, Bins, Hospital Equipment

Acorn Stairlifts Canada Inc.

9-6295 Shawson Dr Mississauga ON L5T 1H4 Tel: (905) 564-7712 Web: www.acornstairlifts.com # of Employees: 5-9 Dist. Battery Operated Stairlifts for Handicapped

Advantage Health Care Packaging Ltd.

9-2220 Argentia Rd Mississauga ON L5N 2K7 Tel: (905) 858-3871 # of Employees: 20-49 Packaging Pharmaceutical Products, Clinical Study Materials

All-Can Medical Inc.

5-7575 Kimbel St Mississauga ON L5S 1C8 Tel: (905) 677-1302 Web: www.allcanmedical.com # of Employees: 1-4 Sales/Serv. Home Health Care Products & Services

Amecan Inc.

11-5484 Tomken Rd Mississauga ON L4W 2Z6 Tel: (905) 624-8787 Web: www.amecancanada.com # of Employees: 10-19 Export Machinery & Medical Equip. Parts

Anachemia Science

65-6535 Millcreek Dr Mississauga ON L5N 2M2 Tel: (905) 567-8292 Web: www.anachemia.com # of Employees: 5-9 Dist./Whlse. Chemicals & Laboratory Supplies

Applied Consumer & Clinical Evaluations Inc.

A, B & C-2575 Dunwin Dr Mississauga ON L5L 3N9 Tel: (905) 828-0493 Web: www.acceintl.com # of Employees: 50-99 H.0 /Market Research Serv. to Consumer Package Goods Industry

Arjo Canada Inc.

C-1575 South Gateway Rd Mississauga ON L4W 5J1 Tel: (905) 238-7880 Web: www.arjo.ca # of Employees: 20-49 Whlse. Specialty Bath Tubs for Nursing Homes & Hospitals

Awareness Corp.

401-50 Burnhamthorpe Rd W Mississauga ON L5B 3C2 Tel: (905) 896-8105 Web: www.awarecorp.com # of Employees: 1-4 Dist. Health Products

BHC Medical

2-2855 Argentia Rd Mississauga ON L5N 8G6 Tel: (905) 567-8567 Web: www.bhcmedical.ca # of Employees: 1-4 Sales Office for Medical Supplies

Belco Safety Products Ltd.

C13-1515 Matheson Blvd E Mississauga ON L4W 2P5 Tel: (905) 624-3103 Web: www.belcosafety.com # of Employees: 10-19 *Mfr./Whlse./Warehs. Safety Apparel, Prescription Safety Glasses*

Bio Phase Diagnostic Laboratories

50-51-6625 Kitimat Rd Mississauga ON L5N 6J1 Tel: (905) 567-9165 # of Employees: 20-49 Mfr./Dist./Whlse. Diagnostic Reagents; i.e. glucose, cholesterol, triglyserides, calcium phosphorus, protein, albuimon

Booth Centennial Healthcare Linen Services

6580 Northwest Dr Mississauga ON L4V 1L5 Tel: (905) 678-6565 Web: www.bchls.ca # of Employees: 300-499 Dry Cleaning Hospital Linens

Boston Scientific Canada

6430 Vipond Dr Mississauga ON L5T 1W8 Tel: (905) 696-1802 Web: www.bostonscientific.ca # of Employees: 20-49 Whlse./Dist. Medical Devices

Burgener Research Inc.

2-1680 Lakeshore Rd W Mississauga ON L5J 1J5 Tel: (905) 823-3535 Web: www.burgenerresearch.com # of Employees: 1-4 *Scientific & Analytical Equipment Sales*

Calea Ltd.

2-8-2785 Skymark Ave Mississauga ON L4W 4Y3 Tel: (905) 238-1234 Web: www.calea.ca # of Employees: 100-299 H.O./Dist. Pharmaceutical Products; Home Intravenous Equipment

Candent Ltd.

21-2601 Matheson Blvd E Mississauga ON L4W 5A8 Tel: (905) 629-7688 Web: www.candent.net # of Employees: 5-9 Mfr./Dist. Dental & Anatomical Teaching Supplies

Canix Sterilizer Inc.

7085 Tomken Rd Mississauga ON L5S 1R7 Tel: (905) 670-8299 Web: www.phoenix.com # of Employees: NA Sterilization of Medical & Biomedical Products

Canview Trading

7-9-7205 Tranmere Dr Mississauga ON L5S 1N4 Tel: (905) 678-0888 # of Employees: 5-9 Import Health Care Products

Carmichael Engineering Ltd.

3260 Lenworth Dr Mississauga ON L4X 2G1 Tel: (905) 625-4701 Web: www.carmichealengineering.ca # of Employees: 50-99 HVAC Contractors/Commercial/Industrial/ Laboratory Equipment Repairs

Christie Group Ltd. - Medical

Imaging Division 250 Britannia Rd E Mississauga ON L4Z 1S6 Tel: (905) 507-3230 Web: www.christiegrp.com # of Employees: 20-49 Dist./Serv. Medical Systems, X-Ray Equip.

Ciba Speciality Chemicals Canada Inc.

2626 Argentia Rd Mississauga ON L5N 5N2 Tel: (905) 812-7280 Web: www.cibasc.com # of Employees: 100-299 Mfr./H.O./Dist./Sales/Wareh. Antioxidants, Light Stabilizers, Colours, Water Treatment Chemicals

Coll Health and Safety Inc.

15-145 Traders Blvd E Mississauga ON L4Z 3L3 Tel: (905) 625-3994 Web: www.collhealth.com # of Employees: 1-4 Dist. Health & Safety Supplies

DJ Orthopedics Canada Inc.

5-2835 Argentia Rd Mississauga ON L5N 8G6 Tel: (905) 821-4441 # of Employees: 5-9 Dist. Orthopedic Braces

Dainolite Ltd.

2-4-1401 Courtneypark Dr E Mississauga ON L5T 2E4 Tel: (905) 564-1262 Web: www.dainolite.ca # of Employees: 20-49 *Mfr./Dist./Import Lighting Products, Hospital Bed Lights, Components & Access.*

Dako Cytomation Inc.

4-5-12 Falconer Dr Mississauga ON L5N 3L9 Tel: (905) 858-8510 Web: www.dakocytomation.com # of Employees: 5-9 Dist. Diagnostic Kits Reagents

Delta Scientific Laboratory Products Ltd.

1287 Matheson Blvd E Mississauga ON L4W 1R1 Tel: (905) 629-4545 Web: www.aalamps.com # of Employees: 5-9 Dist. Scientific/Medical Lab Equip. & Suppl.

DiLan Clinical Packaging

1 Rimini Mews Mississauga ON L5N 4K1 Tel: (905) 363-2100 # of Employees: 20-49 *Contract Pharmaceutical Packaging*

Diversicare Canada Management Services Co., Inc.

301-2121 Argentia Rd Mississauga ON L5N 2X4 Tel: (905) 821-1161 Web: www.diversicare.ca # of Employees: 20-49 H.O. Nursing Home Management Services

ESS Medical Systems

401-50 Burnhamthorpe Rd W Mississauga ON L5B 3C2 Tel: (905) 277-0900 # of Employees: NA Dist. Medical Supplies

Eco-Med Pharmaceutical Inc.

56-58-7050 Bramalea Rd Mississauga ON L5S 1S9 Tel: (905) 405-1050 Web: www.eco-med.com # of Employees: 10-19 *Mfr./Dist. Medical Supplies; i.e. Ultra Sound Gel, Health & Beauty Aids*

Eden Health

102-1090 Dundas St E Mississauga ON L4Y 2B8 Tel: (905) 277-8922 # of Employees: 1-4 Whlse. Vitamins Marketing

Emergis

301, 1000, 9th & 10th FL-5090 Explorer Dr Mississauga ON L4W 4X6 Tel: (905) 602-7350 Web: www.emergis.com # of Employees: 300-499 Sales/Serv./Supplies E Business and E Health Solutions

Euroimmun Medical Diagnostic Canada Inc.

36- 1st & 2nd Fl-1100 Central Pky W Mississauga ON L5C 4E5 Tel: (905) 896-1504 Web: www.euroimmun.ca # of Employees: 5-9 Dist. Medical & Lab Instruments

Fiber Tech Canada E R Inc.

6513 Mississauga Rd Mississauga ON L5N 1A6 Tel: (905) 567-7617 Web: www.fibertech.ca # of Employees: 10-19 Dist./Serv./Repair Medical Equipment

First Choice Health Care Inc.

5-5130 Dixie Rd Mississauga ON L4W 4K2 Tel: (905) 624-3404 # of Employees: 1-4 Retail Sales Medical Supplies, i.e. Mobile & Bath Aids, Braces & Supports, Canes, Adult Incontinence & Ostomy Suppl.

GNLD International

3-400 Britannia Rd E Mississauga ON L4Z 1X9 Tel: (905) 890-7120 Web: www.gnld.com # of Employees: 5-9 Whlse. Cleaning Products, Food Supplements & Personal Care

GS Medical Packaging Inc.

865 Rangeview Rd Mississauga ON L5E 1H1 Tel: (905) 271-1523 Web: www.gsmedicalpackaging.com # of Employees: 20-49 *Mfr./Sales Sterile Medical Packaging*

Gamble Technologies Limited

70-71-6535 Millcreek Dr Mississauga ON L5N 2M2 Tel: (905) 812-9200 Web: www.gtl.ca # of Employees: 10-19 Dist./Sales/Serv. Scientific Instruments

GlaxoSmithKline Inc.

6160 Kenway Dr Mississauga ON L5T 2N3 Tel: (905) 564-4747 Web: www.gsk.ca # of Employees: 20-49 Dist. Consumer Products; I.e. toothpaste, soap, over-the-counter medications

GlaxoSmithKline Inc.

11 Rimini Mews Mississauga ON L5N 4K1 Tel: (905) 819-3000 Web: www.gsk.com # of Employees: NA Dist. Pharmaceutical Products

Global Dental Service & Sales Inc.

18-1332 Khalsa Dr Mississauga ON L5S 0A2 Tel: (905) 891-1001 Web: www.globaldental.ca # of Employees: 1-4 Whlse. Dental Supplies

Green & McQueen

2-1640 Crestview Ave Mississauga ON L5G 3P9 Tel: (905) 891-5891 # of Employees: 1-4 Medical Records Storage

HansAmed Ltd.

7-8-2830 Argentia Rd Mississauga ON L5N 8G4 Tel: (1-800) 363-2876 Web: www.hansamed.net # of Employees: 10-19 Dist. Dental Supplier

Health Frontiers.com

7070 Pacific Cir Mississauga ON L5T 2A7 Tel: (905) 565-6180 Web: www.healthfrontier.com # of Employees: 10-19 On-Line Rtl. Sales Medical Products

Hospitality Network

35-38-6535 Millcreek Dr Mississauga ON L5N 2M2 Tel: (905) 821-9950 Web: www.hospitalitynetwork.ca # of Employees: 10-19 Television Rentals for Hospitals

ISP (Canada) Inc.

5-7-4055 Sladeview Cres Mississauga ON L5L 5Y1 Tel: (905) 607-2392 Web: www.ispcorp.com # of Employees: 10-19 Cdn. H.O./Dist. of Industrial Chemicals to the Cosmetic, Pharmaceutical, Beverage, Oil and Gas, Paint and Coatings and Agricultural Industries

Industrial Precision

2-5168 Everest Dr Mississauga ON L4W 2R4 Tel: (905) 625-8919 # of Employees: 5-9 *Mfr. Custom Machinery for Food/Drug Ind., Repair Packaging Equip.*

Intra Medical Health Services

406-2121 Argentia Rd Mississauga ON L5N 2X4 Tel: (905) 814-9300 Web: www.intramedgroup.ca # of Employees: 10-19 *Health Education to Pharmaceutical Co*'s.

Ivoclar Vivadent Inc.

1-2785 Skymark Ave Mississauga ON L4W 4Y3 Tel: (905) 238-5700 Web: www.ivoclarvivadent.ca # of Employees: 20-49 Dist. Dental Equipment

Jancox Metal Products Inc.

3966 Nashua Dr Mississauga ON L4V 1M5 Tel: (905) 678-0550 Web: www.jancoxmetal.com # of Employees: 20-49 *Mfr. Gauges for Automotive Industry* & *Medical Equip.*

KCI

5420 Timberlea Blvd Mississauga ON L4W 2T7 Tel: (905) 565-7187 Web: www.kci-medical.com # of Employees: NA Whlse./Rental Medical Equipment for Hospitals , Therapeutic Mattress replacement

KCI Medical Canada Inc.

95 Topflight Dr Mississauga ON L5S 1Y1 Tel: (905) 565-7187 Web: www.kci1.com # of Employees: 50-99 Cdn. H.O./Sales/Rental Hospital Speciality Beds

Keith Communications Inc.

104-1599 Hurontario St Mississauga ON L5G 4S1 Tel: (905) 278-6700 Web: www.keithhealthcare.com # of Employees: 10-19 Advertising, Publishing Pharmaceutical Journals

Key-Strokes Management Corp.

6767 Invader Cres Mississauga ON L5T 2B7 Tel: (905) 670-7643 # of Employees: 50-99 H.O./Serv. Transcription Medical, Legal, & General

Kintech Orthopaedics Ltd.

13-360 Revus Ave Mississauga ON L5G 4S4 Tel: (905) 278-6534 # of Employees: 1-4 *Mfr. Orthopaedic Braces*

Lemargo Inc.

3221 Wolfedale Rd Mississauga ON L5C 1V8 Tel: (905) 949-8666 Web: www.lemargo.com # of Employees: 5-9 Whlse./Dist. Biomedical Products

Login Brothers Canada

291 Traders Blvd E Mississauga ON L4Z 2E5 Tel: (905) 507-8953 Web: www.lb.ca # of Employees: 10-19 Dist./Warehs. Books for Medical Industry

Mantha Med Inc.

6-6695 Millcreek Dr Mississauga ON L5N 5R8 Tel: (905) 814-1040 Web: www.manthamed.com # of Employees: 5-9 Dist. Medical Supplies

Matrix Logistics Services Ltd.

6941 Kennedy Rd Mississauga ON L5T 2R6 Tel: (905) 795-2200 Web: www.matrixlogistics.com # of Employees: 500-999 Dist./Warehs. Personal Care Products, General Merchandise & Drugs

McKesson Canada

7510 Bren Rd Mississauga ON L4T 4H1 Tel: (905) 671-4586 Web: www.mckesson.ca # of Employees: 100-299 Ontario Dist. Centre Health & Pharmaceutical Products

Medair Time Critical Express Ltd.

5-190 Britannia Rd E Mississauga ON L4Z 1W6 Tel: (905) 507-4780 Web: www.medair.ca # of Employees: 5-9 *Transportation specialist for Biotechnology and Pharmaceutical Companies*

Medical Distribution

6460 Van Deemter Crt Mississauga ON L5T 1S1 Tel: (905) 670-0098 # of Employees: 1-4 Warehs./Dist. Health Care Products, Pharmaceutical Products & Medical Supplies

Medical Mart Supplies Ltd.

5875 Chedworth Way Mississauga ON L5R 3L9 Tel: (905) 624-6200 Web: www.medimart.com # of Employees: 50-99 Dist./Retail Medical Supplies

Medical Mart Supplies Ltd.

101-550 Matheson Blvd W Mississauga ON L5R 4B8 Tel: (905) 624-2011 Web: www.medimart.com # of Employees: 10-19 Dist. Medical, Surgical and Home Health Care Supplies

MediSolution Ltd.

810-5915 Airport Rd Mississauga ON L4V 1T1 Tel: (905) 673-4100 Web: www.medisolution.com # of Employees: 20-49 Sales Medical Software

Medline Canada

228 Matheson Blvd E Mississauga ON L4Z 1X1 Tel: (905) 755-5500 Web: www.medline.com # of Employees: 50-99 Dist. Medical Supplies

Namdar Custom Glass Blowing Production Ltd.

11-1616 Matheson Blvd Mississauga ON L4W 1R9 Tel: (905) 238-0128 Web: www.ncgglass.ca # of Employees: 1-4 *Mfr. Scientific Glassware*

National Hospital & Homecare Supply Co. Inc.

9-1260 Fewster Dr Mississauga ON L4W 1A5 Tel: (905) 625-8265 # of Employees: 1-4 *H.O./Dist. Medical Supplies*

Onix Systems Group Inc.

1500-4 Robert Speck Pky Mississauga ON L4Z 1S1 Tel: (905) 949-6649 Web: www.onixsystems.ca # of Employees: 1-4 Hospital Budgeting Software Development, Consulting & Support

PML Microbiologicals Inc.

915 Meyerside Dr Mississauga ON L5T 1R8 Tel: (905) 564-1032 # of Employees: 50-99 Mfr. Media (Liquid Solution) Used in Labs for Culture Testing

Pall Medical

7205 Millcreek Dr Mississauga ON L5N 3R3 Tel: (905) 542-0330 Web: www.pall.com # of Employees: 20-49 Dist. Filters to Hydraulics, Food & Beverage, Laboratories Industries

Patterson Dental Canada Inc.

A-6300 Viscount Rd Mississauga ON L4V 1H3 Tel: (905) 677-7711 Web: www.pattersondental.com # of Employees: 50-99 *Rtl./Serv. Dental Supplies*

Pentax Canada Inc.

1770 Argentia Rd Mississauga ON L5N 3S7 Tel: (905) 286-5585 Web: www.pentax.ca # of Employees: 50-99 Dist./Serv. Photographic, Medical & Survey Equip.

Pharma Plus

5965 Coopers Ave Mississauga ON L4Z 1R9 Tel: (905) 502-5965 Web: www.rexall.ca # of Employees: 100-299 H.O. for Retail Drug Store Chain

Phoenix Biomedical Products Inc.

7085 Tomken Rd Mississauga ON L5S 1R7 Tel: (905) 670-8299 Web: www.phoenix-biomed.com # of Employees: 20-49 *Mfr./H.O./Sales Plastic Biomedical Disposal Products*

Praxair Canada Inc.

1200, 1400 & 1500-1 City Centre Dr Mississauga ON L5B 1M2 Tel: (905) 803-1600 Web: www.praxair.com # of Employees: 100-299 H.O./Sales Industrial, Medical & Speciality Gases

Prince Theodore Group

11-3120 Glen Erin Dr Mississauga ON L5L 1R6 Tel: (905) 828-0785 # of Employees: NA Service for Pharmacists

Prism Dental Ceramics Inc.

43-44-145 Traders Blvd E Mississauga ON L4Z 3L3 Tel: (905) 890-0072 Web: www.prismdental.com # of Employees: 20-49 *Mfr. Aesthetic Oral & Cosmetic Dentistry Restorations*

Prosysco Ltd.

1-2-6101 Netherhart Rd Mississauga ON L5T 1G5 Tel: (905) 670-2446 Web: www.prosysco.com # of Employees: 5-9 Mfr./Whlse. Stainless Steel Process Systems & Equip. for Food, Chemical, Beverage, Pharmaceutical, & Dairy Industry

Provincial Medical

20-2283 Argentia Rd Mississauga ON L5N 5Z2 Tel: (905) 286-4663 Web: www.pmscanada.com # of Employees: 1-4 Dist. Medical Supplies to Hospitals & Medical Centres

Provit Canada Ltd.

1205 Fewster Dr Mississauga ON L4W 1A2 Tel: (905) 624-8717 Web: www.provitcanada.com # of Employees: 1-4 Export Health & Beauty Products

RMA C Surgical Inc.

11-2410 Tedlo St Mississauga ON L5A 3V3 Tel: (905) 306-8888 # of Employees: 1-4 *Mfr. Medication Labels*

Rauland-Borg (Canada) Inc.

5-6-4025 Sladeview Cres Mississauga ON L5L 5Y1 Tel: (905) 607-2335 Web: www.rauland-canada.com # of Employees: 5-9 Dist./Whlse./Warehs./Sales Health Care & School Communication Systems

Repack Canada Inc.

5169 Bradco Blvd Mississauga ON L4W 2A6 Tel: (905) 624-5650 Web: www.repack.com # of Employees: 10-19 Warehs./Packaging Pharmaceuticals & Foods

Richards Packaging Inc.

3115 Lenworth Dr Mississauga ON L4X 2G5 Tel: (905) 624-3391 Web: www.richardspackaging.com # of Employees: 20-49 Mfr./H.O./Dist./Warehs./Sales/Serv. Glass & Plastic Bottles, Closures & Vials

Ronmil Management Inc.

205-170 Queensway W Mississauga ON L5B 3A8 Tel: (905) 896-4848 # of Employees: 1-4 Medical Management Co.

Rose Scientific Ltd.

17-7290 Torbram Rd Mississauga ON L4T 3Y8 Tel: (905) 671-0960 Web: www.rosesci.com # of Employees: 1-4 Whlse. Lab Supplies & Equip.

SCP Science

5-6355 Kennedy Rd Mississauga ON L5T 2L5 Tel: (905) 795-0858 Web: www.scpscience.com # of Employees: 50-99 Dist./Serv. Industrial Laboratory Equipment & Supplies

SJ Enterprises Inc.

2-2160 Dunwin Dr Mississauga ON L5L 5M8 Tel: (905) 820-2117 # of Employees: 5-9 Whlse./Dist. Medical Products

STA Communications Inc.

230-1550 Enterprise Rd Mississauga ON L4W 4P4 Tel: (905) 564-7700 Web: www.stacommunications.com # of Employees: 5-9 Publish Medical Journals/Conference Organizing

Sartorius Canada Inc.

4-5-2179 Dunwin Dr Mississauga ON L5L 1X2 Tel: (905) 569-7977 Web: www.sartorius.com # of Employees: 5-9 Dist./Whlse. Electronic Scales & Filters

Servicemaster of Canada Ltd.

5462 Timberlea Blvd Mississauga ON L4W 2T7 Tel: (905) 670-0000 Web: www.servicemaster.ca # of Employees: 50-99 H.O. Franchise Support & Mgmt. Serv. For Health Care, Education & Industry

Siemens Business Services Canada Inc.

6375 Shawson Dr Mississauga ON L5T 1S7 Tel: (905) 819-5800 Web: www.siemens.com # of Employees: 100-299 H.O./Sales Data Medical Centre

Siemens Canada Ltd.

2185 Derry Rd W Mississauga ON L5N 7A6 Tel: (905) 819-8000 Web: www.siemens.ca # of Employees: 100-299 Cdn. H.O./Dist./Whlse. Electrical, Medical, Lighting

SimplexGrinnell

1-2-2400 Skymark Ave Mississauga ON L4W 5K5 Tel: (905) 212-4400 Web: www.simplexgrinnell.com # of Employees: 100-299 H.O./Sales/Install Fire Protection Systems

Single Source Medical Products Inc.

6-966 Dundas St E Mississauga ON L4Y 4H5 Tel: (905) 279-0344 # of Employees: 10-19 Dist./Whlse./Warehs./Sales/Serv. Medical and Home Care Products

Soneil International Ltd.

28-29-6033 Shawson Dr Mississauga ON L5T 1H8 Tel: (905) 565-0360 Web: www.soneil.com # of Employees: 5-9 Dist./R&D Power Supplies & Battery Chargers for Electronic Scooters & Power Wheelchairs and Other Applications

Source Medical Corp.

1330 Meyerside Dr Mississauga ON L5T 1C2 Tel: (905) 565-2302 Web: www.sourcemedical.com # of Employees: 100-299 Dist./Warehs. Hospital Supplies

Spacelabs Medical

125 Topflight Dr Mississauga ON L5S 1Y1 Tel: (905) 564-2229 Web: www.spacelabs.com # of Employees: 20-49 Home & Hospital Critical Patient Care Monitoring

Spectra Research Corp.

5805 Kennedy Rd Mississauga ON L4Z 2G3 Tel: (905) 890-0555 Web: www.spectraresearch.com # of Employees: 5-9 Dist. Products for Industrial Analysis & Scientific Research

Spectronics

4-5-1195 Meyerside Dr Mississauga ON L5T 1H3 Tel: (905) 670-1863 # of Employees: 1-4 Serv. Lab Equipment

Spenco Medical Canada Inc.

12-6905 Millcreek Dr Mississauga ON L5N 6A3 Tel: (905) 858-3565 Web: www.spenco.ca # of Employees: 5-9 Dist./Warehs./Sales/Serv. Foot Care, First Aid & Medical Prod.

Stadco Polyproducts Inc.

215 Export Blvd Mississauga ON L55 1Y4 Tel: (905) 670-5811 Web: www.stadcopolyproducts.com # of Employees: 20-49 *Mfr./H.O. Medical Supplies & Products*

Stantec Consulting Ltd.

150-160-7070 Mississauga Rd Mississauga ON L5N 7G2 Tel: (905) 858-4424 Web: www.stantec.com # of Employees: 50-99 Consulting Engineers Spec. Clean Air Tech. For Steel & Industrial Sectors, Occupational Health & Safety, Indoor Air Quality Serv.

SteriMax Inc.

3-2740 Matheson Blvd E Mississauga ON L4W 4X3 Tel: (905) 890-0661 # of Employees: 5-9 *H.O/Dist. Pharmaceutical Products*

Steris Canada Inc.

6280 Northwest Dr Mississauga ON L4V 1J7 Tel: (905) 677-0863 Web: www.steris.com # of Employees: 50-99 Cdn. H.O./Dist./Sales/Serv. Infection Prevention, Contamination Control & Surgical Support Systems

Surguin

32-145 Traders Blvd E Mississauga ON L4Z 3L3 Tel: (905) 206-1735 # of Employees: 1-4 H.O./Dist./Whlse./Rtl. Medical and Dental Supplies

Synthes Canada Ltd.

2566 Meadowpine Blvd Mississauga ON L5N 6P9 Tel: (905) 567-0440 # of Employees: 20-49 Cdn. H.O./Sales Orthopaedic Instruments & Implants

System Sensor Canada

5-6-6581 Kitimat Rd Mississauga ON L5N 3T5 Tel: (905) 812-0767 Web: www.systemsensor.ca # of Employees: 10-19 Warehs./Dist. Life Safety Products, Smoke Detectors, Horns & Sprinkler Devices

TFD-Trend Foodservice Design & Consulting

105-107-5780 Timberlea Blvd Mississauga ON L4W 4W8 Tel: (905) 238-3556 # of Employees: 1-4 Design Hospitality Industry Facilities

Techlem Medical Corporation

6890 Pacific Cir Mississauga ON L5T 1N8 Tel: (905) 670-5000 # of Employees: 20-49 Mfr./H.O./Sales/Serv. Patient Handling Equip. ie. Hydraulic Stretchers, Patient Lifts

Trans Canada Distribution Ltd.

6-9-3505 Laird Rd Mississauga ON L5L 5Y7 Tel: (905) 820-3515 Web: www.tc-distribution.com # of Employees: 20-49 Dist. Dental Equipment

Turn-Key Modular Systems

8-4090 Ridgeway Dr Mississauga ON L5L 5X5 Tel: (905) 608-8006 Web: www.tkmodular.com # of Employees: 20-49 Design Process Systems for Pharmaceutical & Health Care

Unilab Furniture Inc.

3-2355 Royal Windsor Dr Mississauga ON L5J 4S8 Tel: (905) 855-9093 Web: www.unilabfurniture.com # of Employees: 10-19 *Mfr./Dist. Modular Mobile Laboratory Furniture, ECG Beds & Stands*

Vioptix Canada Inc.

822-5915 Airport Rd Mississauga ON L4V 1T1 Tel: (905) 678-1137 Web: www.vioptix.ca # of Employees: 1-4 Marketing of Medical Devices to Doctors

Wheel Care Transit Ltd.

2-845 Central Pky W Mississauga ON L5C 2V9 Tel: (905) 279-2233 # of Employees: 20-49 H.O. Handicapped Bus Service

White Glove Transportation Systems Ltd.

215 Courtneypark Dr E Mississauga ON L5T 2T6 Tel: (905) 206-1902 Web: www.whiteglove.ca # of Employees: 20-49 Truck Transportation & Logistics of High Value & Medical Equip.

Windsor Factory Supply Ltd.

1280 Aimco Blvd Mississauga ON L4W 1B2 Tel: (905) 624-9546 Web: www.wfsltd.com # of Employees: 20-49 Dist. Ind. Supplies, i.e. Tools, Paper Goods, Health & Safety Prod.

Xtron Imaging Inc.

12-1060 Britannia Rd E Mississauga ON L4W 4T1 Tel: (905) 670-5051 Web: www.xtronimaging.com # of Employees: 5-9 Dist./Serv. Quality Assurance Testing of Medical X-Ray Equip.

Xycorp Medical Inc.

6-2319 Dunwin Dr Mississauga ON L5L 1A3 Tel: (905) 569-3115 Web: www.xycorpmed.com # of Employees: 1-4 Dist. Medical Supplies

Zoll Medical Canada Inc.

1-1750 Sismet Rd Mississauga ON L4W 1R6 Tel: (905) 629-5005 # of Employees: 5-9 Warehs./Dist./Sales Medical Equip.

9.2.11 Life Sciences Biotechnology Companies

A A I Pharma Inc.

602-6711 Mississauga Rd Mississauga ON L5N 2W3 Tel: (905) 816-9442 Web: www.aaipharma.com # of Employees: 20-49 Cdn. H.O. Data Management for Clinical Trial. CRO.

Alcon Canada Inc.

2665 Meadowpine Blvd Mississauga ON L5N 8C7 Tel: (905) 826-6700 Web: www.alcon.ca # of Employees: 100-299 H.O./Dist./Whlse./Sales/Serv. Eyecare, Pharmaceutical & Surgical Products & Equip. , Diagnostics for Ophthalmology, Contact Lens Care Products

Allied Clinical Research Inc.

4520 Dixie Rd Mississauga ON L4W 1N2 Tel: (905) 238-0599 Web: www.allied-research.com # of Employees: 100-299 Clinical Research Specializing in Respiratory & Allergy Clinical Trials. CRO.

Allied Research International

9-4500 Dixie Rd Mississauga ON L4W 1V7 Tel: (905) 238-0599 Web: www.allied-research.com # of Employees: NA H.O. Conduct Clinical Research Trials primarily in the area of allergy tests. CRO.

Amgen Canada Inc.

100-6775 Financial Dr Mississauga ON L5N 0A4 Tel: (905) 285-3000 Web: www.amgen.com # of Employees: 100-299 Cdn. H.O./Marketing/Sales/Serv. Biopharmaceuticals

Amorfix Life Sciences Ltd.

1-2-3403 American Dr Mississauga ON L4V 1T4 Tel: (416) 847-6898 Web: www.amorfix.com # of Employees: 20-49 H.O./R&D Aggregated Misfolded Protein Diseases

AstraZeneca Canada Inc.

1004 Middlegate Rd Mississauga ON L4Y 1M4 Tel: (905) 277-7111 Web: www.astrazeneca.ca # of Employees: 500-999 *Mfr./Cdn. H.O./Dist./Warehs./Sales/Serv./R&D Pharmaceuticals*

Baxter Corp.

700, 800, 900 & 1000-4 Robert Speck Pky Mississauga ON L4Z 3Y4 Tel: (905) 270-1125 Web: www.baxter.ca # of Employees: 300-499 Cdn. H.O./Whlse./Sales/Serv. Medical Health Care Products; ie Medication Delivery Syst., Dialysis Equip., Pharmaceutical Prod.

Bio-Rad Laboratories Canada

1329 Meyerside Dr Mississauga ON L5T 1C9 Tel: (905) 364-3435 Web: www.bio-rad.com # of Employees: 20-49 H.O./Whlse./Dist./Sales/Serv. Lab Products, Analytical Instruments & Diagnostic Kits

Biogen Idec Canada Inc.

300 & 350-3 Robert Speck Pky Mississauga ON L4Z 2G5 Tel: (905) 804-1444 Web: www.biogenidec.com # of Employees: 20-49 *Cdn. H.O. Pharmaceutical Mfr.*

Biovail Corporation.

7150 Mississauga Rd Mississauga ON L5N 8M5 Tel: (905) 286-3000 Web: www.biovail.com # of Employees: 100-299 H.O./R&D Pharmaceutical Products

Biovail Corporation

2488 Dunwin Dr Mississauga ON L5L 1J9 Tel: (905) 608-2175 Web: www.biovail.com # of Employees: NA *R&D Pharmaceuticals*

Bodycote Material Test Canada Inc.

2350 Sheridan Park Dr Mississauga ON L5K 2T4 Tel: (905) 822-4111 Web: www.na.bodycote-mt.com # of Employees: NA Cdn. H.O. Metals & Material Testing, R&D & Technical Consulting

C M L Healthcare Inc.

6560 Kennedy Rd Mississauga ON L5T 2X4 Tel: (905) 565-0043 Web: www.cmlhealthcare.com # of Employees: 300-499 H.O. Testing Laboratory - Health Care

Cardiogenics Inc.

8 & 9-6295 Northam Dr Mississauga ON L4V 1W8 Tel: (905) 673-8501 # of Employees: 5-9 *R&D Biotechnology*

Chemi Pharmaceutical Inc.

37-38-1435 Bonhill Rd Mississauga ON L5T 1V2 Tel: (905) 670-7600 Web: www.chemipharmaceutical.com # of Employees: 5-9 *R&D Testing for Pharmaceuticals Products & Quality Control. CRO.*

Cita NeuroPharmaceuticals Inc.

2480 Dunwin Dr Mississauga ON L5L 1J9 Tel: (905) 607-4903 # of Employees: 5-9 *R&D Pharmaceuticals*

Contract Pharmaceuticals Ltd.

7600 Danbro Cres Mississauga ON L5N 6L6 Tel: (905) 821-7600 Web: www.cplltd.com # of Employees: 100-299 *Mfr./H.O. Pharmaceutical Products. CMO.*

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Covalon Technologies Ltd.

106-405 Britannia Rd E Mississauga ON L4Z 3E6 Tel: (905) 568-8400 Web: www.covalon.com # of Employees: 10-19 *R&D Biomedical Research*

Draxis Health Inc.

6870 Goreway Dr Mississauga ON L4V 1P1 Tel: (905) 677-5500 Web: www.draxis.com # of Employees: 20-49 *H.O./Warehs. Pharmaceuticals*

Endpoint Research Ltd.

210-2595 Skymark Ave Mississauga ON L4W 4L5 Tel: (416) 626-0299 Web: www.endpointresearch.com # of Employees: 20-49 *R&D Clinical Trials of Pharmaceutical Products. CRO.*

Gay Lea Foods Co-operative Ltd.

100,200-5200 Orbitor Dr Mississauga ON L4W 5B4 Tel: (905) 283-5300 Web: www.gayleafoods.com # of Employees: 50-99 Cdn. H.O./R&D/Mfr./Dist. Dairy Products

Gelda Scientific & Industrial Development

6320 Northwest Dr Mississauga ON L4V 1J7 Tel: (905) 673-9320 Web: www.gelda.com # of Employees: 20-49 Mfr./Dist./R&D Research Grants for Food Ind., Food Prod., Product Dev. & Analysis

Genzyme Canada Inc.

800-2700 Matheson Blvd E Mississauga ON L4W 4V9 Tel: (905) 625-0011 Web: www.genzyme.com # of Employees: 20-49 *Biotech*

GlaxoSmithKline Inc.

7333 Mississauga Rd Mississauga ON L5N 6L4 Tel: (905) 819-3000 Web: www.gsk.ca # of Employees: 1000+ Mfr./Cdn. H.O./R&D Pharmaceutical Products

Hoffman-La Roche Canada Ltd.

2455 Meadowpine Blvd Mississauga ON L5N 6L7 Tel: (905) 542-5555 Web: www.rochecanada.com # of Employees: 300-499 H.O./Warehs./Dist./Sales/Marketing Pharmaceuticals

Insception Biosciences

1-1620 Tech Ave Mississauga ON L4W 5P4 Tel: (905) 206-2799 Web: www.insception.com # of Employees: 20-49 *Cord Blood Bank*

MDS Laboratories

GO4-2300 Eglinton Ave W Mississauga ON L5M 2V8 Tel: (416) 675-3637 Web: www.mdslabs.com # of Employees: 5-9 *Clinical Laboratory*

MDS Pharma Services

A-1980 Matheson Blvd E Mississauga ON L4W 5N3 Tel: (905) 206-8887 Web: www.mdsps.com # of Employees: 300-499 *R&D Pharmaceutical Clinical Trials*

Maxxam Analytics Inc.

10-4141 Sladeview Cres Mississauga ON L5L 5T1 Tel: (905) 569-7599 Web: www.maxxam.ca # of Employees: 10-19 *R&D Analytical Analysis of Lubricants/Commercial Laboratory*

Maxxam Analytics Inc.

6740 Campobello Rd Mississauga ON L5N 2L8 Tel: (905) 817-5700 Web: www.maxxamanalytics.com # of Employees: 500-999 *H.O. Analytical Lab*

Millennium Compliance Services Inc.

201-1553 Shawson Dr Mississauga ON L4W 1T7 Tel: (905) 795-8002 Web: www.millenniumservicesinc.com # of Employees: 1-4 Occupational Health Drug & Alcohol

NoAb BioDiscoveries

8-9-2820 Argentia Rd Mississauga ON L5N 8G4 Tel: (905) 814-5238 Web: www.noabbiodiscoveries.com # of Employees: 10-19 *R&D Arrays and Drug Discovery Surfaces*

Novartis Consumer Health Canada Inc.

205-2233 Argentia Rd Mississauga ON L5N 2X7 Tel: (905) 812-4100 Web: www.novartis.com # of Employees: 50-99 H.O./Sales/Serv./R&D Cough/Cold & Digestive Remedies Over the Counter Pharmaceuticals

Novo Nordisk Canada Inc.

300-2680 Skymark Ave Mississauga ON L4W 5L6 Tel: (905) 629-4222 Web: www.novonordisk.com # of Employees: 50-99 H.O./Dist. Diabetic Supplies

Oak Manufacturing Company Ltd.

5230 Orbitor Dr Mississauga ON L4W 5G7 Tel: (905) 625-5903 Web: www.buckleys.com # of Employees: 20-49 *Mfr./Cdn. H.O./Warehs. Non-Prescription Cough & Cold Products*

Parexel International

300-4259 Sherwoodtowne Blvd Mississauga ON L4Z 1Y5 Tel: (905) 276-8087 Web: www.parexel.com # of Employees: 5-9 Cdn. H.O./R&D Pharmaceutical Products. CRO.

Patheon Inc.

350-7070 Mississauga Rd Mississauga ON L5N 7J8 Tel: (905) 821-4001 Web: www.patheon.com # of Employees: 500-999 Mfr./H.O./R&D Services to Pharmaceutical and Biotech Industries. CMO.

Pharma Medica

6100 Belgrave Rd Mississauga ON L5R OB7 Tel: (905) 624-9115 Web: www.pharmamedica.com # of Employees: 100-299 Pharmaceutical Research. CRO.

Randox Laboratories Canada Ltd.

8-855 Matheson Blvd E Mississauga ON L4W 4L6 Tel: (905) 282-9286 Web: www.randox.com # of Employees: 10-19 Dist./Whlse. Biochemistry/ Reagents & Diagnostic Products

SGS Life Sciences Services

310 Brunel Rd Mississauga ON L4Z 2C2 Tel: (905) 890-4880 Web: www.sgs.ca # of Employees: 50-99 Laboratory Analytical Testing on Pharmaceutical Products. CRO.

Shur-Gain

26-2601 Matheson Blvd E Mississauga ON L4W 5A8 Tel: (905) 238-5705 # of Employees: 1-4 *R&D/Testing of Animal feed*

Talecris Bio Therapeutics Ltd.

300-5800 Explorer Dr Mississauga ON L4W 5K9 Tel: (905) 614-5575 Web: www.talecris.com # of Employees: 10-19 H.O./Supply Plasma Protein Products for Cdn. Blood Services

Therapure Biopharma Inc.

2585 Meadowpine Blvd Mississauga ON L5N 8H9 Tel: (905) 286-6200 Web: www.hemosol.com # of Employees: 10-19 H.O. R&D Bio-pharmaceutical, Contract manufacturing pharmaceutical

Transition Therapeutics Inc.

2-4-3403 American Dr Mississauga ON L4V 1T4 Tel: (905) 671-4535 Web: www.transitiontherapeutics.com # of Employees: 1-4 *Mfr./R&D Therapeutic Products*

Vasogen

2505 Meadowvale Blvd Mississauga ON L5N 5R7 Tel: (905) 817-2000 Web: www.vasogen.com # of Employees: 50-99 *R&D/H.O. Vascular Disease*

Viventia Biotech Inc.

405-5060 Spectrum Way Mississauga ON L4W 5N5 Tel: (905) 361-8686 Web: www.viventia.com # of Employees: 20-49 H.O./R&D Bio Pharmaceuticals

Wyeth Consumer Health Care

200-400-5975 Whittle Rd Mississauga ON L4Z 3M6 Tel: (905) 507-7000 Web: www.wyethconsumer.ca # of Employees: 100-299 Cdn. H.O. for the Health Care Division of Pharmaceuticals

Y M BioSciences Inc.

400-401-5045 Orbitor Dr Mississauga ON L4W 4Y4 Tel: (905) 629-9761 Web: www.ymbiosciences.com # of Employees: 20-49 H.O./R&D/Licencing of Pharmaceutical Products

Yes Biotech Laboratories Limited

23-2355 Derry Rd E Mississauga ON L5S 1V6 Tel: (905) 677-9221 Web: www.yesbiotech.com # of Employees: 20-49 Mfr./Whlse./Dist. Antibodies to Cytokines, Viral Proteins, Bacterial Antigen, Tumor Markers, Immunoassay Kits for Diagnosis of Infections



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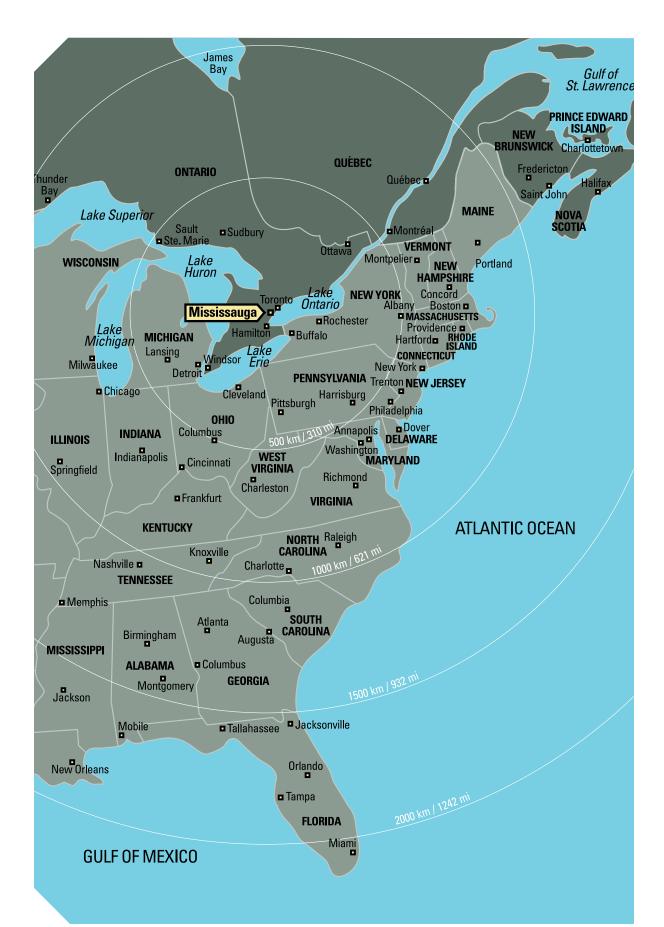
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University of Toronto Mississauga. www.utoronto.utm.ca





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www.mississauga.ca/business



