



RECOMMENDATION CHART

May 2009

PRINCIPLE 1: PUBLIC TRANSIT IS AN ESSENTIAL SERVICE FOR YOUTH

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
1. Establish an equitable discounted fare system for all ages.	HIGH	2010	TBD	Transit, Youth Advisory Team	<ul style="list-style-type: none"> recommended structure developed work with Youth Advisory Team and Youth Plan Coordinator
2. Explore the option for provision of transit strip tickets to youth Fee Assistant Participants.	HIGH	2009	TBD	Transit, Youth Advisory Team	<ul style="list-style-type: none"> develop options work with Youth Advisory Team and Youth Plan Coordinator utilization of Fee Assistance Program
3. Explore the combining of swipe cards with other City of Mississauga applications for facilities, programs and services.	HIGH	2011	TBD	Recreation & Parks, Library Services, Transit, Youth Advisory Team	<ul style="list-style-type: none"> develop recommendations and options work with Youth Advisory Team and Youth Plan Coordinator
4. Assess the need for increased service for specific routes and/or times for youth.	MEDIUM	2010	TBD	Transit, Youth Advisory Team	<ul style="list-style-type: none"> develop recommendations and options work with Youth Advisory Team and Youth Plan Coordinator
5. Assess the need for transit stops in proximity to community facilities, such as community centres and arenas, libraries and high schools.	MEDIUM	2010	TBD	Transit, Recreation & Parks, Library Services	<ul style="list-style-type: none"> conduct review of current inventory recommend location changes

PRINCIPLE 2: ALL YOUTH HAVE THE OPPORTUNITY TO BE ACTIVE IN DIVERSE PROGRAMS, UTILIZE PUBLIC SPACES AND DEVELOP SKILLS

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
<p>6. Introduce and expand low cost and no charge drop-in programming in priority neighbourhoods directed at ages 15-17 to a total of 23 new locations by 2011.</p>	<p>HIGH Malton 4 new locations</p> <p>Dixie Bloor / Mississauga Valley / Woodlands 1 new location each (total of 3)</p>	<p>2010</p>	<p>Staffing/equipment/supplies \$12,000 per location</p> <p>Total 7 locations 2010 \$84,000</p>	<p>Recreation and Parks, Arts and Culture, Library Services</p> <p>Partners Contributions/ Grants: Bds of Ed, Peel Youth Violence Prevention Network members, Boys & Girls Club</p>	<p># new programs # participants # community partners quality impact survey utilization of Fee Assistance Program</p>
	<p>HIGH Malton 2 new locations (total 6 locations)</p> <p>Dixie Bloor 1 new location (total 2 locations)</p> <p>Mississauga Valley 1 new location (total 2 locations)</p> <p>Woodlands 1 new location (total 2 locations)</p> <p>Lakeshore 2 new locations</p> <p>Cooksville 2 new locations</p> <p>ACORN Neighbourhood 2 new locations</p> <p>Central Civic 2 new locations</p>	<p>2011</p>	<p>Staffing/equipment/supplies \$12,000 per location</p> <p>Additional 16 locations operating in 2011 \$192,000</p> <p>Grand Total of \$276,000 for 23 locations</p>		
	<p>Credit View/Eglington 3 new locations</p>	<p>2012</p>			

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RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
7. Allocate additional annual operating budget to support city-driven initiatives addressing youth event programming and drop-in recreation targeted at ages 15-24 (city-wide).	HIGH	2010	Drop-in Staffing/equipment/supplies \$5,000 per Community Centre/ Library (11 locations) Total \$55,000	Recreation & Parks, Arts and Culture, Library Services, Youth Advisory Team	# new programs # participants # community partners quality impact survey quality impact survey
	HIGH	2011	\$15,000 per location (11 locations) \$30,000 My Mississauga Total \$195,000 annually Drop –in and Events Plus Arts & Cultural Plan initiatives Grand total \$250,000		
8. Continue and expand the At Play program and develop mentoring component in priority neighbourhoods to address ages 10-14.	HIGH	2011	Staffing/equipment/supplies Expand 8 existing locations from 1 to 3 days per week expansion \$58,500 Mentor Training & Coaching Recognition \$500 per location per year (12 locations) \$6,000 Grand Total \$64,500	Recreation & Parks Sponsorship private enterprise Community Partners Boys & Girls Club of Peel, Big Brothers Big Sisters of Peel	# new programs # participants # community partners quality impact survey #mentors # kids receiving mentoring

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RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
9. Develop more trade apprenticeship opportunities for youth within City departments.	MEDIUM Corporate wide	2010	TBD	Mississauga Business Enterprise Centre, City Human Resources, Youth Advisory Team	Expand 2009 by 2% and 3% annually 2011 2012 2013
10. Market City apprenticeship opportunities to high school students and co-op teachers.	MEDIUM	2010	TBD	Mississauga Business Enterprise Centre, City Human Resources, Youth Advisory Team	# students enrolling # schools marketed to # positions offered # positions filled
	HIGH	2011	TBD		
11. Develop an awareness campaign to encourage young people to volunteer in civic and community based programs and activities.	MEDIUM	2010	Current Volunteer Management Budget line	Volunteer MBC (Mississauga Brampton Caledon)	# schools marketed to # positions offered # positions filled
	HIGH	2011	Utilize Volunteer MBC technology and resources	Recreation & Parks, Library Services, Arts & Culture, Youth Advisory Team	
	HIGH	2012			
12. Explore feasibility of additional facilities city-wide such as extreme sports and skateboarding and a community centre in the Northwest.	HIGH	2009	TBD	Future Directions Master Plan Recreation & Parks	recommendation

**PRINCIPLE 3: THE CONTRIBUTION OF YOUNG PEOPLE IN COMMUNITY DECISION-MAKING, PROGRAM DEVELOPMENT
AND PUBLIC POLICY IS VALUED AND REFLECTIVE OF THE DIVERSE YOUTH POPULATION.**

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
13. Dedicate 1 existing full time staff complement to support, monitor and implement the Youth Plan over the next 4 years.	HIGH	2009	Current Staff Compliment	Recreation& Parks, Library Services, Arts & Culture	PMP process evaluation
14. Provide a budget allocation to support the Youth Plan Coordinator.	HIGH	2010	Materials & Supplies, meetings, room rentals, technology support, Administrative Support 20% staff time Total \$20,000	Recreation & Parks, Library Services, Arts & Culture	PMP process budget forecast
15. Develop a city-wide Advisory Team of youth to support the Youth Plan Coordinator in the implementation of the Youth Plan.	HIGH	2010	Recognition, Transportation to citywide meetings	Youth Plan Coordinator	# youth involved # meetings retention
16. Develop an Advisory Committee of youth in each community centre/ library to engage and consult youth on a regular basis.	HIGH	2010	Recognition \$500 per location (22) Total \$11,000	Recreation & Parks, Library Services, Arts & Culture	# youth involved # meetings # locations with committees
17. Develop a city-wide staff network team to liaise with Youth Advisory Team (similar to the Environment staff network team).	HIGH	2009	Staff Time	Youth Plan Coordinator Library Services, Arts & Culture	# Division, Department Reps breadth of participation
18. That the Youth Plan Coordinator facilitates regular opportunities for City Councillors to engage with local community centre/library Youth Advisory Committees.	HIGH	2009	Councillors Time	Youth Plan Coordinator Councillors	# youth involved # meetings # location engaged # Councillors participating

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RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
19. Identify and utilize existing youth-serving agencies and organizations to maximize communication with youth regarding existing opportunities available to them.	HIGH	2009	Electronically via other communication means	Youth Plan Coordinator Youth Advisory Team, Community agencies and organizations	# groups/agencies identified # groups involved
20. Develop and provide training on “working with youth effectively”, to City staff, Councillors and community organizations.	HIGH	2009	Train the Trainer, Staff hours to deliver across the City	Youth Plan Coordinator and Recreation & Parks, Library Services, Arts and Culture trained staff, Youth Advisory Team	# session held # trained staff evaluation of training # organizations trained # organizations training
21. Provide training and support enabling youth to conduct “word of mouth” and “face-to-face” promotion of youth opportunities.	HIGH	2010	Staff Time, Youth Time	Youth Plan Coordinator and Youth Advisory Team	# Youth trained to deliver # locations promoted to # youth promoted to increase in drop-in attendance survey results
22. Promote opportunities for youth to participate on boards, committees, or Council-appointed groups.	HIGH	2010	Youth Time	Youth Advisory Team	develop and maintain an inventory of organizations # youth on boards # organizations involving youth # Council appointed youth quality impact survey impact on new initiatives

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RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
23. Host an annual youth-led symposium that brings together youth advisory groups, youth councils, and youth boards involved with both the City and community- based organizations.	HIGH	2010	\$8,000 Annually	Youth Plan Coordinator and Youth Advisory Team, Partner Sponsor	# youth attending # schools promoted to # sessions offered evaluation of symposium
24. Develop various means of communication such as walk-up (face-to-face) and on-line portals for youth to provide feedback on City services.	MEDIUM	2010	Staff Time	Youth Advisory Team and Committees with Youth Plan Coordinator	# suggestions # Implemented suggestions # responses to suggestions quality impact survey

PRINCIPLE 4: YOUTH ARE INVOLVED IN DEVELOPING SOCIAL RESPONSIBILITY

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
25. Develop mentoring programs in all priority neighbourhoods targeting ages 15-19 with community partners.	Implementation Started				
	HIGH	2010	Federal Gang Funding, Corporate Grant Funding	Big Brothers Big Sisters of Peel Boys & Girls Club of Peel	# organizations operating mentoring programs # mentoring locations
	HIGH	2011	Federal Gang Funding, Corporate Grant Funding	Peel Youth Violence Prevention Network	# youth mentors # youth being mentored
	HIGH	2012	Federal Gang Funding, Corporate Grant Funding	Mississauga Business Enterprise Centre Recreation & Parks Library Services, Arts & Culture	
26. Address priority social issues, needs and supports for young participants by working with community partners.	HIGH	2009	Funding obtained by social service agencies from other sources ie. United Way, Region, Trillium, Provincial and Federal Governments	Social Service Agencies	# agencies working with Youth Team
	HIGH	2010		Youth Plan Coordinator and Youth Advisory Team	funding dollars obtained
	HIGH	2011			# new programs and services initiated
	HIGH	2112			quality impact survey
27. Develop promote and implement a corporate policy (Fee Assistance Program) to ensure that under-represented youth have the ability to participate in city-run programs.	IMPLEMENTED	2009			
28. Utilize “youth to youth” and contemporary methods of communication to increase awareness of programs and services available to under represented youth segments of the population.	HIGH	2010	Materials \$2,000	Youth Plan Coordinator Youth Advisory Team and Youth Centre Committees with Business Development Unit	plan developed
	HIGH	2011	Materials \$3,000		# marketing initiatives delivered
			Grand Total \$5,000		track awareness increase and participation

PRINCIPLE 4: YOUTH ARE INVOLVED IN DEVELOPING SOCIAL RESPONSIBILITY

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
29. Develop and ensure that all City corporate policies are youth-friendly.	MEDIUM	2010	Staff Time	Youth Plan Coordinator with Youth Advisory Team and City staff network team and City Policy Analyst	corporate policies are updated and youth-friendly
30. Facilitate a series of city-wide events that connect youth who are different from one another and to build new relationships.	HIGH	2010	Per Ward \$1,000 My Mississauga operating \$5,000	My Mississauga Youth Plan Coordinator Youth Advisory Team and Community Centre Youth Committees Arts and Cultural Plan	# of events operated # youth attending # youth organizing evaluations
	HIGH	2011	Total Annually \$16,000		
31. That the City work with the Peel Youth Violence Prevention Network to obtain Federal funding to address youth violence, gang issues and gang prevention in Mississauga.	HIGH	2009	Federal Funding TBD for 3 years	Peel Youth Violence Prevention Network, Youth Plan Coordinator, Youth Advisory Team Sponsorship Manager	grant dollar value # new programs # organizations involved # youth serviced decrease in youth related violence and gang crimes issues
	HIGH	2010			
	HIGH	2011			
	HIGH	2012			
32. That the City request the Region of Peel develop a full time advocate position to assist young residents to navigate social services, and ensure they receive adequate resources from regional and community organizations.	MEDIUM	2011	Staff Time	Region of Peel, Youth Plan Coordinator, Youth Advisory Team and Council,	position established by Region of Peel
33. That Mississauga youth are involved in the Peel Youth Violence Prevention initiative.	MEDIUM	2010	Youth Advisory Time	Youth Plan Coordinator, Youth Advisory Team, Volunteer MBC, Region of Peel	Charter Implemented in Mississauga Mississauga Youth on 4 Working Committees of Peel Youth Violence Prevention Network

PRINCIPLE 5: YOUTH FRIENDLY COMMUNITIES ARE BUILT ON RESPECTFUL YOUTH AND ADULT PARTNERSHIPS.

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
34. Increase the Corporate Grant program to support new partnership initiatives that address youth needs ages 15-24 within priority neighbourhoods of the city.	HIGH	2010	Total \$20,000	Corporate Grant Coordinator	# organizations applying
	HIGH	2011	Total \$55,000	Community Groups	# of partnerships
	HIGH	2012	Total \$75,000		# new initiatives offered
			Grand Total \$150,000		other funding source dollars for new initiatives # youth serviced
35. Increase opportunities and locations of programming related to entertainment (dance, music, video) and art activities for ages 19-24 within the city.	HIGH	2010	TBD	Arts and Culture Plan Recreation & Parks, Library Services	# opportunities initiated # new locations # youth serviced evaluations
36. Increase the locations of informal/drop-in equipment (e.g. basketball backboards etc.) within the city by working with community partners.	MEDIUM	2010	TBD Ontario Trillium Foundation, Sponsorship	Future Directions Community Groups, Private enterprise Youth Advisory Team	dollars obtained # locations # youth using equipment
37. Compile an inventory on-line of youth programs and services with community partners.	MEDIUM	2010	Incorporated into E Services Site for Community Groups budget	Recreation & Parks, Library and Arts and Culture	inventory on-line # hits to access information # organizations contributing to inventory
38. Work with the Boards of Education to gain access to local schools to deliver collaborative programs with social service partners.	HIGH	2010	Staff time	Director Recreation & Parks with Community Partners United Way, Region of Peel	# locations accessed # new programs in schools # youth in new programs

PRINCIPLE 5: YOUTH FRIENDLY COMMUNITIES ARE BUILT ON RESPECTFUL YOUTH AND ADULT PARTNERSHIPS.

RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
39. Develop a community inventory of existing and potential new spaces to provide structured and unstructured youth activities.	MEDIUM	2009	Staff Time	Recreation & Parks, Library and Arts and Culture, Youth Advisory Team	inventory developed # hours used in available space # organizations accessing space identified
40. Develop a peer (youth to youth) marketing approach to promote City programs, services and facilities available for youth.	HIGH	2010	Staff Time Youth Time Materials \$1,000	Youth Plan Coordinator Youth Advisory Team and Youth Centre Committees with Business Development Unit	Plan developed # marketing initiatives delivered track awareness increase and participation
41. Develop an awareness campaign to build a greater public understanding between generations.	MEDIUM HIGH	2010 2011	Staff time Youth Time Older Adults	Youth Plan Coordinator Youth Advisory Team and Youth Centre Committees with Business Development Unit, Older Adult Coordinator	Plan developed # marketing initiatives delivered track awareness increase and participation
42. Work with community partners to provide both structured and unstructured intergenerational programming and activities in public parks during the day and evening.	MEDIUM HIGH	2010 2011	TBD TBD	Youth Plan Coordinator Youth Advisory Team Older Adult Coordinator Community Partners ie. Square One Older Adults, Peel Environmental Youth Alliance, Communities In Bloom	# partners # parks # programs and activities # participating evaluations quality impact survey

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RECOMMENDATION	PRIORITY	YEAR	FINANCIAL IMPACT	ACCOUNTABILITY	OUTCOMES AND MEASUREMENTS
43. Encourage community partners to develop reciprocal mentorship programming across all age groups (youth to youth and intergenerational).	HIGH	2010	TBD Partners Grants	Youth Plan Coordinator Youth Advisory Team, Older Adult Plan Community Partners ie. Big Brothers Big Sisters of Peel, Boys & Girls Club of Peel	# new programs # participants # community partners quality impact survey #mentors # kids receiving mentoring
44. Investigate the feasibility of developing and sustaining “youth spaces” in the community with community partners based on community need.	HIGH	2010	Staff Time	Youth Plan Coordinator Youth Advisory Team Future Directions Community Partners ie. Malls, Private Enterprise	report finalized recommendations
45. Facilitate a network of employers and community organizations on a semi-annual basis to promote collaboration in the training and/or employment of youth.	HIGH	2010	TBD	Youth Plan Coordinator Youth Advisory Team Mississauga Business Enterprise Centre Business Community ie. Mississauga Board of Trade	one meeting per year # of employers and community organizations attending # of training sessions provided # youth employed after training session
46. Encourage the expansion of high school co-op placements with local businesses and community agencies.	MEDIUM	2010	Staff Time	Youth Plan Coordinator Youth Advisory Team Mississauga Business Enterprise Centre, Boards of Educations Business Community ie. Mississauga Board of Trade	expand 2009 by 2% and 3% annually 2011, 2012, 2013