



STATEMENT OF COMMITMENT

Based on its values of trust, quality and excellence, the Corporation of the City of Mississauga is committed to providing an environment in which all individuals are treated with respect and dignity. Employees, elected officials, members of the public and all those interacting with the City of Mississauga, have the right to a climate of understanding and mutual respect.

In accordance with the *Ontario Human Rights Code*, the City will not condone or tolerate any forms of harassment or discrimination because of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex (includes pregnancy and breastfeeding), sexual orientation, gender identity, gender expression, age, record of offences, marital status, family status, or disability.

The City recognizes that disrespectful behaviours can jeopardize an individual's dignity and well-being and/or undermine workplace relationships. If the provisions of this Statement of Commitment are not adhered to, the City will take the necessary steps available to ensure a respectful environment is restored and maintained.

Considering the City's values and these principles, it is expected that everyone will respect the individual qualities, characteristics and differences of others and promote an environment in which everyone can work, learn, volunteer and participate.



MISSISSAUGA
