
Accessibility Advisory Committee

Date

2018/02/05

Time

2:08 PM

Location

Civic Centre, Committee Room A - Second Floor,
300 Civic Centre Drive, Mississauga, Ontario, L5B 3C1

Members Present

Councillor Matt Mahoney, Ward 8 (left at 2:30 p.m.)

Councillor Pat Saito, Ward 9

Carol-Ann Chafe, Citizen Member (Chair)

Melanie Taddeo, Citizen Member (Vice-Chair)

Naz Husain, Citizen Member

Clement Lowe, Citizen Member

Asim Zaidi, Citizen Member

Sally Wall, Stakeholder Member

Mashkoor Sherwani, Citizen Member

Members Absent

Rabia Khedr, Citizen Member

Mandi Buckner, Stakeholder Member

Alfie Smith, Stakeholder Member

Find it online

<http://www.mississauga.ca/portal/cityhall/accessibilityadvisory>

Staff Present

Rasul Kassam, Supervisor, Accessibility Planning

Anna Cascioli, Senior Manager, Facilities Development & Accessibility

Shaesta Hussen, Planner, Planning and Building

Virginia Kalapaca, Project Manager, Park Development

Christine Gabany, Manager, Talent Acquisition

Christopher Tham, Marketing Coordinator

Alana Tyers, Team Leader, Transit Planning

Trish Sarnicki, Legislative Coordinator, Office of the City Clerk

1. **CALL TO ORDER – 2:08 PM**

Carol-Ann Chafe, Chair, introduced and welcomed Jennifer Cowan, Accessibility Specialist.

Ms. Chafe expressed condolences for Councillor Tovey, and noted that he was a strong supporter for accessibility.

Ms. Chafe requested everyone present at the meeting introduce themselves.

2. **APPROVAL OF AGENDA**

Naz Husain, Citizen Member requested time to speak “Other Business” regarding the AODA survey that was sent to members earlier in the day.

Councillor Saito requested time to speak under “Other Business” regarding the Disability Channel.

Approved, as amended (M. Taddeo)

3. **DECLARATION OF CONFLICT OF INTEREST – Nil.**

4. **MINUTES OF PREVIOUS MEETING**

4.1 Minutes from the November 6, 2017 Accessibility Advisory Committee meeting

Approved (A. Zaidi)

5. **DEPUTATIONS**

5.1. Jonathan Silver spoke regarding Forward Movement

Mr. Silver provided an overview of the Forward Movement and spoke regarding the purpose and design of the symbol, the various organizations that have provided their support and endorsement, an update on the provincial legislative process with regard to adopting the symbol, and where the symbol could be used at this time. Mr. Silver explained the design of the symbol and spoke to working with various municipalities in adopting the Forward Movement symbol. Mr. Silver requested the Accessibility Advisory Committee’s (AAC) support and endorsement of the symbol. Mr. Silver explained that the current symbol is mandated on sign and push buttons but that anywhere the current symbol is not mandated by provincial law, the Forward Movement symbol can be adopted.

Members of the Committee raised the following concerns:

- That the symbol does not represent everyone with disabilities;
- That it may promote some confusion with what is already legislated;
- That the symbol is being already being used on city property without endorsement by the AAC;
- Concerns raised regarding public awareness and education;
- Timing of the legislation currently at the provincial level.

Mr. Silver acknowledged that the Forward Movement symbol does not reflect everyone, as he is aware that not all those that have a disability use a wheelchair, or even that they propel themselves forward. Mr. Silver promoted the symbol change to a more dynamic symbol of those with disabilities, instead of the current symbol which is static. Mr. Silver noted that municipalities that have provided their endorsement did have a transition period in adopting the symbol and that currently the Forward Movement awaits the decision of the Minister of Accessibility, noting adoption would impact the Ontario Building Code and the Highway Traffic Act.

Councillor Saito specified that the Committee's direction is that, if approved by Council, the symbol to be adopted going forward, not retroactively, and that staff be advised to adopt the symbol, where feasible.

RECOMMENDATION

1. That the deputation and associated presentation by Jonathan Silver with respect to the Forward Movement, be received.
2. That the Accessibility Advisory Committee send a letter of endorsement to the Province noting their full support of the Forward Movement Accessible Signage.
3. That the Accessibility Advisory Committee request that Council endorse the utilization of the Forward Movement signage for implementation into City facilities, where feasible.
4. That the matter be referred to Facilities and Property Management staff to determine the feasibility of implementing the signage, and to include Communications support regarding education and awareness.

Received/Carried (M. Taddeo)
Recommendation AAC-0001-2018

5.2. Hamish Campbell, Project Leader, and Jamie Brown, Manager, Municipal Parking spoke regarding the Parking Master Plan

Mr. Campbell provided an overview of the Parking Master Plan and spoke to the themes covered, specifically safety and accessibility, noting they are grouped together due to their correlation in design. Mr. Campbell spoke to continuous improvement and described expanding the design toolbox by not only using the Facility Accessibility Design Standards, but consulting the Global Alliance on Accessible Technologies and Environments. Mr. Campbell added that AODA regulations require a consultation with FADS for on-street parking.

Councillor Saito noted that residents have contacted her regarding an insufficient number of accessible parking spaces at City facilities, such as the Meadowvale Community Centre and the Meadowvale Theatre. Councillor Saito proposed the idea of taking employee spaces and making them temporarily accessible parking for senior residents on days when seniors' usage of facilities is high. Mr. Campbell responded that if the timing of the activities at these facilities is consistent, it might logistically be easier to adopt and noted that he will take this idea back to his department.

Councillor Saito requested that the Parking Master Plan be considered at the next Facility Accessibility Design Subcommittee meeting for discussion.

Members of the Committee discussed ways of facilitating accessible parking, with suggestions for free valid parking passes distributed by employees for private commercial property and for parking spots to be labelled as priority parking.

RECOMMENDATION

1. That the deputation and associated presentation by Hamish Campbell, Project Leader, and Jamie Brown, Manager, Municipal Parking with respect to the Parking Master Plan, be received.
2. That the Parking Master Plan be referred to the Facility Accessibility Design Subcommittee for consideration at the March 26, 2018 meeting.

Received (A. Zaidi)
Recommendation AAC-0002-2018

6. **PUBLIC QUESTION PERIOD**

No members of the public requested to speak.

7. **MATTERS CONSIDERED**

7.1. ACCESSIBILITY FOR ONTARIANS WITH DISABILITIES ACT, 2005 (AODA)

Jennifer Cowan, Accessibility Specialist provided a brief verbal update with respect to the *Accessibility For Ontarians With Disabilities Act, 2005 (AODA)*. Ms. Cowan spoke to the Standards Development Committees (SDC), noting Transportation SDC submitted final proposed recommendations to the Minister; if accepted, they will become law later in the year. Ms. Cowan also spoke to the Employment SDC, noting the initial proposed recommendations to the Minister; if accepted, they will go out for public review and will be available for a period of time where the public and organizations can provide comments on the recommendations. With respect to the Information and Communications SDC as well as the Health SDC, they are still in the process of finalizing recommendations to the Minister. Ms. Cowan also spoke to the Education SDC, noting it will be split into two SDCs, one for K-12 and one that looks exclusively at post-secondary education. The Chairs for these SDCs have been selected and they will have their first meeting in the next few months. As these are new regulations being

proposed, it is anticipated that the SDC will have an 18 or 24 month mandate. Lastly, Ms. Cowan spoke to the Design of Public Spaces SDC, noting the Accessibility Directorate of Ontario is still consulting with stakeholder groups to get feedback on the regulation before selecting an SDC.

RECOMMENDATION

That the verbal update by Jennifer Cowan, Accessibility Specialist with respect to the Accessibility For Ontarians With Disabilities Act, 2005 (AODA) be received.

Received (N. Husain)

Recommendation AAC-0003-2018

7.2. Region of Peel Accessibility Advisory Committee Update – Nil.

7.3. Draft 2017 Annual Report of the Multi-Year Accessibility Plan & 2018-2022 Multi-Year Accessibility Plan, and 2017 MiWay Annual Accessibility Report

Rasul Kassam, Supervisor, Accessibility Planning provided an overview of the Draft 2017 Annual Report of the Multi-Year Accessibility Plan & 2018-2022 Multi-Year Accessibility Plan. Mr. Kassam spoke to the methodology and scope of the report, discussed the AODA, IASR and new accessibility standards as the legislation that informs how the City of Mississauga approaches accessibility, and spoke to the Integrated Accessibility Standards Regulation 2017 Achievements and future initiatives for 2018 to 2022. Mr. Kassam also spoke to going beyond compliance.

Alana Tyers, Team Leader, Transit Planning speaking to the 2017 MiWay Annual Accessibility Report. Ms. Tyers noted that in terms of MiWay, the Accessibility Plan will be in the appendix of the City's Accessibility Plan. Ms. Tyers spoke to tactile plates being installed at over 100 various intersections across the city, specifically at major transit corridors, based on usage.

Members of the Committee made the following comments:

- Appreciated the level of detail in the report, as well as the narrative format being easier to read;
- Would have liked one-on-one time with the Supervisor, Accessibility Planning to discuss the plan;
- How future initiatives will be tracked;
- Would like to see the AAC highlighted closer to the front of the report;
- Suggestion of more reference to the AAC and FADS throughout report, as Committee Members are crucial to implementation of changes in the City, whereas it currently reads as if changes are staff-driven.

Mr. Kassam responded that one-on-one time will be scheduled with the Committee Members and that future initiatives will be recorded in the annual plan. Mr. Kassam noted the concerns of the Committee and explained that he would revise the report to

reflect these suggestions.

Mashkoor Sherwani, Citizen Member inquired regarding intellectual accessibility and recruitment with Christine Gabany, Manager, Talent Acquisition responding that the City is branching out as much as possible to secure diverse talent, and has a process where the essential duties are determined at the beginning of every job, not the preferred duties. Ms. Gabany also added that the City provides mentorships and internships.

RECOMMENDATION

1. That the memorandum dated January 29, 2018 from Rasul Kassam, Supervisor, Accessibility Planning with respect to the City of Mississauga 2017 Annual Accessibility Report & 2018-2022 Multi-Year Accessibility Plan including the MiWay 2017 Annual Accessibility Report, be received for information;
2. That the City of Mississauga 2017 Annual Accessibility Report & 2018-2022 Multi-Year Accessibility Plan including the MiWay 2017 Annual Accessibility Report be considered at the next meeting of the Accessibility Advisory Committee for review and endorsement.

Received (M. Taddeo)
Recommendation AAC-0004-2018

7.4. Electronic Participation in Committee meetings

Councillor Saito noted concerns with the current legislation with respect to the Committee's authority to consider electronic participation and requested that the matter of electronic participation be deferred to the next meeting.

RECOMMENDATION

1. That the memorandum dated January 26, 2018 from Trish Sarnicki, Legislative Coordinator with respect to Electronic Participation in Committee meetings, be received for information;
2. That the matter of electronic participation be referred to the next meeting of the Accessibility Advisory Committee.

Received (A. Zaidi)
Recommendation AAC-0005-2018

7.5. Accessibility Advisory Committee Pending Work Plan Items

RECOMMENDATION

That the Accessibility Advisory Committee Pending Work Plan Items be updated for the February 5, 2018 meeting of the Accessibility Advisory Committee be approved, as amended.

Received (A. Zaidi)
Recommendation AAC-0006-2018

8. SUBCOMMITTEE REPORTS8.1 Facility Accessibility Design Subcommittee Report – November 27, 2017RECOMMENDATION

1. That the presentation regarding Accessible Tactile Plates to the Facility Accessibility Design Subcommittee on November 27, 2017 be received;
2. That subject to the comments on the presentation, the Facility Accessibility Design Subcommittee is satisfied with the design of the Accessible Tactile Plates.

Received (M. Taddeo)

Recommendation AAC-0007-2018

Facility Accessibility Design Subcommittee Report – November 27, 2017RECOMMENDATION

1. That the presentation regarding Accessible Pedestrian Signals to the Facility Accessibility Design Subcommittee on November 27, 2017 be received;
2. That subject to the comments on the presentation, the Facility Accessibility Design Subcommittee is satisfied with the design of the Accessible Pedestrian.

Received (M. Taddeo)

Recommendation AAC-0008-2018

9. INFORMATION ITEMS9.1. Council Resolution No.: 0254-2017 - "Forward Movement" Accessible SignRECOMMENDATION

That Council Resolution No. 0254 – 2017 – “Forward Movement” Accessible Sign be received for information.

Received (M. Taddeo)

Recommendation AAC-0009-2018

9.2. Paul Coffey Park Master PlanRECOMMENDATION

1. That the presentation for Paul Coffey Park Master Plan be received for information.
2. That the Legislative Coordinator make arrangements for the Paul Coffey Park Master Plan to be presented at a future Facility Accessibility Design Subcommittee meeting.

Received (M. Taddeo)

Recommendation AAC-0010-2018

9.3 Updated Corporate Policy & Procedure: Respectful Workplace and Workplace Violence

RECOMMENDATION

That the Updated Corporate Policy & Procedure: Respectful Workplace and Workplace Violence be received for information.

Received (M. Taddeo)

Recommendation AAC-0011-2018

10. OTHER BUSINESS

Naz Husain, Citizen Member, reminded Members to complete the survey she had sent out via email in the morning, prior to the Committee meeting.

Councillor Saito spoke to the lack of seating at the Hershey Centre, noting that as the seating was considered a hazard it was removed, but not replaced with any proper seating.

11. DATE OF NEXT MEETING – Monday, April 16, 2018 – 2:00 PM, Civic Centre, Committee Room A, 2nd Floor**12. ADJOURNMENT** – 4:08 p.m.