



Mayor & Members of Council

2020-2023 Business Plan
& 2020 Budget

Foreword

Our Vision for the Future

Mississauga will inspire the world as a dynamic and beautiful global city for creativity and innovation, with vibrant, safe and connected communities; where we celebrate the rich diversity of our cultures, historic villages, Lake Ontario and the Credit River Valley. A place where people choose to be.

Mississauga City Council approved **Our Future Mississauga**; a Strategic Plan to achieve this vision over a 40-year timeframe. The City engaged over 100,000 people to develop this Vision Statement. To achieve this vision the City has identified five Strategic Pillars for Change: **move**, **belong**, **connect**, **prosper** and **green**. Each year the City proposes various initiatives that are aligned with the Strategic Pillars and are intended to bring us closer to fulfilling our vision for the future. The City has over 300 lines of business which are consolidated into the 16 Services Areas (including the Stormwater Program) that are outlined in this Plan. The 2020-2023 Business Plan and 2020 Budget document details how and where the City plans to allocate resources to deliver programs and services.

The City is committed to providing programs and services cost effectively. In this Plan we have outlined measures that will help us assess the quality, efficiency and customer satisfaction that our services achieve. The results help inform decisions on resource allocation and direct program offerings, and improve service delivery to ensure our vision is efficiently realized.

Table of Contents

Core Services	3
Managing Our Human Resources.....	4
Proposed Operating Budget	5
Operating Budget Details	6
Proposed Budget by Program.....	6
Summary of Proposed Budget	7
Proposed Cost Increase Required to Maintain Current Service Levels.....	8

Core Services

The Mayor and Members of Council Budget includes the Mayor's Office and Council. This includes the 12 elected officials and their support staff. In Ontario, elections take place every four years. 2018 was an election year. The next election year is 2022.

Mayor's Office

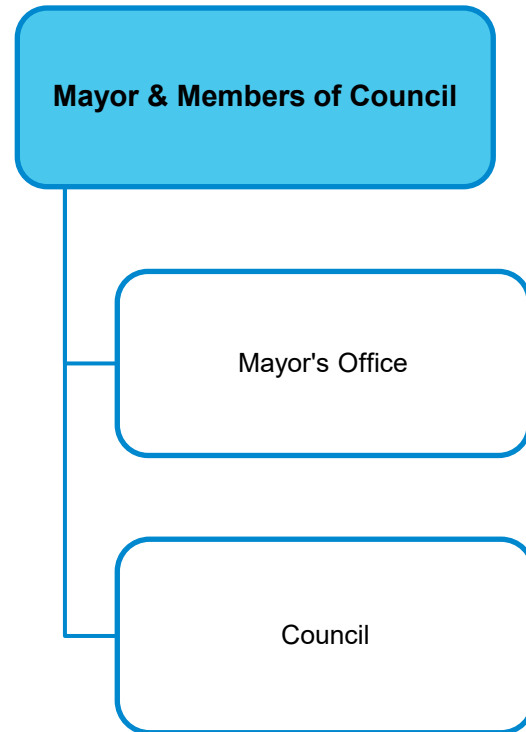
The Mayor's salary, vehicle, office expenses and support staff are included in this program.

Council

The salaries, car allowances, and other operating expenses for eleven members of Council and their support staff are included in this program.

Net Investment (\$000s)	2020	2021	2022	2023
Operating	5,010	5,080	5,152	5,225
Capital	0	0	0	0
Full Time Equivalents	41.2	41.2	41.2	41.2

Service Delivery Model



Managing Our Human Resources

Proposed Full Time Equivalent Staffing Distribution by Program

Program	2019	2020	2021	2022	2023
Councillors' Offices	34.2	34.2	34.2	34.2	34.2
Mayor's Office	7.0	7.0	7.0	7.0	7.0
Total Service Distribution	41.2	41.2	41.2	41.2	41.2

Note: Numbers may not balance due to rounding.

Proposed Operating Budget

This part of the Business Plan sets out the financial resources required to deliver the proposed 2020-2023 Business Plan. Information is provided by major expenditure and revenue category as well as by program. The costs to maintain existing service levels and operationalize prior decisions are identified separately from proposed changes. The budget for 2019 was \$4.95 million and the proposed budget for 2020 is \$5 million.

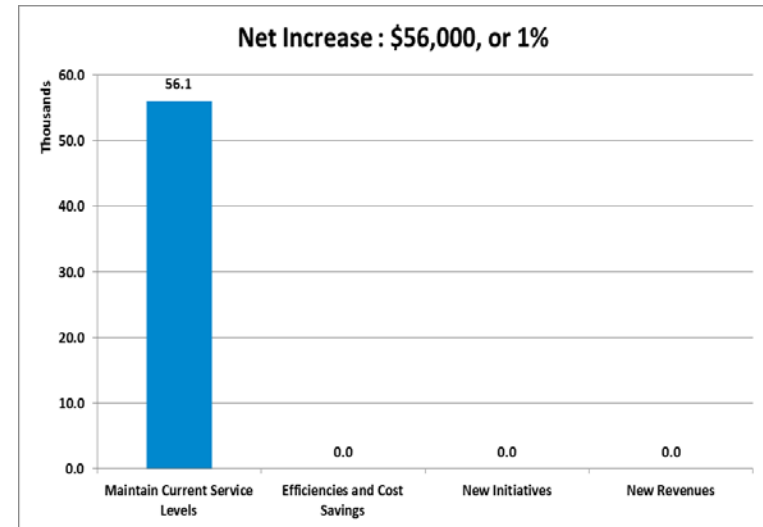
Total Changes to Maintain Current Service Levels

The impact of maintaining current service levels for the Mayor & Members of Council is an increase of \$56,000 for 2020.

Highlights of the proposed budget changes:

- Labour costs are projected to increase by \$56,000 and reflect economic adjustment increases and fringe benefit changes

Proposed Changes for 2020 Net Operating Budget by Category (\$000s)



Operating Budget Details

The following table identifies the budgeted and forecasted operating expenditures and revenues for 2020-2023, as well as the 2019 Budget and 2018 Actuals by major program within the Service Area.

Proposed Budget by Program (\$000s)

Description	2018 Actuals	2019 Budget	2020 Proposed Budget	2021 Forecast	2022 Forecast	2023 Forecast
Expenditures to Deliver Current Services						
Councillors' Offices	3,851	3,959	4,028	4,085	4,143	4,202
Mayor's Office	829	995	981	995	1,009	1,024
Total Expenditures	4,680	4,954	5,010	5,080	5,152	5,225
Transfers From Reserves and Reserve Funds	(205)	0	0	0	0	0
New Initiatives and New Revenues	0	0	0	0	0	0
Proposed Net Budget Including New Initiatives & New Revenues	4,475	4,954	5,010	5,080	5,152	5,225
Expenditures Budget - Changes by Year			1%	1%	1%	1%
Proposed Net Budget - Changes by Year			1%	1%	1%	1%

Note: Numbers may not balance due to rounding.

As per Council decision December 9, 2015, a carry forward of unspent operating budget for Councillors' Offices was approved to be transferred to their next year's budget during their four-year term.

2019 is the first year of a new Council term; as such, there will be no transfer of any 2018 unspent operating budget into 2019. Unspent operating budget transfer will begin again in 2020.

Summary of Proposed Budget

The following table shows the proposed budget changes by description and category. Costs (labour; operational costs; and facility, IT and support) and revenues are shown by category with the approved 2019 budget for comparison. The three columns to the far right of the table show the totals proposed for 2020 and their dollar and percentage changes over 2019.

Summary of Proposed 2020 Budget (\$000s)

Description	2019 Approved Budget	Maintain Current Service Levels	Efficiencies and Cost Savings	Annualized Prior Year's Budget Decisions	Operating Impact of New Capital Projects	Proposed New Initiatives And Revenues	Special Purpose Levies	Proposed 2020 Budget	\$ Change Over 2019	% Change Over 2019
Labour and Benefits	4,245	56	0	0	0	0	0	4,301	56	1%
Operational Costs	709	0	0	0	0	0	0	709	0	0%
Facility, IT and Support Costs	0	0	0	0	0	0	0	0	0	0%
Transfer To Reserves & Reserve	0	0	0	0	0	0	0	0	0	0%
Total Gross Expenditures	4,954	56	0	0	0	0	0	5,010	56	1%
Total Revenues	0	0	0	0	0	0	0	0	0	0%
Transfer From Reserves & Reserve	0	0	0	0	0	0	0	0	0	0%
Total Net Expenditures	4,954	56	0	0	0	0	0	5,010	56	1%

Proposed Cost Increase Required to Maintain Current Service Levels

The following table provides detailed highlights of budget changes by major cost and revenue category. It identifies the net changes to maintain existing service levels, taking into account efficiencies, cost savings, and cost increases arising from prior year decisions.

Description	2019 Budget (\$000s)	2020 Proposed Budget (\$000s)	Change (\$000s)	Details (\$000s)
Labour and Benefits	4,245	4,301	56	Increase/Decrease Reflects Labour Adjustments and Other Fringe Benefit Changes
Subtotal - Other Operating	709	709	0	
Total	4,954	5,010	56	

Note: Numbers may not balance due to rounding.