GRANTS



2026 Guidelines

Arts and Culture Grant Program

Grant applications are due Friday, October 10, 2025 by 4:30pm





Table of contents

Overview	2
Equity statement	2
Eligibility	3
Ineligibility	4
Application considerations	4
Application process	5
Returning applicants	5
First-time applicants	5
Preparing your application	6
Assessment review process	8
Timelines	12
Support with conditions	13
Payment	13
Annual grants for new, emerging and established organizations	13
Grants for multi-year organizations	14
Reporting	14
Resources and support	15
Webinars	15
Contact information	15
Other resources	16
Appendix A: Terms and conditions	17
Appendix B: Appeals process	20

Land Acknowledgment

We acknowledge the lands which constitute the present-day City of Mississauga as being part of the Treaty and Traditional Territory of the Mississaugas of the Credit First Nation, The Haudenosaunee Confederacy, the Huron-Wendat and Wyandot Nations. We recognize these peoples and their ancestors as peoples who inhabited these lands since time immemorial. The City of Mississauga is home to many global Indigenous Peoples.



Overview

The Arts and Culture Grant provides funding for not-for-profit cultural organizations to offset the cost of their operating expenses. Organizations supported by this grant will extend the variety of quality, diverse arts, culture, heritage programs and services offered to residents throughout Mississauga neighbourhoods.

The City is committed to the long-term growth and sustainability of culture organizations to ensure the delivery of quality programs and services to Mississauga residents. The Arts and Culture Grant aligns with the vision of Mississauga's <u>Culture Master Plan</u> by supporting activities that reflect the City's many cultural traditions and artistic practices. Applicants are encouraged to consider how their programs and services incorporate histories, traditions, interests and art forms from the cultures' representative of the lands and peoples of Mississauga.

Organizations applying for funding must align with one of the categories below:

- Performing arts organizations
- Visual arts organizations
- Arts and culture service organizations
- Heritage organizations

Organizations interested in applying for the Arts & Culture grant must be based and active in Mississauga year-round, governed by volunteers on a not-for-profit basis, and providing programs and services open to the public and publicized citywide.

Applicants who have not received funding from the City in the past four years are considered new and emerging applicants and are eligible to apply for a maximum of 65% of their total operating budget or up to \$20,000, whichever is less.

Previous grant recipients that are legally incorporated not-for-profits/charities operating for a minimum of four years are eligible to apply for a maximum of 65% of their total operating budget or up to \$200,000, whichever is less.

Multi-year grant applicants can apply for a maximum of 65% of their total operating budget or up to \$200,000, whichever is less. Please see multi-year eligibility (on page 3-4) to ensure you qualify prior to applying for a multi-year grant.

Application deadline

All applications must be complete and submitted online through the City's <u>Grants Portal</u> no later than **Friday**, **October 10**, **2025 by 4:30 p.m. EST**. Late or incomplete applications, including applications not submitted correctly through the grants portal, will not be accepted.

For questions or application support, please contact grantsinfo@mississauga.ca.

Equity statement

The City of Mississauga is committed to <u>equity, diversity and inclusion</u>. The City welcomes and encourages applications from all eligible organizations that represent and serve



Mississauga residents. Groups are encouraged to contact <u>grantsinfo@mississauga.ca</u> with any questions about your eligibility and for guidance to prepare your application.

The City continuously seeks to improve access to grant programs and ensure grant applications are received from diverse and under-represented Mississauga communities. The City welcomes feedback on how this grant program can better meet the needs of Mississauga residents.

Eligibility

To be eligible for an Arts and Culture Grant, organizations must:

- Be operating with a specific mandate to provide and support arts, culture or heritage activities
- Be located and active in Mississauga year round
- Be governed by volunteers on a not-for-profit basis
- Provide programs or services that are open to the public
- Publicize their services within the community on citywide level; and
- Be in good standing with the City, including:
 - No outstanding debts
 - o Reports from previous grants have been submitted; and
 - Adhere to the terms and conditions of previous funding agreements

Funding for annual grants must be used towards operating expenses within the 2026 calendar year. Multi-year grants must be used for operating expenses in the 2026, 2027 and 2028 calendar years. Organizations in operation for less than four years and/or have not received City funding within the past four years are only eligible to apply as new and emerging applicants.

Additional criteria for applicants applying as established or multi-year organizations:

Туре	Description	
Established organization	 Operating as a not-for-profit for a minimum of four years. Received funding through the Arts and Culture Grant program in the past four years. Legally operating as a not-for-profit/charity arts, culture or heritage organization. 	
Multi-year funded organization (three-year funding) Note: applications that do not receive a minimum score of 80% will only be considered for a one-year grant.	 Legally operating as a not-for-profit organization with an arts and culture mandate. Located and active in Mississauga. Provide programs/services that align with the City's Recreation and Culture Division's strategic priorities, as outlined in the <u>Cultural Policy</u> and <u>Culture Master Plan</u>. Received Arts and Culture Grant funding from the City for five years or more. 	



•	Must have a current Board-approved strategic plan in line with the 3-year funding request. Have no major deficits. Not on Support with Conditions in 2025.For more details, see page 12.
---	--

Ineligibility

Grants are not available for:

- Attendance at, or fees associated with conventions, conferences, workshops or seminars
- Banquets, trophies or awards presentations
- **×** Bursaries or granting programs
- Business Improvement Areas (BIAs)
- Collectives
- Commercial ventures
- Travel and accommodations
- Competitions or travel fees associated with competitions
- Deficit reduction funding
- ➤ Donations to charities and/or charitable causes
- Educational institutions
- Expenses accruing before the current granting cycle
- For-profit organizations
- Fundraising projects and initiatives
- Government agencies
- Individual artists
- Major capital expenditures, such as the purchase of land, buildings, renovations, machinery and vehicles
- Organizations aligned with any political party or to support their programs or services
- Organizations or activities that the City deems may promote discrimination, contempt or hatred for any individual or entity, as defined by the <u>Ontario Human Rights Code</u>
- Organizations that receive funding through any other City grant program(s)
- Projects where participation is conditional upon partaking in the religious activities of the organization

Application considerations

For more information or support with questions, please contact grantsinfo@mississauga.ca to discuss your grant proposal.

- Consult your community to identify the need you wish to address and discuss the application with your board members/staff/volunteers to contribute to the grant proposal, as needed.
- Assign a lead to prepare the application and confirm two authorized signing officers to provide signatures prior to submission of the grant application.



- Read the City's Culture Plan as part of Future Directions:
 - Review the executive summary and strategic priorities section (page 6); this will help provide an overview when crafting your grant proposal.
- The City encourages interested applicants to attend an information session to learn more about the grant, with helpful tips on how to complete your application. See page 15 for dates and times of these webinars or receive a copy of a recorded version if you're unable to attend.

Application process

All grant applications must be submitted through the online <u>Grants Portal</u> no later than **Friday, October 10, 2025 by 4:30 p.m. EST**. The City will not consider incomplete or late applications. Applicants cannot submit applications and/or additional documentation by email, fax, paper copy or any other format outside of the grants portal.

If you have already created an account, you can use the login information you created to apply for previous funding.

Returning applicants

Sign-in to the online <u>Grants Portal</u> by entering the email address and password associated with your account. If you have lost or forgotten your password, request a new password by selecting "forgot your password?", located next to the sign-in button.

First-time applicants

To set up an account, follow these steps:

- 1. Click the "register" button located at the top right corner of the log-in screen.
- 2. Select "register as an individual".
- 3. Enter your name and email address.
- 4. Create a password.
- 5. Click "create account."
- 6. Verify your account by clicking "send verification" link. This will send an email to the address you provided.
- 7. Open the email and click on the link to verify the account. Be sure to check your junk/spam folder.
- 8. From here, you will be able to access the Grants Portal.
- 9. Click "view programs" and continue the application process.

Once you have created your account, you will be able to access the Grants Portal during each cycle.

Note: only click the "apply" button once. Multiple clicks will duplicate your application.

The City of Mississauga's Grants Portal is used by the Community Services department for all grant programs. Please ensure you have selected the correct grant program.



Tip: Consider using a generic email account accessible to any individuals wishing to overview and/or be involved in the application process. If using a generic email, consider sharing your organization's login information with at least two people to ensure your access to the site will not be restricted if the individual who originally registered is not available.

Preparing your application

Once you have signed into your account on the Grants Portal, be sure to complete the tasks in the chart below when submitting your application. Please allow sufficient time to complete the application accurately. Consider having a third party proofread your application prior to submission to ensure clarity and accuracy.

Та	sk	Description		
1.	Section A: contact information	 address. The City will use this information for all correspondence and payments, if approved for funding. Indicate the amount of funding you are applying for. You will also need to indicate if you have received a City grant in a previous intake. Please note: grant funds cannot be issued to personal bank accounts. The name of the organization on the application must match the associated bank account for 		
2.	Section B: organization details	the electronic transfer of grants. Answer each question on the application form; do not leave any questions blank. Review the assessment criteria on pages 9 to 11 of the guidelines to ensure you capture the required information. Information is reviewed by the peer assessment committee (for details see page 8) and designed to provide them with information to help make a recommendation based on the following four categories: O Resident need, engagement and inclusivity O Strengthening culture in Mississauga/identifying, preserving and celebrating Mississauga/is heritage. O Governance O Organizational sustainability If you would like to view and prepare the application outside of the grants portal, you may request a copy of the full PDF application by emailing grantsinfo@mississauga.ca. Please note that the application will still need to be submitted on the grants		
3.	Section C: finances	Fill out the financial form provided in the application and upload a complete set of financial documents from the most recent fiscal year, signed by two signing officers of the organization. If an organization's fiscal year-end is		



Task	Description			
	more than three months prior to the grant deadline, year-to-date financial statements must also be provided. Financial documents that must be submitted include: A balance sheet A profit/loss statement A statement of cash flow Applicants must provide the City with financial statements as set out below: For requests for \$50,001 or more must provide audited financial statements (performed by an independent financial professional not affiliated with the applicant). Requests for \$20,001-\$50,000 must submit an approved engagement report that is compliant with CSRE 2400, performed by an independent financial professional not affiliated with the applicant. Requests up to \$20,000 must submit financial statements signed by two active board members. Note: The City reserves the right to audit any community-based group or artist prior to funding.			
4. Section D: statistical	Please complete the statistical reporting section in its optirate disregarding any questions that are not relevant to			
reporting	entirety, disregarding any questions that are not relevant to your organization.			
5. Upload current list of Board of	Upload your current list of Board of Directors. Be sure the			
Directors	document contains each position and contact information (address, email address, phone number).			
	Please be sure the document is in either PDF or Word format.			
6. Upload strategic plan (multi-year	Please upload your current strategic plan, which aligns with your three-year funding request. The strategic plan should outline the mandate and goals for your			
àpplicants only)	organization, including any operational, resource, and financial considerations and actions required to achieve your organization's objectives. The plan must be signed by two members of the Board of Directors.			
7. Upload	Upload your organization's up-to-date constitution and by-			
constitution and by-laws	laws.Please be sure the document is in either PDF or Word format.			
8. Upload articles of incorporation/ proof of	If applying as an established organization or applying for a multi-year grant, please upload your articles of incorporation and/or proof of charitable status.			



Task	Description			
charitable status	Please be sure the document is in either PDF or Word format.			
*For established and multi-year applicants only				
9. Additional supporting documents (optional)	This optional space is provided for organizations to upload any relevant documents to their application.			
10.Read and sign the terms and conditions	 Please read the terms and conditions and have two signing officers sign them. These terms become a legally-binding grant agreement between the applicant and the City, should the application be approved for funding. Please ensure you have read them thoroughly. 			
11. Submit	 Once you click "submit", a no-reply confirmation email will be sent to your inbox. Be sure to check any junk mail folders if you do not receive an email within 24 hours of completion. If you do not receive a confirmation email, please email grantsinfo@mississauga.ca. The grants portal will close promptly at 4:30 p.m. EST on October 10, 2025. Late applications will not be accepted. 			

Assessment review process

Funding is determined based on the eligibility of the applicant at the time of submission. City staff will review grants to confirm accuracy, completeness and eligibility.

The City's Finance team will also review supporting documentation to determine their financial viability and/or identify any significant variances from prior annual statements of returning grant applicants, including:

- the organization's liquidity and cash flow
- patterns of financial results year-over-year
- changes in net assets and reserve funds; and
- the sustainability of the organization's funding base

Grant recommendations and funding amounts for each of the City's grant programs, are determined by the City's **Peer Assessment Committee** (approved by Council for a four-year term). This group consists of practicing professionals who are not directly involved with any organization applying for funding. The committee will assess each application based on the assessment criteria below.



Assessment criteria

Applications are scored out of 30 points to help determine funding amounts.

Assessment Category	Score	Assessment Criteria
Resident need, engagement and inclusivity	10	 Shows clear evidence of need for their programs and/or services (e.g. survey results, program evaluations results, etc.). Effectively describes how they improve access to cultural opportunities for Mississauga residents. Describes strategies in place to ensure programs and services are accessible to all residents, regardless of race, religion, ethnicity, ability, gender, sexual orientation, other qualities and attributes of identity. Provides specific examples of promoting equity, diversity and inclusion in their operations. This can include organizational policies, training opportunities, specific initiatives, just to name a few. Provides detailed plans for developing outreach to new audiences.
Strengthening culture in Mississauga/ identifying, preserving and celebrating Mississauga's heritage	10	 This question is broken out into two categories, "Arts Organizations" and "Heritage Organizations". You will be asked to choose which category best fits the organization's mandate and are evaluated as follows: Arts and Culture Provides clear descriptions of the opportunities they are creating for artists and cultural producers in Mississauga, including the number of paid opportunities for Mississauga artists. Explains how they are fostering a sense of community with their work. Effectively explains the impact that their live and digital initiatives have on Mississauga's arts and culture sector. Describes how they are developing professional and marketable skills for artists.



Assessment Category	Score	Assessment Criteria
		 Clearly identifies the organization's initiatives to promote awareness of Mississauga's heritage. Describes how the organization works with the City and other organizations to tell the stories of Mississauga. Effectively explains the impact that their live and digital initiatives have on Mississauga's cultural heritage.
Governance	5	 Effectively describes the roles and responsibilities within the organization, including their staff's skills to accomplish the organization's goals. Demonstrates the ability to achieve objectives and show a return on investment on previous funding awarded by the City and other funders. Provides an explanation of the skills their Board of Directors bring to the organization. Details a plan for acquiring members with the skills the organization requires. Provides a clear strategy for training, staffing and volunteer recruitment to assist in accomplishing their goals. The organization lists clear strategic and succession planning activities.



Assessment Category	Score	Assessment Criteria	
Organizational Sustainability	5	 Describes the measures implemented to ensure the organization has enough funding to operate in 2026. Clearly lists the partnerships in place for the funding year (both financial and in-kind), including the roles and the benefits for both the organization and partners. Provides a plan for grants and sponsorship including the number of grants/sponsors and the amount of funding confirmed for the funding year. Describes how sponsorships enhance programs and services. Outlines other sources of revenue the organization has, including earned revenue. 	
TOTAL SCORE	/30	Application must meet a minimum of 50% (15 out of 30) to be approved for funding. To be eligible for a multi-year grant, the application must score 80% or above. Scores between 50-79% will be considered for an annual grant.	

Scoring Scale

Low Score: 0%-49%	Medium Score: 50%-79%	High Score: 80%-100%
Applicant does not meet	Applicant meets some of	Applicant demonstrates
criteria and/or provides	the criteria and provides	excellent alignment with
minimal detail that does not	moderate/general detail that	strategic priorities, provides
align with the grant's	aligns with the grant's	an extensive level of detail
purpose.	purpose.	and clearly explains how
		funding request achieves
		the grant's purpose.

All applicants will receive a written evaluation summary. If an applicant is not recommended for funding, they may submit a request for feedback to grantsinfo@mississauga.ca. Feedback will only be provided for applicants that request it and does not guarantee a commitment of future funding.



Timelines

Date	Description
August 25, 2025	Grant application period opens and runs until October 10, 2025.
	Consult with your community to identify the need you wish to address. The City encourages applicants to attend an information session. You can also discuss your ideas with Community Development staff to know if you are on the right track.
September 11 and 25, 2025	Arts and Culture/Culture Projects Grant Information Webinars take place (See links for webinar on page 15).
October 10, 2025	Grant applications due by 4:30 p.m. EST.
October to December 2025	Grants under review.
January 2026	Applicants are notified of the funding recommendation to be provided to Council for approval.
February 4, 2026	Recommendations to be presented to General Committee.
February 11, 2026	Council approval of funding decision.
February 2026	Applicants are notified of the results, following Council approval.
February 2026	Applicants can request further feedback on their applications following Council approval.
March 2026	First grant payment.
June 30, 2026	Mid-year financial reports due for groups receiving more than \$50,000.
August 2026	Second grant payments issued upon approval of mid- year financial reports, if applicable.
November 27, 2026	Final reports due to the grants team at grantsinfo@mississauga.ca



Support with conditions

It may be recommended for a group to receive "support with conditions" in cases where there are concerns about a group's financial or organizational sustainability. Groups on support with conditions will receive coaching and guidance from staff and may be asked to provide interim information during the grant period or have additional requirements attached to the release of grant funds.

Payment

All grant payments are issued via electronic funds transfer (EFT). To receive funding, new grant recipients must complete a vendor request and EFT form.

Grant recipients will receive both documents via email upon recommendation of the grant and must email the completed forms to grantsinfo@mississauga.ca. Grant recipients must have a bank account under the organization's name on the application form.

The City will not distribute grants to personal bank accounts or bank accounts of other organizations. Existing grant recipients who have not completed an EFT form must also complete and submit one. Existing grant recipients with any changes to their contact information must also submit an updated vendor request form with contact information that matches their 2026 application. Please note: applications may be approved for less than the maximum grant amount and less than requested.

Annual grants for new, emerging and established organizations

Туре	Description	
Organizations receiving grants of \$50,000 or less	The total funding amount is awarded in one payment upon Council approval. Although the City aims to distribute funding in a timely manner, the City cannot guarantee the delivery of funds by a specific date.	
Organizations receiving Grants of \$50,001 or more	 75% of the total grant is awarded following Council's final approval. 25% is withheld until the organization has provided the most recent year-end audited and/or updated financial statements, depending on the organization's fiscal year-end. Note: recipients will have until June 30, 2026 to submit year-end/updated financial statements and any other documentation required by the City. The final payment is awarded by August 2026, contingent on the approval of the year-end/updated financial statements. 	



Grants for multi-year organizations

Year	Description
2026 (Year one)	 75% of the first year's funding will be provided once the organization has been approved by Council and signed the funding agreement. 25% will be held back until the organization provides their most recent year-end audited and/or updated financial statements and received City staff approval, as outlined in the funding agreement.
2027 (Year two)	 75% will be provided once the organization's yearly report is approved by City staff and the grant budget has been approved by Council. 25% will be held back until the organization provides their most recent year-end audited and/or updated financial statements and received City staff approval, as outlined in the funding agreement.
2028 (Year three)	 75% will be provided once the organization's yearly report is approved by City staff and the grant budget has been approved by Council. 25% will be held back until the organization has provided the most recent year-end audited and/or updated financial statements and received City staff approval, as outlined in the funding agreement.

Note: all funding is contingent upon Council's approval. The City reserves the right to adjust payments after approval is received, if changes to the budget are requested.

Additionally, the City does not fund retroactively. If groups choose to commit funds before the approval of a grant application, the City is under no obligation to provide funding.

Reporting

All grant recipients are required to submit a final report on their activities **no later than November 27, 2026**. The final reports must capture all funded activity that occurred throughout the calendar year of 2026. Depending on your organization's fiscal year, you may be reporting on multiple fiscal years. Reporting guidelines will be provided to successful applicants.

Multi-year funded organizations

All reporting requirements will be outlined in the funding agreements provided to successful organizations upon approval of the multi-year grant.

Organizations that have failed to meet reporting requirements for any approved grants may not be eligible for future funding.



Resources and support

Whether you are a first-time or returning applicant, our grants team is available to help navigate the application process and provide the clarity you need. We can provide personalized assistance to ensure you understand the eligibility requirements, offer technical support, and/or individual coaching to your organization.

Webinars

All grant applicants are strongly encouraged to attend one of the information sessions listed below to learn more about the process, requirements, tips for success and opportunity to ask questions. Please click on the link(s) below to register. If you are unable to attend a session, a video recording is available upon request – contact grantsinfo@mississauga.ca for more information.

Arts and Culture/Culture Projects Webinar	Cultural Festivals and Celebrations Webinar
Session 1: Thursday, September 11, 2025 9 to 10 a.m. Registration link	Session 1: Thursday, September 11, 2025 6 to 7 p.m. Registration link
Session 2: Thursday, September 25, 2025 6 to 7 p.m. Registration link	Session 2: Thursday, September 25, 2025 9 to 10 a.m. Registration link

Contact information

If you have any questions regarding the grant or your application, please contact us.

City of Mississauga – Community Development Office

grantsinfo@mississauga.ca 905-615-3200, ext. 5476

Grants portal: mississauga.ca/grants

About the Community Group Registry Program (CGRP)

The CGRP supports not-for-profit community groups governed by volunteers that deliver programs and services within Mississauga that benefit residents. Grants are only one way that the City assists community groups.

Becoming a registered group gives you access to:

Discounts to rent space at City facilities



- Permission to place promotional mobile signs next to City roads
- General liability insurance through the City's affiliate insurance program, if eligible
- Community grants and funding

Groups can apply at any time by completing a <u>Statement of Interest</u> to begin the application process and staff will contact you regarding next steps. The benefits can be accessed year-round. For more information, please consult the Community Group Registry Program <u>webpage</u> or contact <u>community.group@mississauga.ca</u>.

Other resources

Additional resources and useful information to assist in crafting your proposal:

- City of Mississauga Community Group Registry Program
- City of Mississauga 2024 Future Directions Plans
- Region of Peel Neighbourhood Information Tool
- City of Mississauga Open Data Catalogue
 - o City of Mississauga data: Environment



Appendix A: Terms and conditions

Please note: if your organization (the "Recipient") receives the financial assistance (the "Grant") from The Corporation of the City of Mississauga (the "City") under this Arts and Culture Grant Program (the "Program"), the following conditions will apply:

- 1. Pursuant to the current terms and conditions, the City may terminate the Grant and demand a partial or full repayment of the Grant, provided if:
 - a) the Recipient makes misrepresentations in its application for the Grant;
 - b) the Grant is not used for the purpose of the services/programs or project as described in the application;
 - c) the services/programs or project proposed in the application is not commenced in a timely manner as described in its application;
 - d) the services/programs or project is not completed within the fiscal year for which the Grant was intended for, except otherwise approved by the City:
 - e) the services/programs or project is completed without requiring the total amount of the Grant:
 - f) the Recipient ceases operating or dissolves;
 - g) the Recipient ceases to operate as a non-profit organization;
 - h) the Recipient merges or amalgamates with any other party;
 - i) the Recipient breaches any of the terms and conditions of the grant assistance; or,
 - j) the Recipient breaches and of the provisions of the Ontario Human rights code, as amended, or any other applicable law, regulations, the City's corporate policies, by-laws or Program guidelines in its operations.
- 2. It is the responsibility of the Recipient to notify the City's Recreation and Culture Division immediately of the occurrence of any of the grounds for which the City may demand repayment of the Grant provided (listed in Term #1 above) and/or if there are any changes in the funding of the project from that considered in the application.
- 3. The Grant shall only be used for the purposes outlined in the application subject to City approval. Any change to the purpose of the Grant is prohibited, except otherwise approved in writing by the City.
- 4. The Recipient will make or continue to make attempts to secure funding from other sources as indicated in its application. If the Recipient fails to secure sufficient funding for the services/programs or project, as indicated in its application; the City, at its sole discretion, may demand a partial or full repayment of the Grant.
- 5. The Recipient shall keep and make available proper books of account and records of the financial management of the funds provided by the City in accordance with generally accepted business and accounting practices, the Recipient authorizes the City or its agents



to inspect any records, invoices, and documents in the custody or control of the Recipient which relate to the Grant at all reasonable times.

- 6. The Recipient is required to submit a final report on the operational, project and/or capital activities as required by the City. The Grant may not be made available to organizations that fail to meet reporting requirements for any approved Grant.
- 7. The Recipient represents and warrants that the services/programs or project shall not be represented as City services/programs or City project, and that the Recipient does not have the authority to hold itself out as an agent of the City in any way. The Recipient shall not hold out the City as a partner or otherwise responsible for any obligations relating to the services/programs or project.
- 8. The Recipient shall acknowledge the support of the City in all advertising, publicity, programs, signage and plaques relating to the services/programs or project for which funds are granted.
- 9. In the circumstance the Recipient disbands, the Recipient must notify the City immediately and dispose of their assets in a responsible manner. Any unused portion of the Grant remains the property of the City and shall be returned to the City upon request.
- 10. The Recipient shall not transfer or assign the Grant or any part thereof to another person.
- 11. The Recipient acknowledges and agrees that any action taken by or on behalf of the City shall be unconditionally subject to the *Municipal Act, Municipal Freedom of Information and Protection of Privacy Act*, as amended, and any other applicable law or regulations governing the City or its agents, including the City's By-laws and Policies (collectively the "Applicable Law") and the City shall not be required to take any action in respect of the Program, or otherwise, if such action would be, or would be reasonably likely to be, in violation of any such Applicable Law or ultra vires the powers of the City.
- 12. The Recipient acknowledges and agrees that City Staff may accept tickets to events and performances, in accordance with the City's Conflict of Interest Policy, respecting the Acceptance of Gifts, Benefits, or Favours Section of the Policy and that the City and the Recipient shall at all times adhere to rules set forth therein.
- 13. The Recipient, including its subcontractors, employees, workers, volunteers and agents, shall indemnify and save the City harmless, including the City's elected officials, officers, employees, agents and contractors (the "Indemnified Person"), from and against any loss, cost and expense incurred by the City because of any demand, action or claim brought against the City as a result of any loss of or damage to property, personal injury or death, or any other losses or damages, both direct or indirect, howsoever and whatsoever incurred, suffered or sustained by the Recipient, including its subcontractors, employees, workers, volunteers and agents, or by a person other than the Recipient arising out of or in any way related to the Grant received or any obligation of the Recipient under this Program, or by anyone for whom in law the Recipient is responsible.
- 14. The Recipient, including its subcontractors, employees, workers, volunteers and agents, agrees that it shall absolutely and irrevocably release the City and its Indemnified Person from any liability, loss, damages, costs, expense or claims suffered or incurred by the Recipient, including its subcontractors, employees, workers, volunteers and agents,



whether arising in contract, tort, negligence, common law, equity or otherwise, in any connection with the Grant received or any obligation of the Recipient under this Program.

- 15. The City reserves the right to verify the membership lists provided to the City, and amend or impose additional terms and conditions on a grant as is deemed necessary by the City.
- 16. The Recipient agrees to receive information on the Program or other related information, news, events, promotions, offers and contests from the City.
- 17. The Recipient understands and agrees that the receipt of a Grant in one year does not guarantee funding in the following fiscal year.
- 18. The Recipient shall comply with all of the provisions of the Program guidelines.
- 19. Pursuant and in addition to the City's application requirements, receipt of funding and compliance with this Agreement shall be conditional on the recipient, or any recipient staff member acting in their job capacity, not directly or indirectly engaging in any political activity, including not publicly endorsing, supporting, opposing, or aligning itself with any political organization, party, campaign, elected representative, or candidate. Recipients shall be required to comply at all times with the Income Tax Act, the Canada Elections Act, the Elections Act of Ontario, the Lobbying Act, and all other applicable laws respecting same. For greater clarity, no funding shall be permitted to be used, either directly or indirectly, for any political purposes, including towards any elected representatives, political candidate, campaign, party, or organization.
- 20. The Recipient acknowledges that general liability insurance may be required and agrees to obtain, at its sole cost and expense, and maintain insurance that is satisfactory to the City of Mississauga with a financially sound and reputable insurance company licensed to underwrite insurance in the Province of Ontario. A certificate of insurance may be required to the inclusive limit of Two Million (\$2,000,000.00) OR Five Million (\$5,000,000.00) Dollars per occurrence, adding the City as an additional insured, based on the City's assessment of risk based on the activities, facility rental(s), and/or provision of goods/services provided through the grant received.

The City reserves its rights to amend or impose additional terms and conditions as is deemed necessary by the City.



Appendix B: Appeals process

The City of Mississauga offers a fair and transparent appeals process for applicants seeking reconsideration of funding decisions. All funding decisions are based on criteria and available budget. The City will only accept appeals if there is evidence of procedural errors in the review process, not for reassessment of the application's quality or merit. A procedural error is a deviation from the established review process that governs the eligibility, evaluation and/or recommendation of grants.

Step 1: Submit an appeal

- Appeals must be submitted within five business days of receiving the funding notice to grantsinfo@mississauga.ca.
- The appeal must be no more than one page, single-spaced in 12-point font.
- It should include details of the procedural error(s), along with supporting evidence.
- No new supporting materials will be accepted.

Step 2: Review

- City staff will confirm receipt of the appeal within five business days.
- The appeal will be reviewed based on the validity based on the grants policy, guidelines, review procedures and evidence.
- If it is determined that the appeal is invalid, the original decision stands. If valid, staff may request additional information or a meeting.
- The review process is based only on the original application materials.
- Upon review, decisions may include:
 - o **Ineligible**: appeal does not meet the eligibility criteria for appeals.
 - Upheld: no change to the original funding recommendation.
 - o Successful: funding decision revised based on procedural errors.
 - Reversal: reduced or reversed funding allocations may occur if serious concerns arise.

Step 3: Final decision

- The Commissioner of Community Services will approve the final decision and City staff will communicate it in writing.
- A presentation of the decision may occur at a Council meeting, in some cases.
- All decisions are final with no further appeals permitted.

GRANTS



Recreation & Culture Division

City of Mississauga 300 City Centre Drive Mississauga, ON L5B 3C1 mississauga.ca/grants

