

The Integrated Business Group

Press Release



Portland, Oregon. Today, The Integrated Business Group released its 2017 Sustainability Report.

“We are proud of our progress, that focuses on purpose and attracting young talent. Demonstrating leadership in the sector, we have successfully decreased our environmental footprint and improved our stakeholder engagement by bringing on unskilled employees” says Susan Macintosh, CEO of The Integrated Business Group. “We are also thrilled to be supporting Friends of People and of the Planet and have donated 500 000 USD to this philanthropic foundation that has had a significant contribution.”





Click here to view the sustainability report.

Key highlights:

We care about our People, our Communities and our Planet.

| Our People  | | | |
|--|-------------------------------|----------------------|------------------------|
| | Number of employees | Turnover rate | Training (days) |
| Professional / management | 10 000 | 8% | 50 000 |
| Technical and skilled | 45 000 | 13% | 135 000 |
| Unskilled / semi-skilled | 20 000 | 10% | 30 000 |
| Injuries  | 4 major (down from 6 in 2016) | | 38 moderate (stable) |

We are working with our suppliers to better understand our supply chain. Initial estimates suggest 2 million people are employed across our supply chain.

| Our Planet  | | | |
|--|-------------------------|-----------------------|----------------------------|
| | | Our operations | In our supply chain |
| CO2e  | Metric tonnes | 1 000 000 | 9 000 000 |
| PM2.5* | Metric tonnes | 5 000 | 20 000 |
| Water consumed*  | Cubic metres | 15 000 000 | 150 000 000 |
| Land-use  | Hectares (built up) | 10 000 | 62 000 |
| | Hectares (agricultural) | 14 000 | 188 000 |
| | Hectares improved | 10 | No info |
| | Hectares degraded | 200 | No info |

*area unknown

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Extract from the Annual Report

Income Statement

for the year ended 31 December 2017, in millions of USD

| | \$m |
|---|-----------------|
| Revenue | 20 500 |
| Cost of sales | <u>(10 000)</u> |
| Gross profit | 10 500 |
| Marketing and administration expenses | <u>(5 000)</u> |
| Operating profit | 5 500 |
| Financial expenses | (700) |
| Income from associates and joint ventures | 200 |
| Taxes | <u>(1 000)</u> |
| Net profit | 4 000 |

Balance Sheet

as at 31 December 2017, in millions of USD

| Assets | \$m | Liabilities | \$m |
|---|---------------|--------------------------------------|---------------|
| Non-current assets | | Non-current liabilities | |
| Property (excluding land), plant and equipment | 5 000 | Borrowings | 7 000 |
| Land | 4 000 | Other non-current liabilities | 4 000 |
| Other non-current assets | <u>1 000</u> | Total non-current liabilities | 11 000 |
| Total non-current assets | 10 000 | Current liabilities | |
| Current assets | | Trade and other payables | 4 000 |
| Inventories | 6 000 | Borrowings | 2 000 |
| Trade and other receivables | 4 000 | Other current liabilities | 1 000 |
| Other current assets | 3 000 | Total current liabilities | 7 000 |
| Cash & cash equivalents | <u>2 000</u> | Total liabilities | 18 000 |
| Total current assets | 15 000 | Equity | |
| Total assets | 25 000 | Share capital | 500 |
| | | Other reserves | 500 |
| | | Retained earnings | 6 000 |
| | | Total equity | 7 000 |
| | | Total liabilities and equity | 25 000 |