City of Mississauga



Planning & Building Department 300 City Centre Drive MISSISSAUGA ON L5B 3C1 mississauga.ca

Application & Implementation Guide

Community Improvement Plan, Multi-Residential Rental Incentive Program Affordable Housing Implementation Guidelines

Version Date: November 4, 2025

Background

On July 31, 2024, Mississauga City Council (Council) passed By-law 0144-2024, adopting an Affordable Rental Housing Community Improvement Plan (CIP) for Mississauga. The CIP is a citywide project intended to increase rental housing in Mississauga, including affordable rental housing.

The Affordable Rental Housing CIP consists of two programs:

- The Multi-Residential Rental Incentive Program, which incentivizes the creation of affordable and below-market units in new not-for-profit and private-sector multiresidential housing projects; and
- The **Gentle Density Incentive Program**, which incentivizes the creation of second, third, and fourth rental units in lower density neighbourhoods.

Purpose of this Application Guide

This Application and Implementation Guide is intended to support and assist potential applicants with the application process for the Multi-Residential Rental Incentive Program through to implementation for successful candidates. Applicants should read and review this Application Guide prior to proceeding with the application process.

For more information about the Multi-Residential Rental Incentive Program, visit https://www.mississauga.ca/services-and-programs/building-and-renovating/incentives-for-building-affordable-housing/

Applicant Eligibility

Projects from private, public, and not-for-profit housing providers including not-for-profit housing co-operatives, or private/public/not-for-profit partnerships are welcome to apply to the Multi-Residential Rental Incentive Program. Incentives are only available to those applicants that meet the eligibility criteria listed below.

Applicant Eligibility Criteria

To be eligible for the Multi-Residential Rental Incentive Program, projects must:

• Include five (5) or more affordable and/or below-market rental units that meet the minimum unit size requirements identified in **Table 1** and

 Include a minimum 25-year affordability term for the affordable and/or below-market units.

Table 1: Minimum Unit Size Requirements

Unit Type	Minimum Unit Size
1-bedroom	47 square meters
2-bedroom	63 square meters
3-bedroom	79 square meters

CIP Units should generally be a balanced mix of one-bedroom and family-sized (two- and three-bedroom) units to provide a range of unit types suitable for individuals and families. Bachelor units will not qualify as CIP Units.

Reasonable efforts shall be made to provide at least half of CIP Units as family-sized in order to accommodate a broad range of households, including families with children. At a minimum, the unit mix of the CIP Units should generally align with the building unit mix (excluding bachelor units).

In addition to the minimum eligibility criteria, a Building Permit will be required to secure funding.

In the event that the demand for funding is greater than the available funding for this program, projects will be prioritized for funding based on readiness to obtain building permit. The City may employ other criteria to determine funding allocations to projects, if necessary, including the prioritization of not-for-profits groups

Exclusions

Equity cooperatives and units that are covered by the Rental Protection By-law or that fulfill an applicant's Inclusionary Zoning or Section 37 – Density Bonusing requirements or are provided as in-kind CBC contributions are not eligible for funding through the Multi-Residential Rental Incentive Program.

Projects that have Received Funding from other Government Programs

If your proposal has secured funding from the federal (e.g., CMHC funding), provincial, or regional government, you are required to disclose the funding on your application form. Applications should also include demonstration of why the project needs additional funding (e.g. pro forma gap analysis). This may be requested in cases where additional funding has been secured where not provided.

Available Incentives

The Multi-Residential Rental Incentive Program offers grants for certain municipal fees for units achieving one of two thresholds of affordability: affordable units and below-market units. Affordable units are those units rented at or below 100% Average Market Rent (AMR)¹. Below-market units are those rented above 100% AMR but no higher than 125% AMR. AMR is

¹ Affordability is determined by comparing the lower of (a) average market rent or (b) housing costs that are no greater than 30% of income for renter households in the 6th income decile. At present, average market rent is the lower value, but this could change in future years.

published annually by the Canada Mortgage and Housing Corporation (CMHC) through the annual Rental Market Survey, and is also posted in the <u>Affordable Residential Units for the Purposes of the Development Charges Act, 1997 Bulletin</u>.

The current (2025) rent rates by unit type for the 100% AMR and 125% AMR depths of affordability are identified in **Table 2** below. A description of the incentives available for each threshold of affordability is provided below and outlined in **Table 3**.

Table 2: Maximum Rents based on 100% AMR and 125% AMR (2024 data, updated annually)

	1-Bedroom	2-Bedroom	3-Bedroom
Affordable units (100% AMR)	\$1,752	\$1,941	\$2,046
Below-market units (125% AMR)	\$2,190	\$2,426	\$2,558

Table notes:

Maximum rent values are updated annually.

Table 3: Incentives available through the Multi-Residential Rental Incentive Program

	Affordable units (100% AMR)	Below-market units (125% AMR)
Cash-in-lieu of Parkland Dedication Charge	Exempt as per the <i>Planning</i> Act	Grant-in-lieu / waived through incentive program
City Development Charge	Exempt as per the Development Charges Ac	Grant-in-lieu / waived through incentive program²
Regional Development Charge	Exempt as per the Development Charges Act	50% off for eligible residential development between July 10, 2025 and November 13, 2026
GO Transit Development Charge	Exempt as per the Development Charges Act	50% off for eligible residential development between July 10, 2025 and November 13, 2026
School Board Development Charge	Payable	Payable
Capital Grant	\$130,000 (through the CIP)	\$60,000 (through the CIP)
Building Permit Fee	Refunded for affordable units only	Refunded for affordable units only

Table notes:

To be eligible for exemptions per the *Planning Act* and *Development Charges Act*, applicants are required to submit a building permit application and identify the affordable and/or below-market units. The applicant will also be required to enter into a legal agreement with the City.

To be eligible for waivers through the CIP and to receive the capital grant, applicants are required to submit a successful CIP application. Successful applicants will be required to identify the affordable and/or below-market units on the building permit application and enter into a legal agreement with the City.

Affordable Units

Units that meet the *Development Charges Act* definition of "affordable residential unit²" for a minimum of 25 years are eligible for provincially legislated exemptions for municipal development related charges. The exemption includes City, Region, and GO Transit Development Charges (DCs), Community Benefit Charges (CBCs), and Cash-in-lieu (CIL) of Parkland on an affordable residential unit. School Board Development Charges are still payable. An application to this program under the CIP is not required to obtain these statutory exemptions. However, developers will need to inform the City of the number of affordable residential units to be included in the proposed development, and an agreement with the City is still required to secure the exemptions. It is recommended that applicants inform the City as soon as possible, and indicate affordable units on site plan drawings.

Through the CIP, the following incentives are available for affordable units (100% AMR):

- A capital grant of \$130,000 per affordable unit;
- Statutory exemptions on charges, as noted above;
- A rebate for Building Permit fees per affordable unit; and
- Planning application fee relief for non-profits³.

Below-Market Units

For below market-units (rents above 100% AMR but below 125% AMR), the following incentives are available:

- A capital grant of \$60,000 per below-market unit;
- Units rented at 125% AMR units are not eligible for statutory exemptions from charges.
 This CIP will offer a grant to cover the cost of City DCs only, CBCs, and CIL of Parkland. Regional and GO Transit DCs would still be payable; and
- A rebate for Building Permit fees per below-market unit.

Note on Capital Grants

Generally speaking, the amount of the capital grant issued will be the full \$130,000 per affordable unit or the full \$60,000 per below-market unit, unless an applicant has previously secured capital funding from the Region of Peel. In this case, the financial incentives from the City will need to be justified through a pro forma gap analysis submitted with the application to this program. This may be requested by the City in cases where it has not been provided.

How to Apply

Please refer to the steps below, as well as **Figure 1** for an explanation of the application process.

Step 1 - Call for Applications

The City will launch Round 2 of the Call for Applications on November 7, 2025. As a first step, if you think your project may qualify for the Multi-Residential Rental Incentive Program,

² Currently, this means units rented at or below 100% AMR

³ Not-for-profit planning application fee relief is available through the CIP as an interim measure, until a more permanent measure is put in place. Letters patent that demonstrate Not-for-profit status must be provided for planning application relief.

familiarize yourself with the application form and email us at housingincentives@mississauga.ca to set up a pre-application meeting. In your email, include:

- Project site and brief description of your proposal;
- Project's current status regarding planning approvals and building permit application;
 and
- Preliminary ideas about the number of affordable / below-market units to be included in the project.

The Application Form is posted to the program webpage at https://www.mississauga.ca/services-and-programs/building-and-renovating/incentives-for-building-affordable-housing/

There is no fee to apply for the Multi-Residential Rental Incentive Program.

City staff will aim to set up a pre-application meeting with you within two weeks of your meeting request.

Once you have all the required information, submit your application by no later than February 13, 2026 to be included in the evaluation process for the first wave of applications. The Call for applications will remain open to February 13, 2026, or until funds are exhausted.

Round 1 applicants will be automatically re-assessed as part of the new application window. Applications may be updated as needed. New applications are also being accepted.

Step 2 - Evaluation of Applications

This step primarily involves staff evaluating applications and allocating funding to projects. You may be contacted by the City for additional information. This process is expected to take approximately 1 month.

Step 3 - Conditional Funding

The City will email you with a Conditional Funding Letter. The City will make every effort to provide the Conditional Funding Letters by the end of March 2026, for applicants that submitted their application to this program by February 13, 2026. The Letter will outline the amount of units in your proposal that will be eligible for funding, provided you apply for building permit in the timeframe you set out in your application form. The precise funding amount may not be included in the Conditional Funding Letter.

You will also receive a draft legal agreement, and it is recommended that you begin reviewing the agreement at this time, so that you are ready to sign and execute the agreement at your earliest convenience.

The City will conduct quarterly check-ins to confirm you are on track to apply for building permit as anticipated.

You will be required to identify the affordable / below-market units on site plan and building permit drawings. An example is provided below in **Table 4** and can be provided to you if requested.

Table 4: Site statistics required as part of Building Permit application

	# of units	Size (m2)	# of bachelor units	# of 1- bedroom units	# or 2- bedroom units	# of 3- bedroom units	# of 4- bedroom units
Market Rental Units							
Floor #							

Total							
Affordable R	ental Units						
Floor #							
Total							
Below-Marke	Below-Market Rental Units						
Floor #							
Total							
Unit Summary							
Overall Total							

Table notes:

Affordable units must rent at or below 100% Average Market Rent (AMR).

Below-market units must rent at or below 125% AMR.

AMR is in accordance with the annual Affordable Residential Units for the Purposes of the Development Charges Act, 1997 Bulletin.

Step 4 - Legal Agreement Execution

You will need to execute an Affordable Housing CIP legal agreement with the City to secure your incentives. An owner's legal obligations under these agreements typically includes:

- The City or its housing partner shall advertise units based on the Developer's Access Plan and provide the Owner with a list of Eligible Tenants for qualifying units based on an Expression of Interest and Random Selection Process.
- The affordable / below-market units must be maintained at or below the maximum rent thresholds for a period of 25 years. The legal agreement(s) will be registered on title and will bind future owners if the property is sold prior to the expiry of the 25-year term.
- In the event of failure to maintain the terms of the agreement, the owner must repay the applicable grants related to the affordable / below-market units. A collateral charge/mortgage of land (no lower in priority than third priority) will be required to ensure that this is secured.
- A restrictive covenant would be registered on title under Section 118 of the Land titles Act requiring the City's consent for selling the land. The City will give consent provided the restriction is maintained on title to ensure the subsequent owner would agree to continue to participate in the program.
- The owner must file an annual sworn declaration to attest to compliance with the program.
- A tenant data sharing agreement with the City or its housing partner may be required.

The City of Mississauga <u>Fees and Charges By-law</u> requires the Planning & Development or General Municipal teams to charge a fee for review of legal agreements starting at \$1 093.

Where conflicts exist between these Guidelines and the CIP legal agreement, the CIP legal agreement(s) prevail(s).

Step 5 - Building Permit Application

When you are ready to apply for Building Permit, your minimum Building Permit fees are due. The fees for the affordable/ below market units will be rebated within one month of issuance of your full or conditional foundation to roof Building Permit if the legal agreement has been signed (whatever comes first).

After Building Permit submission, the City calculates charges (DCs and CIL of Parkland). The City will cross reference your CIP application form against your building permit and identify which units are eligible for (a) statutory exemptions from charges, and (b) other incentives through this CIP program.

Step 6 - Building Permit Issuance

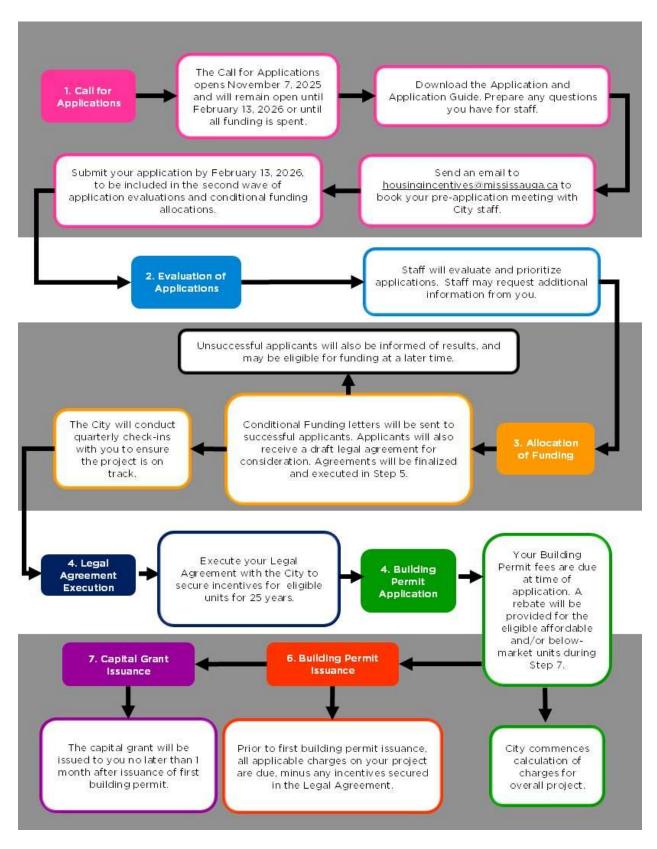
All applicable charges (less any incentives captured in the legal agreement(s)) are due prior to Building Permit Issuance. Therefore, the final invoice will reflect all financial incentives, with the exemption of the Capital Grant (see Step 7).

Step 7 - Capital Grant Issuance

The City will make every effort to issue the Capital Grant, inclusive of the Building Permit rebate for the affordable and/or below-market units by cheque in the mail no later than one month after first building permit issuance (foundation to roof) or full building permit.

See Figure 1 for a visual description of the funding application process.

Figure 1: Application Process for the Multi-Residential Rental Incentive Program



Implementation

1. Building Access, Amenities and Design

CIP Units will be indistinguishable from market units and all residents will enjoy the same access and amenities. CIP Units should be fully integrated into the building and mixed with market units throughout the building.

Access

All building residents shall have the same access.

All building residents shall share common entrances and exits, elevators, stairwells, and any other means in ingress or egress.

CIP Units should be dispersed throughout the building. Concentration of units may be considered where it provides a benefit to the CIP Unit residents (e.g. at the request of a not-for-profit owner or operator, or to improve proximity to amenities or services or improved outcomes and efficiencies). The location and distribution of affordable units within a building will be confirmed through the site plan application and review process, where possible. If site plan is not applicable, this should be provided in advance of building permit issuance.

If the proposed development will contain one or more condominium dwelling units and rental CIP Units, easements must be conveyed through the condominium registration process to the satisfaction of the Commissioner of Planning and Building (the "Commissioner") to secure access to, and enjoyment of, all common areas, utility and mechanical areas, areas required for ingress and egress, vehicle and bicycle parking areas (visitor and resident), and indoor and outdoor amenity areas on behalf of residents of the rental CIP Units.

Amenities

All building residents shall have the same and equal use and enjoyment to all building and development amenities and services. No restrictions, requirements, or rules shall be imposed on CIP Unit residents that are not imposed equally on market unit residents. If amenities, services, upgrades, or ownership or rental of parking and other facilities are offered as an option at an additional upfront and/or recurring cost or fee to the market units, such amenities, services, upgrades, or ownership or rental of parking and other facilities shall be offered to CIP Unit residents at the same (or lower) upfront and/or recurring cost or fee. If there is no cost or fee charged to the residents of market units for amenities, services, upgrades, parking or other facilities, there shall not be a cost or fee charged to CIP Unit residents.

Indoor and outdoor amenity space must be provided in accordance with the Zoning By-law and made available for casual and everyday use by all residents on the same terms and conditions. CIP Unit residents may be charged reasonable and customary charges for the private booking of a party room, guest suite, or other similar services and amenities, but only if such charges do not exceed the amounts charged to market unit residents.

Bicycle and visitor vehicular parking for the building must be provided in accordance with the zoning by-law and shall be made available to residents of the CIP Units on the same terms and conditions as the market unit residents.

Storage lockers for the building shall be provided and made available to all residents on the same terms and conditions.

Design

CIP Units shall be indistinguishable - in appearance, access, quality, and functionality - from market units, both externally and internally.

Each CIP Unit shall have central heating and cooling with individual controls.

The number of CIP Units within a building with private outdoor amenity space (e.g. balcony) shall be proportional to the number of market units within the building having a private outdoor amenity space.

Residents of CIP Units shall have access to laundry facilities on the same terms and conditions as residents of the market units. Laundry facilities shall be provided in the form of either ensuite laundry facilities or a common laundry room available to all residents at the same fee per use charge.

The finishes, fixtures, and features (including appliances) provided in CIP Units will be the same or functionally equivalent to the finishes, fixtures and features provided in market units. A functionally equivalent finish, fixture or feature is one that is new and of good quality in terms of performance, durability, and appearance.

CIP Units should incorporate as many principles of Universal Design as possible and/or ensure that units are adaptable to enable later retrofits to create spaces that are suitable for individuals and families of all ages, abilities, sizes, and stages of life.

The Ontario Building Code (the "OBC") requires that 15% of units within a multi-unit residential building include barrier-free accessibility features. These requirements shall be distributed proportionally throughout market and CIP units, with the number of CIP units with barrier-free accessibility features rounded to a whole number where applicable (e.g. 15 percent of eight (8) affordable units is 1.2, which would be rounded to two (2) CIP units designed to include barrier-free accessibility features). Developers are encouraged to provide, wherever possible, more accessible units than required by the OBC and/or provide adaptable CIP Units to enable future retrofits for increased accessibility.

2. Offsite Affordable Housing

CIP Units are not transferable to another building/property.

3. Tenure of Affordable and Market Units

CIP Units do not have to be in the same tenure as the associated market units located on-site.

Condominium developers can choose to provide CIP Units as rental tenure.

In a case where condominium developers wish to provide rental CIP Units, they may:

- Own and operate the rental CIP units in a registered condominium;
- Own the rental CIP Units in a registered condominium and retain a City approved third-party to operate the rental CIP Units; or
- Sell the rental CIP Units to a City approved not-for-profit organization.

In all cases, the parties will be required to enter into CIP legal agreement(s) securing the rental CIP units as such for the duration of the affordability period to the satisfaction of the

City. Any agreement(s) between the Owner and a third-party must be entered into prior to the execution of the Owner's agreement(s) with the City.

Where a not-for-profit organization purchases the rental CIP Units, they may not be sold for the duration of the 25-year affordability period, except to another not-for-profit organization at the applicable CIP affordable price. The purchasing not-for-profit organization must continue to ensure that the units remain affordable rental housing for the remainder of the 25-year affordability period. After the expiration of the full 25-year affordability period, the units may be rented or sold by the not-for-profit organization at market price.

All rental CIP Units will be administered as per section 4 of this guideline. Alternative administrative processes may be considered where units are owned and/or operated by a City approved not-for-profit organization.

4. Administration of Rental CIP Units

Affordability Period

CIP Units shall be maintained at affordable rents for a minimum period of 25 years calculated from the date of first occupancy.

If a CIP Unit becomes vacant and is leased to a new tenant during the affordability period, the rent (inclusive of electricity, gas, hot water, water and condominium, maintenance, occupancy or related fees) for the new tenant shall be no higher than the City's current affordable rent threshold based on its unit size (number of bedrooms) for that year.

A CIP Unit may only be sold to a household at the end of the 25-year affordability period. If an Owner is facing hardship and must sell CIP Unit(s) at any point during the 25-year affordability period, it must seek City approval, per the restrictive covenant that must be registered on title under Section 118 of the *Land Titles Act*. The City will give consent provided the restriction is maintained on title to ensure the subsequent owner would agree to continue to participate in the program. If sold, the new owner of a CIP Unit(s) will be bound by the CIP agreement (a), and the unit must continue to serve as a CIP unit for the entirety of the remaining affordability period.

Maximum Monthly Rent

Affordable units are those units rented at or below 100% Average Market Rent (AMR). Below-market units are those rented above 100% AMR but no higher than 125% AMR. AMR is published annually by the Canada Mortgage and Housing Corporation (CMHC) through the annual Rental Market Survey, and is also posted in the <u>Affordable Residential Units for the Purposes of the Development Charges Act, 1997 Bulletin.</u>

The current rent rates by unit type for the 100% AMR and 125% AMR depths of affordability are identified in **Table 2** of this Guide.

The maximum monthly rent shall be inclusive of electricity, gas, hot water, water, and condominium, maintenance, occupancy or related fees.

The current maximum monthly rent will be regularly posted on the City's website.:

https://www.mississauga.ca/services-and-programs/building-and-renovating/incentives-for-building-affordable-housing/

Bachelor units do not qualify as CIP Units.

Rent Increases

The rent charged to a household occupying a CIP Unit may be increased on an annual basis by not more than the provincial guideline, as set out in s. 120 (2) of the *Residential Tenancies Act*, 2006, S.O. 2006, c.17 ("RTA") for the duration of such household's tenancy, irrespective of whether the rental unit is exempt from rules relating to rent pursuant to s. 6.1 (2) of the RTA.

If a CIP Unit becomes vacant and is leased to a new tenant during the 25-year affordability period, the rent for the new tenant shall be no higher than 100% AMR for affordable units and no higher than 125% AMR for below-market units.

Household Eligibility

In order to be eligible for a CIP Unit, a household shall, at the time of application to lease and initial occupancy of a CIP Unit, satisfy the following requirements:

- At least one member of the household shall be at least 18 years of age, or 16 or 17 years of age and no longer living with a parent.
- Each member of the household shall be either:
 - A Canadian citizen;
 - A permanent resident of Canada or a temporary resident who has applied for permanent resident status; or
 - o A refugee claimant or Convention refugee.
- The household's gross annual income shall be no greater than the 6th income decile for renter households in Mississauga. Household income will be determined using the most recent Revenue Canada Notice of Assessment for each household member 18 years of age or older that is not a full-time student (proof of full-time student status at a recognized institution is required). Where a Notice of Assessment is not available, the household will be required to provide other documentation sufficient to determine the household's gross annual income.
- No member of the household shall be related (including kinship, business or close personal relationship) to any person with current or former interest in the land or development.
- No member of the household shall own, in whole or in part, any form of residential real estate suitable for year-round accommodation in Canada or abroad.
- The household must occupy the CIP Unit for the duration of their lease and may not sublet the unit, in whole or in part, at any time.

Marketing of CIP Units

It is anticipated that tenants for CIP Units would be from the general public. CIP units will generally be advertised and marketed using the website of the City, or its housing partner (e.g. housing partner or not-for-profit organization). Development specific processes and obligations will be contained in the applicable CIP legal agreement. A wait list will not be maintained for CIP Units, however, where possible, tenants may be selected from the centralized wait list.

At least six (6) months prior to the first occupancy of a CIP Unit, a CIP Access Plan shall be submitted to the City for review and approval using a template pre-approved by the City. The CIP Access Plan shall, at a minimum, identify the following:

- Building location (address and nearest intersection)
- Building amenities (e.g. storage lockers, amenity areas, vehicular and bicycle parking)
- Accessibility considerations (e.g. accessibility features of the building and CIP units)
- The number of CIP Units by bedroom type, and whether they contain accessibility features
- The estimated date of first occupancy of each CIP Unit
- The initial rent of each CIP Unit, including any adjustments for utilities that would otherwise be included in rent, and any additional optional charges (e.g. for vehicular parking, storage lockers) available to CIP Unit residents
- Floor plans for CIP Units, depicting for each unit: doors, windows, kitchen facilities, common areas, bedrooms, and the unit's total floor area (square metres and square feet)
- Description of unit amenities (e.g. appliances, laundry)
- Any unique project considerations concerning tenant selection and screening, including any proposed partnerships with one or more not-for-profit housing providers
- Criteria for selecting and refusing eligible tenants. Prospective tenants may only be screened according to criteria that is pre-approved by the City, or its housing partner, through the review of the CIP Access Plan

Owners may choose to supplement advertising and marketing beyond the above process, but all expressions of interest must be submitted through the City approved process.

Expression of Interest, Random Selection and Screening Process

New or existing CIP Units will be posted on the website of the City, or its housing partner, as early as possible. The submission window for expressions of interest will not open until firm occupancy dates are known.

Households may apply to all units in which they are interested, although households may be matched with appropriately sized units and priority for family-sized units will be given to families and larger (3 or more member) households. Households may only submit one (1) application per CIP Unit; duplicate submissions will be removed.

Expressions of interest will be entered into a random selection process conducted by the City (or its housing partner). Randomly selected households will be assessed by the City (or its housing partner) to confirm eligibility. Households will be required to submit documentation that confirms their eligibility, such as Revenue Canada's Notice of Assessment once selected. Only households that fully satisfy the eligibility criteria will be considered for a CIP Unit.

Upon completion of the random selection process for CIP Units, the selected household(s) shall be notified of:

- The process and deadline for submitting a rental housing application;
- The required supporting documentation (e.g. application form, references, income verification, insurance); and
- That they may lose the opportunity to lease a CIP Unit if they do not complete all application requirements by the provided deadline.

The City, or its housing partner, shall:

Provide the landlord with a short-list of randomly selected eligible households who may be contacted by the landlord to conduct the final screening steps for tenant selection.

Protocols for Screening Tenants

Acting expeditiously, the responsible party will screen the short-listed eligible tenant(s). Any screening must be carried out in accordance with the provisions of all relevant legislation including the Residential Tenancies Act and must adhere to the Ontario Human Rights Code (the "Code"), Regulation 290-98, which lists the following review and selection practices as acceptable:

- Rental history, credit references, and/or credit checks may be requested. A lack of rental or credit history shall not be viewed negatively.
- A landlord can ask for income information, but they must also ask for, and consider together, any available information on rental history, credit references, and credit checks (such as through Equifax Canada).
- Income information shall be limited to confirming that the person has enough income to cover rent (it is illegal for housing providers to apply a rent-to-income ratio, such as a 30% cut-off rule).

In the event the first eligible household's credit, rental history or references is/are not satisfactory, the process will be repeated expeditiously until a household is selected. Households found not to be satisfactory will be notified in writing of the reason (which must be in accordance with the Access Plan). Where the City is not conducting the screening, the City and/or its housing partner shall be provided with a written summary of the reason(s) that individual households were deemed not to be satisfactory.

The landlord will send an offer to rent the unit to the selected household. Once the household receives an offer, they will be provided with an opportunity to tour the unit, where possible, and sign the lease. Deadlines for touring the unit and signing the lease may apply to minimize the duration of time that an CIP Unit is vacant.

Should the selected household opt not to lease the unit, the landlord will repeat the above process. If the short-list has been exhausted, the landlord may request additional prospective tenants from the City, or its housing partner.

A landlord may request a "guarantor" to sign a tenancy agreement on behalf of a prospective eligible household, but only if the landlord has the same requirements for all

tenants (market and CIP Units) and for people who are not identified by a prohibited ground of discrimination under the Code.

Tenancy agreements shall include City-approved clauses outlining limits to rent increases, any optional extra charges for parking or storage, and restrictions for sub-letting. All leases for CIP Units shall be for a minimum term of one (1) year.

Right to Equal Treatment without Discrimination and Freedom from Harassment in Housing

Everyone has the right to equal treatment in housing without discrimination and the right to freedom from harassment from a landlord under the Code.

Households applying for a CIP Unit cannot be refused a unit, harassed by a housing provider or other tenants, or otherwise treated unfairly because of one or more of the following Code grounds:

- Race, colour, or ethnic background;
- Creed (religious beliefs or practices);
- Ancestry, including Indigenous ancestry;
- Place of origin;
- Citizenship, including refugee status;
- Sex (including pregnancy);
- Sexual orientation;
- Gender identity and expression;
- Age, including individuals who are 16 or 17 years old and no longer living with parents or guardians;
- Marital status, including single status and those with a same-sex partner;
- Family status;
- Disability; and
- Receipt of public assistance.

5. Annual Reporting

For CIP Units, the Owner shall file an annual sworn declaration to the City attesting that all CIP Units under their ownership comply with the CIP legal agreement(s). No subletting of units is allowed.

Enforcement will be conducted in accordance with applicable CIP legal agreement(s) and City by-laws.