



MISSISSAUGA

2025 Statement of Remuneration and Expenses for the City of Mississauga Members of Council and Committees

Members of Council

| Member of Council | Ward | Salary | Benefits ¹ | Car Allowance | Constituency Expenses | |
|-------------------|---------|------------|-----------------------|---------------|------------------------|---------------------|
| | | | | | Actual | Budget ² |
| Parrish, Carolyn | Mayor | 156,170.67 | 11,516.07 | | 106,819.17 | 111,082.64 |
| Dasko, Stephen | Ward 1 | 99,246.92 | 28,024.27 | 17,304.00 | 22,517.55 | 35,019.96 |
| Tedjo, Alvin | Ward 2 | 99,246.92 | 28,024.27 | 17,304.00 | 30,926.00 ³ | 32,045.81 |
| Fonseca, Chris | Ward 3 | 99,246.92 | 28,024.27 | 17,304.00 | 22,028.25 | 29,606.24 |
| Kovac, John | Ward 4 | 111,874.47 | 25,400.87 | 17,304.00 | 28,781.83 | 46,710.86 |
| Hart, Natalie | Ward 5 | 99,246.92 | 24,057.97 | 17,304.00 | 29,213.22 | 49,675.06 |
| Horneck, Joe | Ward 6 | 99,246.92 | 28,074.96 | 17,304.00 | 29,757.24 | 39,255.52 |
| Damerla, Dipika | Ward 7 | 99,246.92 | 23,264.71 | 17,304.00 | 34,876.47 | 54,172.69 |
| Mahoney, Matt | Ward 8 | 113,969.19 | 30,516.85 | 17,304.00 | 25,087.90 | 49,653.06 |
| Reid, Martin | Ward 9 | 99,246.92 | 28,024.27 | 17,304.00 | 17,495.14 | 50,098.78 |
| McFadden, Susan | Ward 10 | 89,375.25 | 22,125.42 | 15,862.00 | 25,581.59 | 27,982.84 |
| Butt, Brad | Ward 11 | 99,246.92 | 28,024.27 | 17,304.00 | 30,313.70 | 33,361.63 |

- Benefit coverage costs, as amended, are in accordance with Members of Council Remuneration By-Law 05-11-2002, as amended.
- The Budget amount represents the annual budget allocation plus any unspent carryover budget from 2024.
- This total includes \$6,000 in reimbursement receivable as of March 31, 2026 from two Winterfest sponsors.

Alectra Inc.

| Name | Annual Stipend | Meeting Hononaria | Chair Stipend |
|----------------|----------------|-------------------|---------------|
| Costa, Ricardo | 33,750.00 | 20,000.00 | - |
| Loberg, Norm | 26,250.00 | 31,250.00 | 50,000.00 |
| Beasley, Gerry | 45,000.00 | 30,000.00 | 15,000.00 |

Remuneration for the three City of Mississauga representatives on the Alectra board are funded and paid by Alectra.

Enersource Corporation

| Name | Meeting Hononaria |
|-------------|-------------------|
| Joe Horneck | 2,600.00 |

Committee of Adjustment

| Name | Total Salary | Fringe Benefits | Mileage | Memberships | Conference |
|---------------------|--------------|-----------------|----------|-------------|------------|
| Dale, Frank | 9,796.50 | 270.90 | 1,873.20 | 157.60 | 910.75 |
| Ellis, Kenneth | 9,796.50 | 270.90 | 1,680.00 | 157.60 | |
| Page, John | 10,496.25 | 284.58 | 1,560.00 | 157.60 | |
| Patrizio, Sebastian | 9,796.50 | 270.90 | 1,680.00 | 157.60 | |
| Robinson, Janice | 8,397.00 | 232.20 | 1,440.00 | 157.60 | |
| Rowan, Tim | 9,330.00 | 258.00 | 1,793.20 | 157.60 | 910.75 |
| Shahrukh, Wajeaha | 8,630.25 | 234.87 | 1,320.00 | 157.60 | |

Mississauga School Traffic Safety Action Committee

| Name | Mileage | Conference |
|------------------|---------|------------|
| Miles Roque | 150.64 | |
| Chiu, Irene | 106.12 | |
| Shah, Junaid | 500.56 | 1,693.87 |
| Matteazzi, Mario | 447.30 | 1,693.87 |

Heritage Advisory Committee

| Name | Parking | Mileage | Conference |
|--------------------------|---------|---------|------------|
| Cook, Dave | 80.00 | 493.08 | 744.62 |
| Ward, Terry | 40.00 | | |
| Zita, Lucy | 40.00 | | |
| Negzhad Bagher, Somayyeh | | 66.50 | |
| Hardy, Alexander | | 71.84 | |
| Musiol, Antoine | | 66.36 | |
| Pathak, Jahnvi | | 77.63 | |

Mississauga Appeals and Property Standards Committee

| Name | Meeting Hononaria |
|------------------|-------------------|
| Burrows, Tracey | 600.00 |
| Colling, Doug | 200.00 |
| Hare, Cyril | 350.00 |
| Lyn, Leonard | 200.00 |
| McKinlay, Erick | 250.00 |
| Jones, Francine | 300.00 |
| McCalla, Jenelle | 150.00 |

Road Safety Committee

| Name | Mileage |
|---------------|---------|
| Sharma, Sunil | 141.54 |

Accessibility Advisory Committee

| Name | Expenses |
|-------------|----------|
| Zaidi, Asim | 7.50 |

Stormwater Advisory Committee

| Name | Parking |
|---------------------|---------|
| Mallik, Mritunjay | 42.00 |
| Sleightholm, Pamela | 40.00 |
| Gaudet, Mike | 40.00 |
| Surowiec, Bernadeta | 40.00 |

Election Campaign Finances Committee

| Name | Meeting Hononaria | Parking | Mileage |
|----------------|-------------------|---------|---------|
| Farouk, Safia | 100.00 | | |
| Colucci, Ron | 350.00 | 4.67 | 203.00 |
| Tores, Jose | 150.00 | | |
| Dharsee, Zahir | 150.00 | | |